

Top 50 board prospect briefs

Research, visual profiles and qualification register

Prepared for Larry Clinton | 13 October 2026

50 designed research briefs. Direct private qualification remains open for all 50.

The record distinguishes public role evidence, policy and testimony, proposed contribution, professional contact routes, and corporate capacity from ISA admission and company/prospect commitments.

Completion status

Public research records and reviewed role sources: 50 / 50

Designed profiles: 50 / 50

Authentic sourced portraits: 50 / 50

Authentic company marks reviewed: 50 / 50

Named public professional routes: 50 / 50

Verified public business email: 2 / 50; direct office telephone: 1 / 50

Verified matches to supplied ISA webinar roster: 7 / 50

Ten substantive commentary sightings: 20 / 50

ISA membership, eligibility, payer, interest and time all directly confirmed: 0 / 50

Expanded publication checks

The exact 50 prospects received government-domain, institutional, major-city, transcript and professional-blog discovery searches. Bylined or clearly attributed substantive blogs count once; no additional major-city government publication was verified in this pass. Verified comments, correspondence, policy participation and newsletter mentions retain separate attribution. See the companion Government and Institutional Publications Audit for the 50-person coverage register and Events and Written Evidence report for the remaining 30 prospects. Eight additional substantive publications are now recorded; event agendas and short interest comments are held separately.

Priority and first qualification group

First group balances industry and operating expertise: Fowler, Simonovich, Porter, Betz, Davis, Opet, Kautt, Barnes, Everett and Seiersen. Research rank and first-group sequencing serve different purposes. ISA must reconcile its current accounts and board feedback before personal approaches.

Recorded-media descriptions are held separately until speaker-specific substance is reviewed. Ten-source totals were corrected in this audit; broad YouTube and broadcast discovery is not a completed archive review.

Historical and coauthored evidence stays explicitly attributed. Thin-evidence prospects remain under development. The original Larry email audit and portfolio review remain companion records.

All 50 - research order and open depth

#	Prospect / employer	Decision	Sightings
1	Summer Craze Fowler Exponent	First-group qualification	10/10
2	Leo Simonovich Siemens Energy	First-group qualification	11/10
3	Christopher Porter Booz Allen Hamilton	First-group qualification	10/10
4	Chris Betz Google Cloud / Alphabet	First-group qualification	10/10
5	Noopur Davis Comcast	First-group qualification	12/10
6	Pat Opet JPMorganChase	First-group qualification	10/10
7	Karl Schimmeck Synchrony Financial	Reserve / second-group qualification	6/10
8	Stephen Scharf BlackRock	Reserve / second-group qualification	10/10
9	Max Everett Shaw Industries	First-group qualification	10/10
10	Richard Seiersen Qualys	First-group qualification	10/10
11	Steve Pugh Intercontinental Exchange	Reserve / second-group qualification	4/10
12	Jodie Kautt Target	First-group qualification	5/10
13	Stephen Sparkes TD Bank	Reserve / second-group qualification	3/10
14	Gregory Barnes Regeneron	First-group qualification	4/10
15	Ariel Weintraub Aon	Reserve / second-group qualification	10/10
16	Debbie Janeczek ING	Reserve / second-group qualification	5/10
17	Brian Heemsoth Fannie Mae	Reserve / second-group qualification	5/10
18	Olivier Nautet AXA	Reserve / second-group qualification	5/10
19	James Nettesheim Block	Reserve / second-group qualification	10/10
20	C. J. Moses Amazon	Reserve / second-group qualification	10/10
21	Taylor Lehmann Salesforce	Reserve / second-group qualification	10/10
22	Michael (Mike) Newborn Navy Federal Credit Union	Reserve / second-group qualification	10/10
23	Jerry Geisler Walmart	Reserve / second-group qualification	10/10
24	TJ Bean HCA Healthcare	Reserve / second-group qualification	2/10
25	Matt Rowe Lloyds Banking Group	Reserve / second-group qualification	4/10
26	Tim Held Global Payments	Reserve / second-group qualification	3/10
27	Brennan Baybeck Oracle	Hold for title/remit qualification	10/10
28	Michael South DICK'S Sporting Goods	Reserve / second-group qualification	2/10

#	Prospect / employer	Decision	Sightings
29	Jason Stead Choice Hotels International	Reserve / second-group qualification	4/10
30	Chris McFarland Abercrombie & Fitch	Reserve / second-group qualification	1/10
31	Paul Suarez Casey's	Reserve / second-group qualification	2/10
32	Marnie Wilking Booking.com	Reserve / second-group qualification	4/10
33	Colleen McMahon Viatrix	Hold for own commentary/individual priorities	0/10
34	Michael Brewer Neurocrine Biosciences	Reserve / second-group qualification	1/10
35	David Ritenour Wells Fargo	Hold for own commentary/individual priorities	0/10
36	Anthony Soules Amgen	Reserve / second-group qualification	2/10
37	Debby Briggs NETSCOUT	Reserve / second-group qualification	10/10
38	Ngozi Eze Levi Strauss & Co.	Reserve / second-group qualification	2/10
39	Lena Taylor Crocs	Reserve / second-group qualification	1/10
40	Kevin Cross Dell Technologies	Reserve / second-group qualification	3/10
41	Eli Edelkind CAVA	Reserve / second-group qualification	2/10
42	David Soto Trellix	Hold for own commentary/individual priorities	1/10
43	Jim Routh Saviynt	Hold for title/remit qualification	10/10
44	Steve Bonilla Wynn Resorts North America	Hold for title/remit qualification	2/10
45	Brett Cumming Skechers	Hold for title/remit qualification	4/10
46	Nancy Brainerd Medtronic	Hold for title/remit qualification	4/10
47	Tarik Rahmanovic AbbVie	Hold for title/remit qualification	1/10
48	Scott T. Nichols Danaher	Hold for own commentary/individual priorities	0/10
49	Patricia Titus Abnormal AI	Hold for title/remit qualification	10/10
50	Helen Patton Cisco	Hold for title/remit qualification	10/10



#1

Summer Craze Fowler

Corporate Vice President and Principal
Exponent

Current employer biography confirms the role and Philadelphia office; Torc and Motional roles are historical. [Current-role source](#)

Public business email: sfowler@exponent.com | **Office:** +1-215-594-8855

Public contact source. Named public professional route; delivery/access and personal response are not confirmed. [Source:](#) www.exponent.com

LinkedIn profile | **Named professional biography / public route**

Work base: Philadelphia office listed by employer. Employer-listed office; residence and travel availability unconfirmed.

Recommendation and rationale

First-group qualification. ISA introduction lead; enterprise/scientific operating leadership, testimony, metrics and resilience expertise.

Research rank #1 - ISA core recommendations. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 total revenue \$582.0m (\$536.8m before reimbursements); net income \$106.0m; 1,212 employees at January 2, 2026. Listed engineering and scientific consultancy. Annual \$75,000 corporate sponsorship is approximately 0.013% of FY2025 revenue (calculated), but interest and authorization are unconfirmed.

[Source:](#) investors.exponent.com

Proposed company benefit: More useful cyber-risk assessments and clearer evidence for investment and recovery decisions.

Proposed executive benefit: Access to directors and peers to test her metrics methods and inform practical oversight guidance.

What This Recruit Could Add to ISA

Create a dashboard linking engineering evidence, residual risk and investment outcomes. [Source:](#) www.ians.com

Handbook connection: Tool K 66-68; L 69-71. Proposed output and benefits require agreement. [Source:](#) www.nacdonline.org

Introduction and next decision

ISA-reported willing introducer; name not provided. Larry names Fowler as an introduction priority but does not identify the member. [Source: mail.google.com](mailto:mail.google.com)

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Direct testimony: Written congressional testimony on mission-oriented cyber resilience.

