



#11

Steve Pugh

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Intercontinental Exchange

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.fsisac.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. NTSC board role and own policy-advocacy case; complementary ISA contribution and availability need testing.

Research rank #11 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 revenue less transaction-based expenses \$9.9bn. **Source: ir.theice.com**

Proposed company benefit: Test ICE's AI readiness and continuity reporting across regulated operations.

Proposed executive benefit: Contribute his security-as-business-enabler perspective to executive and board dialogue.

What This Recruit Could Add to ISA

Create an AI security oversight case for critical market infrastructure with accountable business owners.

Source: www.housingwire.com

Handbook connection: Tool E 48-50; J 63-65. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Industry advocacy / collaboration: NTSC board membership and own policy-advocacy statement are verified; no congressional testimony was verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.fsisac.com

Company mark: Exact named source asset; manually selected Source: www.fsisac.com

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. ICE execs detail AI cybersecurity efforts through Project Glasswing

2026 | Original interview Source: www.housingwire.com

Describes AI security entering board and executive discussions and security as a strategic enabler and differentiator.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Management translation of AI risk and assurance.

2. ICE CISO Steve Pugh on NYSE TV | NYSE

2023 | Employer-published interview clip description Source: www.linkedin.com

Discusses representing CISOs on Capitol Hill and private-public partnerships through NTSC.

Attribution / limitation: Published clip description; full transcript not available.

ISA relevance: Policy contribution and association participation.

3. Building Trust Into Your Product by Design - DevOps.com

2021-02-18 | Authored industry article Source: devops.com

Argues that leaders should build trust into products so digital services cannot easily be manipulated or weaponized.

Attribution / limitation: Historical article; verify current ICE sponsorship separately.

ISA relevance: Security by design and leadership responsibility.

4. Leadership - NTSC Website

Undated; reviewed October 12, 2026 | Own attributed statement on NTSC website Source: ntsc.org

Pugh describes NTSC as a channel for critical-infrastructure policy advocacy and peer learning that supports ICE's protection of financial markets.

Attribution / limitation: NTSC membership is not ISA membership. This is his attributed endorsement, not proof that he authored legislation or testified.

ISA relevance: Specific practitioner-to-policy contribution; establish how this experience would complement ISA.