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Michael South

Chief Information Security Officer

DICK'S Sporting Goods

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography](#) / [public route](#)

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Current retail CISO and RH-ISAC director; historical own account of legislative/regulatory work strengthens fit.

Research rank #28 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Major sporting-goods retailer; employer scale plausible, current dues allocation unverified. [Source: rhisac.org](#)

Proposed company benefit: Test DICK'S current continuity and privacy priorities; strengthen direct commentary attribution.

Proposed executive benefit: Contribute a business-focused approach and historical public-policy experience.

What This Recruit Could Add to ISA

Develop a risk-prioritization case separating urgent business exposure from vulnerability volume. [Source: ro.linkedin.com](#)

Handbook connection: Tool K 66-68; J 63-65. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

January 11, 2019 - AWS Security profiles: Michael South, Principal Business Development Manager for Security Acceleration | AWS Security Blog. Describes supporting Amazon Public Policy with review of draft legislation and policy, and briefing legislators and regulators on cloud security. [Source: aws.amazon.com](https://aws.amazon.com)

Historical AWS role; specific submissions and policy outcomes are not identified. A job-search post on his profile belongs to Gary Hayslip and is excluded.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. [Source: www.rsaconference.com](https://www.rsaconference.com)

Company mark: Current employer website brand asset [Source: www.dickssportinggoods.com](https://www.dickssportinggoods.com)

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Cyber Intelligence Weekly: The 3 New Stories You Need to Know this Week (Issue 227 - March 1, 2026)

2026-03-01 | Original interviewer's published recap [Source: ro.linkedin.com](#)

Describes a business-focused, empathetic security approach that prioritizes real exposure and avoids treating every vulnerability as an emergency.

Attribution / limitation: One underlying Human Side of Cybersecurity conversation; the promotional post and distribution copies remain excluded.

ISA relevance: Risk-based prioritization and sustainable management.

2. AWS Security profiles: Michael South

2019-01-11 | Employer-published direct Q&A before Tokyo Solution Days [Source: aws.amazon.com](#)

South discusses bridging executive and engineering perspectives through policy, strategy, culture, staffing and training, alongside technical controls.

Attribution / limitation: Historical AWS role. Identity corroborated by the RSAC DICK'S profile: same AWS public-sector remit, former DC Deputy CISO, 25-year Navy career and Japan CIO role. Employer promotion is not independent outcome evidence.

ISA relevance: Proposed ISA contribution: translate cloud security into executive policy and organizational decisions.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

CISO Spotlight: The Human Side of Cybersecurity with Michael South ... [Source: www.youtube.com](#)

Review context: People and security leadership; screen for workforce and governance contributions.

Attribution / duplicate check: Confirm DICK'S executive identity and original publication before counting.