January 2017 - Heinz College Makes Cybersecurity Recommendations That Washington Should Consider Now | Carnegie Mellon University's Heinz College. Advocates clearer cyber-law definitions, federal breach-notification consistency and privacy/security in product design. [Source: www.heinz.cmu.edu](http://www.heinz.cmu.edu)

Historical SEI position. These are policy proposals, not proven legislative outcomes.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	ISA-reported willing introducer; name not provided. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: www.exponent.com](http://www.exponent.com)

Company mark: Current employer website brand asset [Source: www.exponent.com](http://www.exponent.com)

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Business outcomes should determine cybersecurity metrics

April 4, 2023 | Direct interview answers published by IANS; historical role descriptions. [Source: www.ians.com](http://www.ians.com)

Fowler identifies two failures: no shared metrics framework and weak translation into business outcomes. She recommends understanding company goals first, explaining outputs and outcomes, disclosing residual risks, and showing why money is being allocated to particular controls. Metrics should serve the audience rather than the security team.

Attribution / limitation: The direct answers are usable. The older Motional role in the article is historical; the current biography footer does not make the original interview new.

2. Operational consequences matter more than vulnerability counts alone

September 15, 2026 | Coauthored Exponent article; collective position. [Source: www.exponent.com](http://www.exponent.com)

The authors recommend starting with adverse operating conditions and tracing the systems, safeguards and operator actions that can produce or prevent them. Identical controller vulnerabilities can yield different consequences in different plants. They also question whether primary and backup systems share credentials, workstations or remote-access infrastructure.

Attribution / limitation: Fowler is one of five listed authors. Do not attribute every sentence exclusively to her. The findings concern water utilities; broader relevance is interpretation.

3. Baseline source

April 2, 2026 | Coauthored Exponent article; collective position. [Source: www.exponent.com](http://www.exponent.com)

The authors warn against restoring systems so quickly that logs or other evidence are overwritten. They recommend explicit response roles, recovery criteria and tested backups. Long-term resilience should include early threat modeling, updateability, software-dependency transparency, independent testing and postmarket monitoring.

Attribution / limitation: Fowler is one of four authors. These are shared published recommendations, not an isolated personal interview or proof of agreement with ISA.

4. Security culture should enable safe work and shared responsibility

November 12, 2021 | Direct answers in Living Security interview transcript. [Source: www.livingsecurity.com](http://www.livingsecurity.com)

Fowler describes embedding safety in job descriptions and everyday responsibility, using team-level cyber ambassadors and ongoing communication, and treating supplier assessment according to the importance of the product or service. She also identifies data access, third-party relationships and supply-chain integrity as concerns.

Attribution / limitation: Argo AI is the historical setting. The transcript identifies individual speakers; do not assign interviewer Drew Rose's observations to Fowler. This interview is counted once.

5. Social engineering needs policy, training and technical safeguards together

June 9, 2021; publisher shows update October 6, 2026 | Article attributed to Fowler by IANS; update authorship unspecified.
Source: www.ians.com

The article recommends measures across departments, including independent approval of elevated access, known-channel verification of changed bank instructions, a second approver for transfers, and social-engineering tests. Its premise is that human-centered attacks require policy and technology controls as well as training.

Attribution / limitation: The original author attribution is Fowler. IANS does not identify who made the 2026 changes or distinguish updated text; do not present all current wording as a fresh 2026 statement by her.

6. Assess cybersecurity spending against planned and actual performance

March 15, 2018 | Single-author SEI article. Source: www.sei.cmu.edu

Fowler proposes adapting earned-value concepts to compare spending, planned scope, actual events and successful handling. Her examples distinguish failed expenditure, accepted risk that materializes, unforeseen impact, residual risk averted and unnecessary spending. She presents the model as an invitation to develop better indicators.

Attribution / limitation: This is a proposed measurement approach, not proof that the metrics became a validated standard. The article's old spending and crime projections are not used.

7. Start cyber-risk analysis with mission impact and critical assets

July 25, 2018 | Written congressional testimony under Fowler's name. Source: docs.house.gov

Fowler argues that agencies must manage attack consequences as well as threats. She favors identifying mission objectives, critical services and assets before working backward to threats. Her resilience approach integrates security, continuity, disaster recovery and IT operations; she also identifies legacy IT and workforce gaps.

Attribution / limitation: Reviewed written testimony, especially pages 1-3. This establishes historical congressional participation and her position then; it does not establish present policy access or endorsement of current ISA legislation.

8. Enterprise risk leadership translates board goals into operational decisions

May 24, 2018 | SEI podcast transcript; Fowler and Ari Lightman have separate turns. Source: www.sei.cmu.edu

In her own answers, Fowler describes a chief risk officer who looks across operational units, translates board and executive goals into business-unit execution, monitors risk and reports decisions requiring leadership attention. She emphasizes operating within risk appetite and communication across different types of risk.

Attribution / limitation: The publication date is confirmed by the SEI episode listing. Pages 2-3 of the transcript distinguish her answers from Lightman's; this is not sole authorship of the whole conversation.

9. Prepare to adapt before disruption rather than only recovering afterward

February 27, 2017 | Single-author SEI article. Source: www.sei.cmu.edu

Fowler proposes organizations that anticipate disruption and adapt before it happens. She describes scenario exercises as an early capability and proposes expanding toward continuous exercises based on real-world indicators. The discussion builds on operational resilience while calling for more proactive adaptation.

Attribution / limitation: The article describes an emerging research direction in 2017. Do not recast its historical AI examples or aspirations as proof of modern agentic-AI capabilities.

10. Workforce development should combine role-specific training and applied exercises

PDF dated December 2016; SEI publication listing February 23, 2017 | Coauthored SEI report; collective project account. **Source:** www.sei.cmu.edu

The report documents a USPS-SEI academy pilot with management and technical tracks, virtual and in-person learning, mentorship and tailored capstone exercises. It describes training existing staff and a two-year postgraduation service commitment. The paper addresses workforce needs revealed by a breach.

Attribution / limitation: Fowler is one of four authors. The report PDF title/date differ from the library listing. USPS's CISO Academy is distinct from ISA's proposed Virtual Cyber Academy; this does not prove support for ISA's model.

Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 288. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: Corporate VP and Cybersecurity Principal | Brentwood Bank Board Member | The Forte Group Member | IANS Faculty | Co-host on Business Security Weekly Podcast

Supplied organization: Blank; current employer assessed separately. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.



#2

Leo Simonovich

VP and Global Head, Industrial Cyber and Digital Security
Siemens Energy

Current contributor biography identifies Siemens Energy industrial-cyber leadership; this is an operating executive role, not a director-only profile. [Current-role source](#)

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

First-group qualification. ISA nominee; House-record comments, industrial policy, secure design and energy economics.

Research rank #2 - ISA core recommendations. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 revenue EUR39.1bn, issuer release. Siemens Energy is separate from Siemens AG; do not substitute Siemens AG financials. [Source: www.siemens-energy.com](http://www.siemens-energy.com)

Proposed company benefit: Stronger oversight of power assets, supplier dependencies and security choices across asset lifecycles.

Proposed executive benefit: A policy and peer forum for advancing his industrial-security economics and secure-design priorities.

What This Recruit Could Add to ISA

Develop a capital-project case comparing secure design, retrofit expense and energy disruption. [Source: www.utilitydive.com](http://www.utilitydive.com)

Handbook connection: Tool H 57-59; B 37-40; K 66-68. Proposed output and benefits require agreement. [Source: www.nacdonline.org](http://www.nacdonline.org)

Introduction and next decision

Larry / ISA existing-prospect route. Larry identified Simonovich as a prospective member before the September board meeting; reconcile existing pipeline stage. [Source: mail.google.com](mailto:)

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Own energy-policy remarks on public-private resilience, modernization incentives and AI infrastructure standards.

