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Max Everett

CISO; VP, Cybersecurity & IT Compliance
Shaw Industries

Live event biography supports Shaw CISO; prior Washington service is historical and does not establish current location.

Current-role source

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

First-group qualification. Multiple historical congressional appearances and current operating-company cyber leadership.

Research rank #9 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

More than \$5bn annual sales and approximately 18,000 associates, company-issued 2025 sustainability report release. Berkshire Hathaway subsidiary; assess Shaw as the sponsor. Source: [shawinc.com](https://www.shawinc.com)

Proposed company benefit: More decision-useful modernization and recovery measures tied to Shaw production priorities.

Proposed executive benefit: A route to apply modernization experience in policy discussions and learn from other industrial operators.

What This Recruit Could Add to ISA

Show a manufacturing modernization decision with measurable business results and residual risk. Source: www.hsgac.senate.gov

Handbook connection: Tool J 63-65; K 66-68. Proposed output and benefits require agreement. Source: www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Direct testimony: Multiple historical House/Senate appearances on modernization, cyber governance and executive accountability.

2019-05-14 - We're Ready: Preparing and Inspiring the Next Generation of Top Cybersecurity Talent. Everett describes recruiting and retaining cyber talent, hands-on learning, mentorship and opportunities to address the technology gender gap. Source: www.energy.gov

Historical DOE CIO statement; present Shaw role is separate. Department-wide programs are not assigned solely to him.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: events.secureworld.io

Company mark: Current employer website brand asset Source: shawinc.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Written Testimony of Max Everett

April 27, 2021 | Prepared Senate testimony [Source: www.hsgac.senate.gov](http://www.hsgac.senate.gov)

Argues legacy modernization needs executive support, disciplined project management and measurable results, with budgeting and cyber risk discussed alongside mission priorities.

Attribution / limitation: Historical federal role; not Shaw policy or a current workforce endorsement.

2. How the Republican Convention Fends Off Hackers

July 2016 | Direct attributed reporting [Source: www.wired.com](http://www.wired.com)

Describes disruption as a principal convention cyber concern and practical safeguards for an exposed public event.

Attribution / limitation: Historical event setting; only Everett's comments are used.

3. CDM: Government Perspectives on Security and Modernization

March 20, 2018 | House hearing: own oral and prepared testimony [Source: www.govinfo.gov](http://www.govinfo.gov)

Connects direct executive access to early inclusion of cyber risk in decisions. Describes incomplete asset visibility and the transition from contractor headcount to managed services and automation. Says the workforce needs customer-service, organizational and business-process skills alongside technical capability.

Attribution / limitation: Own statements on printed pp. 10-13 (PDF pp. 16-19). Historical Department of Energy role; other witnesses excluded. Oral and written testimony count as one hearing. Not current Shaw policy.

4. Cyberlaw Podcast, episode 238 - Homeland Security Week panel

November 2018; Lawfare publication November 6 | Speaker-labeled publisher transcript [Source: www.stepto.com](http://www.stepto.com)

At 44:15, Everett frames cloud migration as a change in risk, emphasizing access and change management. At 57:41, distinguishes operational technology from ordinary IT: stopping or rebooting control systems may be unacceptable, so responders need different training.

Attribution / limitation: Historical DOE role. Only Max-labeled statements are used, not Steve Rice or the host. Transcript pp. 19 and 25-26; recording date not independently established. Episode and reposts count once.

5. DoE CIO Optimistic About Agency's IT Progress

February 1, 2019 | MeriTalk reporting of own event remarks [Source: www.meritalk.com](http://www.meritalk.com)

Calls for agency-wide strategy and data governance across a federated department. Warns that cloud data collections lose value without governance; prioritizes privacy and usable security in the user experience.

Attribution / limitation: Reported remarks at Veritas Public Sector Vision Day, distinct from the 2018 hearing and podcast. Historical DOE position, not current Shaw policy; proposed AI activity was not proof of implementation.

6. Shaw perspective: cyber protection as business-risk management

June 6, 2023 | Own attributed comments in Floor Covering News [Source: www.fcnews.net](http://www.fcnews.net)

Everett places cyber risk alongside financial, safety and market risk. Says leadership education helps protect the company, suppliers and customers; reports Shaw's use of enterprise multifactor authentication.

Attribution / limitation: Only Everett's named comments are used; other speakers' training and backup recommendations are excluded. Shaw control claims are self-reported for 2023, not a current independent audit.

7. FITARA 5.0: executive access and investment transparency

November 15, 2017 | Own oral and prepared House hearing testimony [Source: docs.house.gov](https://www.docs.house.gov)

Describes direct executive reporting, monthly senior-leadership reviews of IT and cybersecurity goals, and financial transparency to prioritize investments and build workforce capability.

Attribution / limitation: Own oral and prepared testimony count as one hearing; printed pp. 41-42 support the key position. Historical DOE role, not Shaw reporting arrangements or budget results.

8. Preparing the next generation of cybersecurity talent

May 14, 2019 | Own attributed quote in DOE publication [Source: www.energy.gov](https://www.energy.gov)

Calls recruiting and retention essential to the mission. Supports hands-on learning, cyber challenge games, mentorship and internships, while encouraging more women to enter the field.

Attribution / limitation: Own quotation distinguished from the publisher's program descriptions. Historical DOE role; no ISA academy endorsement, current Shaw initiative or verified training outcome is inferred.

9. Modernization where the work happens: edge analytics

October 26, 2017 report; October 24 event | Own attributed event remarks in MeriTalk [Source: www.meritalk.com](https://www.meritalk.com)

Explains why field workers sometimes need local analytics when physical access, weather and grid constraints make centralized processing impractical. Calls for a plan that identifies where risk is affordable.

Attribution / limitation: Historical DOE remarks at an HPE event. Applying this to Shaw manufacturing is an analyst hypothesis; no claim about current plant systems or deployment results.

10. IT modernization needs a defensible business case

October 22, 2018 report; October 21 interview | Own attributed Government Matters remarks in MeriTalk [Source: www.meritalk.com](https://www.meritalk.com)

Says modernization funding requires a defensible cost-and-savings case. Discusses comparing existing on-premises costs with cloud experience and coordinating migration across a federated organization.

Attribution / limitation: Historical DOE interview. Cost claims were not independently audited; does not establish current Shaw budgets, returns or cloud policy.

Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 260. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: CISO @ Shaw Industries | Former White House CIO | Former Dept of Energy CIO | J.D. | NACD.DC | CISSP | QTE

Supplied organization: Blank; current employer assessed separately. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.