March 14, 2018 - Leo Simonovich: written comments on DOE modernization and cybersecurity. Makes the case for industry-government collaboration and a shared Charter of Trust for the industrial digital economy. [Source: docs.house.gov](https://docs.house.gov)

Written submitted comments verified; oral witness testimony is not established. Body describes historical Siemens; header uses Siemens Energy. Current employer scale is separate.

2018-11-07 - Driving security in an unsecure world - NIST conference presentation. Simonovich's presentation links industrial cyber risk to safety and production and outlines Charter of Trust principles, supplier requirements, certification and shared initiatives. [Source: www.nist.gov](https://www.nist.gov)

Historical Siemens presentation. Corporate principles and quoted colleagues remain corporate or separately attributed; no claim of regulatory adoption.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	Larry / ISA existing-prospect route. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Portrait embedded beside named Leo Simonovich foreword, page 1. Cropped from authentic named portrait to focus on face and shoulders. **Source:** assets.siemens-energy.com

Company mark: Exact asset observed on named public source **Source:** www.siemens-energy.com

Attributable commentary and evidence ledger

11 / 10 substantive sightings recorded. Depth target met.

1. Building security into energy infrastructure by design is lower cost and more effective | Utility Dive

January 12, 2026 | Authored industry article [Source: www.utilitydive.com](https://www.utilitydive.com)

Argues security should be designed into energy infrastructure before construction, avoiding expensive retrofits and protecting reliability.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

2. Minutes to Exploit-Months to Recover

August 3, 2026 | Authored industry article [Source: www.powermag.com](https://www.powermag.com)

Contrasts rapid exploitation with long industrial recovery; urges asset lifecycle planning and compensating controls for aging systems.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

3. Energy leaders need to prepare for AI-powered cyber threats | World Economic Forum

July 24, 2026 | WEF article coauthored with Filipe Beato [Source: www.weforum.org](https://www.weforum.org)

Calls for energy asset visibility and prioritized remediation as AI accelerates threats; automation must support human expertise.

Attribution / limitation: Joint position; do not attribute every sentence to Simonovich alone.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

4. Cybersecurity for both data centres and their energy systems | World Economic Forum

May 5, 2026 | WEF article coauthored with Filipe Beato [Source: www.weforum.org](https://www.weforum.org)

Treats data-center resilience as a dependency problem spanning power, backup, cooling and physical access rather than IT systems alone.

Attribution / limitation: Joint analysis; no evidence of an ISA commitment.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

5. Why we need to power cyber resilience in the energy sector | World Economic Forum

May 9, 2025 | WEF article coauthored with Kesang Tashi Ukyab [Source: www.weforum.org](https://www.weforum.org)

Advocates collaboration across the energy ecosystem because suppliers and operators share cyber dependencies and reliability consequences.

Attribution / limitation: Coauthored; distinguish Siemens Energy from Siemens AG.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

6. The new cyber-threats to utilities: a Q&A with two experts | World Economic Forum

2020-05-22 | Speaker-labeled Q&A Source: www.weforum.org

Links IT/OT convergence with operational shutdown and safety consequences and calls for utility and equipment-manufacturer partnerships.

Attribution / limitation: Published position; no ISA interest or policy outcome is inferred.

ISA relevance: Sector expertise tied to physical business consequences.

7. AI can protect all energy firms from cyberattack. Here's how | World Economic Forum

2020-11-16 | Self-authored WEF article Source: www.weforum.org

Argues that weak links endanger the interconnected energy ecosystem and that detection must be feasible for smaller operators as well as large companies.

Attribution / limitation: Published position; no ISA interest or policy outcome is inferred.

ISA relevance: Economic feasibility and systemic resilience.

8. To minimize AI's cyber risks to energy infrastructure, start with the design phase | Utility Dive

2024-10-31 | Self-authored industry article Source: www.utilitydive.com

Discusses AI-related energy regulation and standards, industry cooperation and secure infrastructure design before future operating and compliance costs are locked in.

Attribution / limitation: Published position; no ISA interest or policy outcome is inferred.

ISA relevance: Specific policy and investment-design discussion.

9. Securing the energy and critical infrastructure sectors from cyberattacks - Atlantic Council

2021-12-13 event | Host recap with own attributed policy remarks Source: www.atlanticcouncil.org

Emphasizes sustained investment, public-private resilience partnerships and scenario preparation; identifies uncertainty in policies and funding for upgrading old equipment.

Attribution / limitation: Host recap; other panelists' views are excluded.

ISA relevance: Policy incentives and management decisions for industrial modernization.

10. EnergySource Innovation Stream: Artificial Intelligence-based monitoring for securing industrial IoT and the energy transition from cyberattacks - Atlantic Council

2021-10-04 event | Host recap with own attributed policy remarks Source: www.atlanticcouncil.org

Rejects treating technology adoption as a compliance exercise and urges investors to consider cyber exposure across the energy ecosystem.

Attribution / limitation: Host recap; other panelists' views are excluded.

ISA relevance: Economic incentives and practical adoption policy.

11. Driving security in an unsecure world - NIST conference presentation

2018-11-07 | Named government-hosted presentation **Source:** www.nist.gov

Simonovich's presentation links industrial cyber risk to safety and production and outlines Charter of Trust principles, supplier requirements, certification and shared initiatives.

Attribution / limitation: Historical Siemens presentation. Corporate principles and quoted colleagues remain corporate or separately attributed; no claim of regulatory adoption.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.



#3

Christopher Porter

Global Chief Information Security Officer
Booz Allen Hamilton

Current FAIR roster identifies Booz Allen CISO; JR directly confirms the recent transition. Prior Fannie Mae examples remain historical. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography](#) / [public route](#)

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

First-group qualification. ISA introduction lead; active major-firm CISO with FAIR/VERIS and decision-oriented governance expertise.

Research rank #3 - ISA core recommendations. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Booz Allen's May 22, 2026 earnings release reports FY2026 revenue of \$11.2bn and 31,500 employees at March 31, 2026. \$75,000 is approximately 0.00067% of annual revenue. Fiscal-year figures are used, not calendar-year estimates. [Source: investors.boozallen.com](#)

Proposed company benefit: Clearer investment, risk-acceptance and workforce decisions grounded in current Booz Allen priorities.

Proposed executive benefit: Peer validation and director engagement for his quantitative-risk and workforce approaches.

What This Recruit Could Add to ISA

Present a decision case showing how quantified loss changes investment, data handling and risk acceptance. [Source: thecyberwire.com](#)

Handbook connection: Tool K 66-68; L 69-71. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

JR Williamson, Leidos. Direct first-person follow-up plan; not a completed introduction. Allow time in new Booz Allen role. [Source: mail.google.com](#)

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Own FAIR remarks on risk appetite, enterprise governance and regulator communication; no verified testimony for this identity.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	JR Williamson, Leidos. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.fairinstitute.org

Company mark: Current employer website brand asset Source: www.boozallen.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Baseline source

October 29, 2024 | Direct CyberWire interview transcript [Source: the cyberwire.com](https://the cyberwire.com)

Explains how data, coding, economic and behavioral skills can help cyber teams and discusses business ownership of security.

Attribution / limitation: Fannie Mae tenure. Statements by interviewer Simone Petrella are not attributed to Porter.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

2. Meet a Member: Christopher Porter

June 13, 2019 | FAIR Institute interview/podcast [Source: www.fairinstitute.org](https://www.fairinstitute.org)

Connects cyber loss to business revenue and downtime, prioritizes the security portfolio and describes business acceptance of financial risk.

Attribution / limitation: Historical examples; not current Booz Allen company policy.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

3. RSA 2020 FAIR program report

February 27, 2020 | Organizer's report of a conference presentation [Source: www.fairinstitute.org](https://www.fairinstitute.org)

The Porter section describes contractual changes around sensitive data and changes to cyber-insurance decisions arising from risk analysis.

Attribution / limitation: Publisher summary, not a sole-authored article. Other speakers' examples are excluded.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

4. Cyber regulators and good governance

November 22, 2024 | FAIR organizer's joint-session report [Source: www.fairinstitute.org](https://www.fairinstitute.org)

Reports a session involving Porter and James Lam on structured governance and communicating risk to regulators. Porter's attributed concluding point links better risk understanding to regulator discussions.

Attribution / limitation: Joint session; not every claim or named framework is Porter's.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

5. Feats of Strength: Chris Porter interview

June 2018 | Direct K logix magazine interview, printed pp. 20-21 [Source: www.klogixsecurity.com](https://www.klogixsecurity.com)

Describes reducing attack surface, improving visibility and using business language and transparency in leadership communication.

Attribution / limitation: Use the Porter interview only. Other interviews and Q&A in the same issue are not additional independent source items.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

6. Fannie Mae CISO calls for more data on security incidents | TechTarget

2018-08-01 | Original interview [Source: www.techtarget.com](https://www.techtarget.com)

Connects economic and psychological decision-making, incident data and organizational tradeoffs with cyber-risk management.

Attribution / limitation: Historical Fannie Mae role; current Booz Allen remit is separate. Only Porter-attributed remarks are used.

ISA relevance: Business-risk communication and evidence for investment decisions.

7. The security ratings game grades third-party vendors | TechTarget

2016-09-01 | Original attributed interview [Source: www.techtarget.com](https://www.techtarget.com)

Explains why periodic questionnaires miss changes in supplier risk and describes continuous ratings as one input rather than a complete solution.

Attribution / limitation: Historical Fannie Mae role; current Booz Allen remit is separate. Only Porter-attributed remarks are used.

ISA relevance: Third-party governance and proportionate assurance.

8. SANS WhatWorks: Supply Chain and Partner Security - Christopher Porter Q&A

Historical deputy-CISO period; exact publication date not established | SANS interviewer Q&A [Source: cdn.featuredcustomers.com](https://cdn.featuredcustomers.com)

Distinguishes vendor checklist compliance from assessing whether a partner has a functioning security program and the capability to manage risk.

Attribution / limitation: Historical Fannie Mae role; current Booz Allen remit is separate. Only Porter-attributed remarks are used.

ISA relevance: Practical supplier-assurance case for ISA guidance.

9. FAIRCON19 Video: CISOs from Fannie Mae, Highmark Health, Department of Energy, and Premise Health Talk FAIR Cyber Risk Quantification

2019-11-06 | Organizer report with own attributed remarks [Source: www.fairinstitute.org](https://www.fairinstitute.org)

Describes using financial loss estimates to make business owners confront the consequences of accepting a critical vulnerability.

Attribution / limitation: Historical Fannie Mae role; current Booz Allen remit is separate. Only Porter-attributed remarks are used.

ISA relevance: Risk acceptance, accountable owners and board decisions.

10. FAIRCON2020 Panel: How FAIR Can Help Better Integrate Cyber Risk with ERM (Video)

2020-10-29 | Organizer report with own attributed remarks [Source: www.fairinstitute.org](https://www.fairinstitute.org)

Explains the challenge of translating quantitative FAIR analyses into qualitative COSO oversight and using quantified risk appetite to clarify board reporting.

Attribution / limitation: Historical Fannie Mae role; current Booz Allen remit is separate. Only Porter-attributed remarks are used.

ISA relevance: Integration of enterprise risk management with cyber governance.



#4

Chris Betz

Chief Information Security Officer, Google Cloud

Google Cloud / Alphabet

Employer introduction and current authored posts confirm Google Cloud CISO; AWS role references are historical. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

First-group qualification. ISA nominee; current cloud CISO with AI governance and director-focused contribution case.

Research rank #4 - ISA core recommendations. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 Alphabet revenue \$402.836bn; 190,820 employees. Parent-group capacity, not a dedicated Google Cloud membership allocation. **Source:** www.sec.gov

Proposed company benefit: Clearer assurance of AI controls, shared responsibility and safe release decisions.

Proposed executive benefit: An opportunity to shape AI oversight guidance and compare operating lessons with senior peers.

What This Recruit Could Add to ISA

Build an AI launch and defense case with human approval, validation and measurable remediation outcomes. **Source:** cloud.google.com

Handbook connection: Tool E 48-50; F 51-53; K 66-68. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

Stephane Lenco, Thales. Direct first-person relationship and planned Chicago encounter; introduction consent/owner and current ISA sponsor status to confirm. **Source:** mail.google.com

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Own AI-governance and board-accountability articles plus discussion of public-private security collaboration; formal policymaking or testimony remains unverified.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	Stephane Lenco, Thales. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. [Source: cloud.google.com](#)

Company mark: Authentic Google Cloud mark recovered from established brief [Source: cloud.google.com](#)

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Cloud CISO Perspectives: The 4 lessons that guided AI Threat Defense | Google Cloud Blog

June 16, 2026 | Authored company article [Source: cloud.google.com](https://cloud.google.com)

Describes preparing, scanning, prioritizing, remediating and improving defenses around business context rather than treating AI as a stand-alone purchase.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

2. Cloud CISO Perspectives: How Google Cloud Security uses AI internally | Google Cloud Blog

June 29, 2026 | Company article coauthored with Ruchi Shah [Source: cloud.google.com](https://cloud.google.com)

Describes internal AI-assisted launch reviews and exploit reproduction, with validation and human intervention for higher-risk decisions.

Attribution / limitation: Company self-report, not independently measured product assurance; coauthored.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

3. Cloud CISO Perspectives: Why AI Threat Defense is the new boardroom baseline | Google Cloud Blog

July 31, 2026 | Company article coauthored with Alicja Cade [Source: cloud.google.com](https://cloud.google.com)

Sets out board questions about business enablement, remediation speed, consolidated tools, contextual prioritization and safeguards for AI.

Attribution / limitation: Joint argument; performance claims remain company-reported.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

4. Cloud CISO Perspectives: Sticking to security fundamentals in the AI era | Google Cloud Blog

August 21, 2026 | Authored company article [Source: cloud.google.com](https://cloud.google.com)

Argues AI should reinforce identity controls and layered defense; higher-risk actions need human review and business leadership remains essential.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

5. Google Cloud's New CISO Chris Betz on Integrating AI in Cyber Defenses

July 7, 2026 | Direct published interview [Source: www.infosecurity-magazine.com](https://www.infosecurity-magazine.com)

Discusses AI-driven threat defense and the value of security collaboration across the public and private sectors.

Attribution / limitation: Interview establishes priorities, not a commitment to ISA or independently verified outcomes.

ISA relevance: ISA governance and management contribution; see the prior individual assessment.

6. AWS Security Profile: Chris Betz, CISO of AWS | AWS Security Blog

2023-11-21 | Company-hosted Q&A [Source: aws.amazon.com](https://aws.amazon.com)

Describes customer trust, shared responsibility and reducing security complexity from the perspective of a former cloud customer.

Attribution / limitation: Historical AWS role; current Google Cloud affiliation is separate. Company claims are not independently audited.

ISA relevance: Clear provider/customer responsibilities and business value.

7. How the unique culture of security at AWS makes a difference | AWS Security Blog

2024-04-17 | Self-authored company article [Source: aws.amazon.com](https://aws.amazon.com)

Treats security as a business imperative supported by leadership access, service ownership and a culture that learns from errors.

Attribution / limitation: Historical AWS role; current Google Cloud affiliation is separate. Company claims are not independently audited.

ISA relevance: Management accountability and practical governance.

8. Introducing the AWS Trust Center | AWS Security Blog

2025-02-14 | Self-authored company article [Source: aws.amazon.com](https://aws.amazon.com)

Explains how a public trust center makes security practices, compliance programs and data-protection controls easier for customers to inspect.

Attribution / limitation: Historical AWS role; current Google Cloud affiliation is separate. Company claims are not independently audited.

ISA relevance: Evidence-based supplier assurance and transparency.

9. AWS CISO: In AI gold rush, folks forget application security

2024-05-13 | Original direct interview [Source: www.theregister.com](https://www.theregister.com)

Warns that rushing AI products to market can leave conventional application security behind; distinguishes training, model and application layers.

Attribution / limitation: Historical AWS role; current Google Cloud affiliation is separate. Company claims are not independently audited.

ISA relevance: AI launch governance and allocation of responsibility.

10. AWS CISO On Cybersecurity 'Baked Into' Chips, Security Services And Marketplace

2025; exact date not exposed | Original direct interview [Source: www.crn.com](https://www.crn.com)

Describes built-in infrastructure security, a shared customer foundation and partners' complementary capabilities rather than a single complete security solution.

Attribution / limitation: Historical AWS role; current Google Cloud affiliation is separate. Company claims are not independently audited.

ISA relevance: Secure design and ecosystem responsibility.



#5

Noopur Davis

EVP, Chief Information Security and Product Privacy Officer
Comcast

Current employer careers biography and 2026 publications corroborate the title. Confirm company-designated representation and current scope before approach. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography](#) / [public route](#)

Work base: Greater Philadelphia. Public self-reported profile location; actual work/travel arrangements unconfirmed.

Recommendation and rationale

First-group qualification. Named NIST submission plus historical NSTAC connection and substantial enterprise/product responsibility.

Research rank #5 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global telecommunications and media employer; FY2025 Form 10-K available. [Source: www.sec.gov](#)

Proposed company benefit: Better alignment of security and privacy investment with business exposure and product accountability.

Proposed executive benefit: A peer and policy forum connecting her business-first security approach with director expectations.

What This Recruit Could Add to ISA

Work through a security investment decision requiring finance literacy and product accountability. [Source: www.securityweek.com](#)

Handbook connection: Tool J 63-65; K 66-68. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Comcast policy interview discusses critical infrastructure and public-private advisory work; specific advisory remit and outcomes still need separate verification.

2021; exact date not printed - Comcast Submission to NIST's Call for Papers on Consumer Software Labeling. Argues for voluntary, adaptable consumer software labels focused on secure development and release processes rather than a static security snapshot. [Source: www.nist.gov](https://www.nist.gov)

Davis is named on the submission. Corporate position; no claim of sole authorship or adoption.

February 3, 2023 - President Biden Announces Appointments to the President's National Security Telecommunications Advisory Committee | The White House. White House announced Davis for NSTAC membership, establishing a documented policy-advisory connection. [Source: bidenwhitehouse.archives.gov](https://www.bidenwhitehouse.archives.gov)

Historical announced appointment, supported by her employer interview describing committee work. Does not establish current service or sole authorship of any NSTAC report.

February 2023 - Top Risks in Cybersecurity 2023 - Bipartisan Policy Center. The report lists Davis as a cybersecurity working-group member; acknowledgments describe participant feedback in the writing process. [Source: bipartisanpolicy.org](https://www.bipartisanpolicy.org)

Working-group participation only. The report explicitly says its conclusions need not reflect convening participants' views. No specific recommendation assigned to Davis and no personal-sighting increment.

2026-09-17 - The IGI Framework for Responsible Early Access to Frontier AI Models. Davis and three named coauthors propose independent evaluation, transparent access criteria and participant obligations for defensive access to frontier AI capabilities. [Source: www.aspendigital.org](https://www.aspendigital.org)

Joint policy position, not sole authorship. Executive-order and model-capability claims are the paper's framing and were not independently validated here. No claim that proposals were adopted.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. [Source: corporate.comcast.com](#)

Company mark: Exact asset observed on named public source [Source: corporate.comcast.com](#)

Attributable commentary and evidence ledger

12 / 10 substantive sightings recorded. Depth target met.

1. CISO Conversations: Noopur Davis - The Accidental Global CISO at Comcast - SecurityWeek

2026 | Original interview [Source: www.securityweek.com](https://www.securityweek.com)

Explains why business understanding is essential for security leaders and discusses finance and P&L literacy.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Translate technical priorities into business value.

2. Running a Security Organization in Times of Uncertainty and Change | AWS Executive in Residence Blog

2021-02-04 | Interviewer organization's interview recap [Source: aws.amazon.com](https://aws.amazon.com)

Describes culture, diverse leadership and measuring security investments in business-value terms.

Attribution / limitation: Replaces inaccessible AWS Verified episode URL; same underlying conversation counted once.

ISA relevance: Economic case for management participation.

3. 'Policy Questions With... Noopur Davis' on the current cyber threat landscape and cybersecurity policy | Comcast Corporation

2025 | Employer interview summary [Source: corporate.comcast.com](https://corporate.comcast.com)

Discusses cyber policy, critical infrastructure and public-private advisory work.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Practical contribution to policy and resilience.

4. Building Secure Tech from the Start

2024 | Publisher podcast transcript [Source: thecyberwire.com](https://thecyberwire.com)

Discusses embedding security and product privacy into technology creation.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Security by design and shared responsibility.

5. Preparing for Quantum: A CISO's Roadmap to Resilience | RSA Conference

2026 | Publisher podcast transcript and summary [Source: www.rsaconference.com](https://www.rsaconference.com)

Addresses quantum readiness and making the investment case to leadership.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Forward-looking governance and budget planning.

6. Never ask a question if you're not ready for the truth. I once asked a new team member what gaps he saw in our cybersecurity program. His answer surprised us, challenged us - and ultimately led to... | Noopur Davis | 25 comments

2026 | Substantive self-authored public post **Source:** www.linkedin.com

Explains that candid team feedback exposed a security-program gap and led to creating Threat Research Labs.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Learning culture and organizational effectiveness.

7. Cybersecurity should not be a bolt-on, Comcast CISO says

2021-12-14 | Original interview report **Source:** www.lightreading.com

Argues for building cybersecurity into development rather than adding it late.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Accountability throughout product development.

8. Noopur Davis: Working Hard Behind The Scenes To Protect Comcast's Customers | Comcast Corporation

2017 | Employer Q&A **Source:** corporate.comcast.com

Explains how security teams work with developers from design through deployment to protect customers.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Product governance and customer trust.

9. Securing the Connected Home - Noopur Davis, Comcast - Techstrong TV | Techstrong.tv

2023-01-05 | Original interview; publisher transcript and hosted automatic captions reviewed **Source:** www.techstrong.tv

Davis explains that secure remote work combines identity checks, device health and network or application controls. She connects IoT security standards to avoiding unsafe default passwords and enabling vulnerability patches.

Attribution / limitation: Single-guest interview with Mike Vizard. Reviewed 02:02-03:40, 07:25-08:53 and 09:13-11:27. Automatic transcription contains name errors; attribution checked against publisher guest identification and question/answer context. Product claims remain employer claims.

ISA relevance: Consumer-device standards, shared responsibility and practical critical-infrastructure security.

10. DataBee® | Defending the Hive: A CISO Fireside Chat

2024-05-07 | Joint fireside chat; attributable Comcast response in hosted automatic captions **Source:** www.databee.ai

In her Comcast-specific response, Davis distinguishes compliance from security and describes measuring a common control baseline, mapping it to multiple regulations and adding controls where gaps appear.

Attribution / limitation: Joint interview hosted by Nicole Bucala with Jesse Whaley. Davis response reviewed at 10:11-12:09, identified by Comcast/Sky first-person references following the Amtrak response. No Whaley comments attributed to Davis. Automatic captions may contain transcription errors; vendor-hosted context.

ISA relevance: Reduce duplicated compliance effort while preserving measurable security outcomes.

11. The IGI Framework for Responsible Early Access to Frontier AI Models

2026-09-17 | Coauthored policy paper [Source: www.aspendigital.org](https://www.aspendigital.org)

Davis and three named coauthors propose independent evaluation, transparent access criteria and participant obligations for defensive access to frontier AI capabilities.

Attribution / limitation: Joint policy position, not sole authorship. Executive-order and model-capability claims are the paper's framing and were not independently validated here. No claim that proposals were adopted.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.

12. Proud to Partner to Make the Internet Safer

2022-02-08 | Self-authored employer article [Source: corporate.comcast.com](https://corporate.comcast.com)

Davis describes youth online-safety education and community partnerships, including a challenge developed by her security team and safety modules for community partners.

Attribution / limitation: Employer-published program account, not independent effectiveness evaluation or evidence of ISA sponsorship interest.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.



JPMorganChase

#6

Pat Opet

Global Chief Information Security Officer
JPMorganChase

Employer 2026 publication supports Global CISO; longer technology-controls title not independently refreshed. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: New York City metropolitan area. Public self-reported profile location; actual work/travel arrangements unconfirmed.

Recommendation and rationale

First-group qualification. Signed NIST CSF input and supplier systemic-risk advocacy backed by enterprise management.

Research rank #6 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global banking group; annual reporting available. **Source:** www.jpmorganchase.com

Proposed company benefit: Stronger oversight of critical SaaS integrations, supplier concentration and recovery alternatives.

Proposed executive benefit: A channel to advance documented supplier-risk concerns in cross-sector policy and governance work.

What This Recruit Could Add to ISA

Develop a supplier concentration scenario with secure-default requirements and recovery alternatives. **Source:** www.jpmorganchase.com

Handbook connection: Tool H 57-59; B 37-40. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Industry advocacy / collaboration: Direct threat-sharing interviews and supplier open letter; substantive industry advocacy, with legislative influence unverified.

July 7, 2023 - JPMorgan Chase comments on NIST CSF 2.0 discussion draft. Supports the Govern function in CSF 2.0 and asks NIST to create a separate supply-chain function to reflect systemic supplier risks. [Source: www.nist.gov](https://www.nist.gov)

Two-page signed letter visually reviewed. Date comes from the letter, not the July 12 filename. This does not establish that NIST adopted the requested function.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. Cropped from authentic named portrait to focus on face and shoulders.

[Source: www.thestack.technology](https://www.thestack.technology)

Company mark: Current employer website brand asset [Source: www.jpmorganchase.com](https://www.jpmorganchase.com)

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. An open letter to third-party suppliers

2025-04-26 | Authored supplier letter [Source: www.jpmorganchase.com](https://www.jpmorganchase.com)

SaaS concentration and insecure integration create systemic exposure; calls for secure defaults and collaboration.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Supplier assurance and shared accountability.

2. The Big Interview: JPMorgan's Global CISO, Pat Opet

2023-11-21 | Interview excerpt [Source: www.thestack.technology](https://www.thestack.technology)

Describes security as understanding system failure and flags hidden software backdoors and unsafe update mechanisms.

Attribution / limitation: Paywall: public excerpt only.

ISA relevance: Explain supply-chain assurance beyond vulnerability lists.

3. At JPMorgan Chase, threat detection takes the wide view

2023-12-06 | Original interview [Source: www.itbrew.com](https://www.itbrew.com)

Supports sharing threat intelligence across financial peers and connects state and criminal threats.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Collective defense and industry-government cooperation.

4. Patchmageddon | J.P. Morgan Private Bank Asia

2026-08-18 | Employer webcast transcript [Source: privatebank.jpmorgan.com](https://privatebank.jpmorgan.com)

Discusses shrinking patch windows, dependency sprawl and operational infrastructure that is difficult to patch.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Business continuity and prioritizing resilience investment.

5. Continuing our commitment to further open source security

Date not shown | Authored employer article [Source: www.jpmorganchase.com](https://www.jpmorganchase.com)

Discusses financial-sector collaboration to improve open-source and software supply-chain security.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Cross-company assurance practices.

6. Innovation for business impact: Key takeaways from JPMorganChase's 11th Innovation Week

2026 | Employer event recap [Source: www.jpmorganchase.com](https://www.jpmorganchase.com)

Joint discussion emphasizes resilient design, controls for AI and measuring outcomes over activity.

Attribution / limitation: Joint remarks; individual attribution is limited.

ISA relevance: Board reporting based on outcomes.

7. Updates from DEV UP 2025

2025 | Employer event recap with quotation [Source: www.jpmorganchase.com](https://www.jpmorganchase.com)

Argues that security and controls support innovation and should be built into software delivery.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Business-enabling security leadership.

8. JPMorgan Chase CISO explains why he's an 'AI optimist' | TechTarget

2023-10-24 | Original interview [Source: www.techtarget.com](https://www.techtarget.com)

Treats security as an enablement function and discusses AI investments and maintaining developer productivity.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Economic value and investment priorities.

9. Project Glasswing: Opet statement on independent defensive AI evaluation

April 7, 2026 | Own attributed statement in the initiative publisher announcement [Source: www.anthropic.com](https://www.anthropic.com)

Supports cross-industry evaluation of defensive AI for critical infrastructure while retaining rigorous, independent decisions about participation and contribution.

Attribution / limitation: Counts the named statement once across announcement copies and press coverage. Vendor/partner announcement, not independent model assurance or ISA commitment.

10. JPMorgan Chase signed comments on the NIST CSF 2.0 discussion draft

July 2023; archive filename identifies July 12 | Government-published signed corporate comment letter [Source: www.nist.gov](https://www.nist.gov)

The closing text signed by Opet urges NIST to create a separate supply-chain function to address supply-chain risk management.

Attribution / limitation: Corporate submission, not sole-authorship proof or evidence that NIST adopted the recommendation. First-page text was not extractable in this pass; closing argument and signature verified. Existing policy source newly included in the substantive-sighting ledger.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.

Published mentions and correspondence - not counted

2023-07-18 | Feedback for CSF 2.0 Core - Discussion Draft [Source: www.nist.gov](https://www.nist.gov)

A JPMorgan employee describes reporting through Opet and proposes changes to framework control monitoring and measurable risk tolerance.

The redacted sender is not identified as Opet. This confirms organizational engagement and a name mention; the email recommendations are not counted as Opet's own views.

Recorded-media sources pending review - not counted

The following descriptions or joint overviews need speaker-specific remarks before inclusion in the ten-sighting total.

Mean Time to Adapt | RSA Conference [Source: www.rsaconference.com](https://www.rsaconference.com)

Publisher description or joint overview reviewed; obtain speaker-specific substantive recording/transcript evidence before counting.



#7

Karl Schimmeck

SVP and Chief Information Security Officer

Synchrony Financial

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.fsisac.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Recent direct congressional testimony on information-sharing protections and sector leadership.

Research rank #7 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 net earnings approximately \$3.6bn; earnings are not revenue. **Source: investors.synchrony.com**

Proposed company benefit: Test whether Synchrony's oversight measures reflect risk reduction and service continuity.

Proposed executive benefit: Contribute financial-sector coordination and incident-response lessons.

What This Recruit Could Add to ISA

Compare compliance activity with demonstrated continuity and information-sharing outcomes. **Source: www.fsisac.com**

Handbook connection: Tool H 57-59; K 66-68. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Direct testimony: May 15, 2025 written House testimony supporting CISA 2015 information-sharing reauthorization.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.fsisac.com

Company mark: Current employer website brand asset Source: www.synchrony.com

Attributable commentary and evidence ledger

6 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Karl Schimmeck: Data Security in a Demanding Regulatory Environment

2025 | Publisher podcast summary [Source: www.fsisac.com](http://www.fsisac.com)

Argues that compliance must reduce risk; emphasizes continuity, cross-firm partnerships and incident disclosure.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Regulatory effectiveness and enterprise risk.

2. Testimony on the Need for Reauthorization of the CISA Act - SIFMA

2025-05-15 | Written congressional testimony [Source: www.sifma.org](http://www.sifma.org)

Supports reauthorizing protections for cybersecurity information sharing and discusses sector exercises and coordination.

Attribution / limitation: Northern Trust was the employer at the time.

ISA relevance: Policy contribution grounded in operational experience.

3. How to Be Cyber Resilient: From the Floor of the FINRA-SIFMA Cybersecurity Conference - SIFMA

2015 | Authored association article [Source: www.sifma.org](http://www.sifma.org)

Calls for collaboration among firms, regulators and policymakers and presents risk-management and recovery priorities.

Attribution / limitation: Historical SIFMA role; attribution of other speakers kept separate.

ISA relevance: Policy informed by management practice.

4. Cybersecurity Leaders Stress Information Sharing and Collaboration with Government Partners - SIFMA

2015 | Authored association event report [Source: www.sifma.org](http://www.sifma.org)

Reports industry emphasis on information-sharing protections and collaboration with government partners.

Attribution / limitation: Statements by Treasury officials are theirs; this source supports Schimmeck's authored coverage, not independent authorship of their recommendations.

ISA relevance: Policy and association work grounded in sector experience.

5. SIFMA Business Continuity Planning Tests and Exercises: 2014 Dates Announced - SIFMA

2014 | Authored association article [Source: www.sifma.org](http://www.sifma.org)

Describes coordinated exercises, market protocols and recovery testing as ways to protect firms' operations and marketplace resilience.

Attribution / limitation: Historical SIFMA role; does not establish current funding.

ISA relevance: Test resilience through shared management practices.

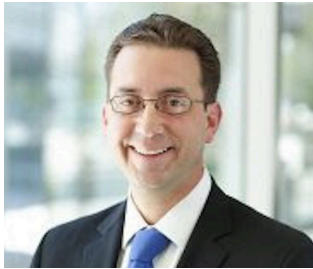
6. The Right Way to Address Cyber Threats

2013-04-11 | Coauthored association policy essay [Source: www.sifma.org](http://www.sifma.org)

Schimmeck and Thomas Price advocate voluntary threat-information sharing, public-private cooperation and privacy protections in proposed cyber legislation.

Attribution / limitation: Joint historical policy position; no sole authorship or claim that the bill was enacted. Existing 2025 testimony is a separate work.

ISA relevance: Proposed ISA contribution: practitioner input on information-sharing policy and business implementation.



BlackRock®

#8

Stephen Scharf

Managing Director and Global Chief Information Security Officer
BlackRock

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Signed corporate regulatory submissions and financial-market resilience experience.

Research rank #8 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 revenue approximately \$24.2bn, issuer earnings release. Client AUM is not company revenue or a dues budget. **Source:** www.blackrock.com

Proposed company benefit: Test BlackRock governance questions about vendor dependency and crisis preparedness.

Proposed executive benefit: Apply his resilience and proportionate-oversight experience in a cross-sector setting.

What This Recruit Could Add to ISA

Run a financial-market continuity case comparing supplier concentration and recovery trade-offs. **Source:** deloitte.wsj.com

Handbook connection: Tool H 57-59; B 37-40. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Formal regulatory input: Signed DTCC submissions on third-party oversight and cyber response/recovery; direct regulatory input in a historical role.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. Source: cloudsecurityalliance.org

Company mark: Current employer website brand asset Source: www.blackrock.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Powering the Business With Resilience: DTCC's Chief Security Officer ...

2020 | Direct interview in Deloitte-sponsored publication [Source: deloitte.wsj.com](https://www.deloitte.wsj.com)

Discusses integrated security and business resilience, including continuity and crisis planning alongside efficiency choices.

Attribution / limitation: Historical DTCC role, sponsored setting; not a description of current BlackRock controls.

2. Your Business's Cyber Security, Through the Lens of the Pandemic

June 26, 2020 | Authored commentary [Source: www.techmonitor.ai](https://www.techmonitor.ai)

Explains how rapid pandemic-era remote-work changes introduced security gaps and physical/home-working dependencies that resilience plans needed to address.

Attribution / limitation: Historical DTCC article; current BlackRock relevance remains a validation question.

3. Data Visibility, Control Top Cloud Concerns at RSA

April 18, 2018 | Direct attributed panel comments [Source: www.darkreading.com](https://www.darkreading.com)

Describes cloud migration as a chance to rebuild inherited infrastructure and enable the business.

Attribution / limitation: Other panelists' views are excluded; historical DTCC role.

4. Back To Basics: Maximizing Cybersecurity Capabilities

November 15, 2016 | Scharf-authored Dark Reading article [Source: www.darkreading.com](https://www.darkreading.com)

Argues that internal traffic monitoring, system separation and shared threat intelligence remain foundational. Warns against buying new technology while underfunding basic capabilities; frames cybersecurity as an enterprise responsibility.

Attribution / limitation: The byline explicitly identifies Stephen Scharf. Historical DTCC role, not a statement of BlackRock's current controls or policy.

5. DTCC comment on proposed interagency third-party risk guidance

October 18, 2021 | Corporate regulatory submission signed by Scharf [Source: www.federalreserve.gov](https://www.federalreserve.gov)

DTCC's signed submission favors proportionate, principles-based vendor oversight. It asks regulators to distinguish directors' oversight from day-to-day management, including approval of individual contracts, and to avoid duplicative or conflicting requirements.

Attribution / limitation: A DTCC/DTC corporate position signed by Scharf, not solely personal authorship, current BlackRock policy or the final regulatory rule. Signature is on PDF page 11; key positions on PDF page 2. Historical contact details are not used for outreach.

6. Cyber attack: preparing for the inevitable

June 2018 | Speaker-labeled World Federation of Exchanges Q&A [Source: focus.world-exchanges.org](https://focus.world-exchanges.org)

Scharf argues for scenario-specific preparedness, shared standards and collective response because no single firm has every capability. Highlights contingency and interoperability when critical financial infrastructure is unavailable.

Attribution / limitation: Only Stephen-labeled answers are used; David LaFalce's separate reentry and alternative-service recommendations are excluded. Historical DTCC role, not current BlackRock policy.

7. DTCC response on effective cyber incident response and recovery

July 20, 2020 | Corporate FSB comment letter signed by Scharf Source: www.fsb.org

The signed DTCC submission supports risk-proportionate response and recovery. Recommends combining tabletop and crisis-management testing with forced absenteeism to test secondary and tertiary response capability.

Attribution / limitation: DTCC corporate position, not exclusively personal authorship or current BlackRock policy. Recommendations and signature reviewed in the 11-page letter; historical contact information is excluded.

8. DTCC 2021 risk forecast - Scharf on the remote-work attack surface

November 2020; forecast for 2021 | Named statement in issuer risk forecast Source: www.dtcc.com

Warns that rapid remote-work changes expanded the attack surface and that longer-term staffing and technology models require defenses to adapt.

Attribution / limitation: Only the named Scharf contribution is used. Historical DTCC forecast. Indexed issuer PDF text reviewed; the direct download was intermittently unavailable on October 11, 2026.

9. DTCC 2022 risk forecast - evolving defense and recovery

Published for 2022; exact release date unverified | Named statement in issuer risk forecast Source: www.dtcc.com

Calls for defenses and recovery approaches to evolve as threats change, building on successful methods while continually reassessing security measures against risk in an interconnected financial system.

Attribution / limitation: Historical DTCC statement. Named attribution and relevant text verified in indexed issuer material; the original download currently returns an error. Do not infer current BlackRock practices.

10. Industry coordination on distributed-ledger security

February 13, 2020 | Direct attributed comments reported by Finextra Source: www.finextra.com

Says distributed-ledger risks must be identified before deployment to preserve market stability. Warns that traditional controls may be insufficient and favors widely shared, agreed and adopted security frameworks.

Attribution / limitation: Only Scharf's attributed comments are his position. The accompanying white-paper proposals are corporate context; historical DTCC role, not current BlackRock policy.



#9

Max Everett

CISO; VP, Cybersecurity & IT Compliance
Shaw Industries

Live event biography supports Shaw CISO; prior Washington service is historical and does not establish current location.

Current-role source

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

First-group qualification. Multiple historical congressional appearances and current operating-company cyber leadership.

Research rank #9 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

More than \$5bn annual sales and approximately 18,000 associates, company-issued 2025 sustainability report release. Berkshire Hathaway subsidiary; assess Shaw as the sponsor. Source: [shawinc.com](https://www.shawinc.com)

Proposed company benefit: More decision-useful modernization and recovery measures tied to Shaw production priorities.

Proposed executive benefit: A route to apply modernization experience in policy discussions and learn from other industrial operators.

What This Recruit Could Add to ISA

Show a manufacturing modernization decision with measurable business results and residual risk. Source: www.hsgac.senate.gov

Handbook connection: Tool J 63-65; K 66-68. Proposed output and benefits require agreement. Source: www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Direct testimony: Multiple historical House/Senate appearances on modernization, cyber governance and executive accountability.

2019-05-14 - We're Ready: Preparing and Inspiring the Next Generation of Top Cybersecurity Talent. Everett describes recruiting and retaining cyber talent, hands-on learning, mentorship and opportunities to address the technology gender gap. [Source: www.energy.gov](http://www.energy.gov)

Historical DOE CIO statement; present Shaw role is separate. Department-wide programs are not assigned solely to him.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: events.secureworld.io](http://events.secureworld.io)

Company mark: Current employer website brand asset [Source: shawinc.com](http://shawinc.com)

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Written Testimony of Max Everett

April 27, 2021 | Prepared Senate testimony [Source: www.hsgac.senate.gov](http://www.hsgac.senate.gov)

Argues legacy modernization needs executive support, disciplined project management and measurable results, with budgeting and cyber risk discussed alongside mission priorities.

Attribution / limitation: Historical federal role; not Shaw policy or a current workforce endorsement.

2. How the Republican Convention Fends Off Hackers

July 2016 | Direct attributed reporting [Source: www.wired.com](http://www.wired.com)

Describes disruption as a principal convention cyber concern and practical safeguards for an exposed public event.

Attribution / limitation: Historical event setting; only Everett's comments are used.

3. CDM: Government Perspectives on Security and Modernization

March 20, 2018 | House hearing: own oral and prepared testimony [Source: www.govinfo.gov](http://www.govinfo.gov)

Connects direct executive access to early inclusion of cyber risk in decisions. Describes incomplete asset visibility and the transition from contractor headcount to managed services and automation. Says the workforce needs customer-service, organizational and business-process skills alongside technical capability.

Attribution / limitation: Own statements on printed pp. 10-13 (PDF pp. 16-19). Historical Department of Energy role; other witnesses excluded. Oral and written testimony count as one hearing. Not current Shaw policy.

4. Cyberlaw Podcast, episode 238 - Homeland Security Week panel

November 2018; Lawfare publication November 6 | Speaker-labeled publisher transcript [Source: www.steptoe.com](http://www.steptoe.com)

At 44:15, Everett frames cloud migration as a change in risk, emphasizing access and change management. At 57:41, distinguishes operational technology from ordinary IT: stopping or rebooting control systems may be unacceptable, so responders need different training.

Attribution / limitation: Historical DOE role. Only Max-labeled statements are used, not Steve Rice or the host. Transcript pp. 19 and 25-26; recording date not independently established. Episode and reposts count once.

5. DoE CIO Optimistic About Agency's IT Progress

February 1, 2019 | MeriTalk reporting of own event remarks [Source: www.meritalk.com](http://www.meritalk.com)

Calls for agency-wide strategy and data governance across a federated department. Warns that cloud data collections lose value without governance; prioritizes privacy and usable security in the user experience.

Attribution / limitation: Reported remarks at Veritas Public Sector Vision Day, distinct from the 2018 hearing and podcast. Historical DOE position, not current Shaw policy; proposed AI activity was not proof of implementation.

6. Shaw perspective: cyber protection as business-risk management

June 6, 2023 | Own attributed comments in Floor Covering News [Source: www.fcnews.net](http://www.fcnews.net)

Everett places cyber risk alongside financial, safety and market risk. Says leadership education helps protect the company, suppliers and customers; reports Shaw's use of enterprise multifactor authentication.

Attribution / limitation: Only Everett's named comments are used; other speakers' training and backup recommendations are excluded. Shaw control claims are self-reported for 2023, not a current independent audit.

7. FITARA 5.0: executive access and investment transparency

November 15, 2017 | Own oral and prepared House hearing testimony [Source: docs.house.gov](https://www.docs.house.gov)

Describes direct executive reporting, monthly senior-leadership reviews of IT and cybersecurity goals, and financial transparency to prioritize investments and build workforce capability.

Attribution / limitation: Own oral and prepared testimony count as one hearing; printed pp. 41-42 support the key position. Historical DOE role, not Shaw reporting arrangements or budget results.

8. Preparing the next generation of cybersecurity talent

May 14, 2019 | Own attributed quote in DOE publication [Source: www.energy.gov](https://www.energy.gov)

Calls recruiting and retention essential to the mission. Supports hands-on learning, cyber challenge games, mentorship and internships, while encouraging more women to enter the field.

Attribution / limitation: Own quotation distinguished from the publisher's program descriptions. Historical DOE role; no ISA academy endorsement, current Shaw initiative or verified training outcome is inferred.

9. Modernization where the work happens: edge analytics

October 26, 2017 report; October 24 event | Own attributed event remarks in MeriTalk [Source: www.meritalk.com](https://www.meritalk.com)

Explains why field workers sometimes need local analytics when physical access, weather and grid constraints make centralized processing impractical. Calls for a plan that identifies where risk is affordable.

Attribution / limitation: Historical DOE remarks at an HPE event. Applying this to Shaw manufacturing is an analyst hypothesis; no claim about current plant systems or deployment results.

10. IT modernization needs a defensible business case

October 22, 2018 report; October 21 interview | Own attributed Government Matters remarks in MeriTalk [Source: www.meritalk.com](https://www.meritalk.com)

Says modernization funding requires a defensible cost-and-savings case. Discusses comparing existing on-premises costs with cloud experience and coordinating migration across a federated organization.

Attribution / limitation: Historical DOE interview. Cost claims were not independently audited; does not establish current Shaw budgets, returns or cloud policy.

Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 260. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: CISO @ Shaw Industries | Former White House CIO | Former Dept of Energy CIO | J.D. | NACD.DC | CISSP | QTE

Supplied organization: Blank; current employer assessed separately. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.



#10

Richard Seiersen

Chief Risk Technology Officer

Qualys

Employer 2026 program confirms role; equivalent-executive fit requires ISA decision. [Current-role source](#)

Public business email: rseiersen@qualys.com | **Office:** not verified

Public contact source. Still publicly published; delivery and mailbox ownership not tested. [Source: blog.qualys.com](https://blog.qualys.com)

[LinkedIn profile](#) | [Named professional biography / public route](#)

Work base: San Francisco, California. **Public self-reported profile location; actual work/travel arrangements unconfirmed.**

Recommendation and rationale

First-group qualification. Documented federal advisory-board presentation on risk economics; confirm comparable-executive membership fit.

Research rank #10 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

ISA engagement: Publicly shared the 2023 ISA/NACD Director's Handbook and noted growing interest in cyber economics. This supports familiarity with ISA's work; following ISA or Larry, or being connected to Larry, remains unverified. [LinkedIn post](#)

Company capacity and proposed benefit

FY2025 revenue \$669.1m; 2,625 employees at December 31, 2025 in Form 10-K. [Source: www.qualys.com](https://www.qualys.com)

Proposed company benefit: Clearer communication of risk decisions through a vendor-neutral example; commercial return is not assumed.

Proposed executive benefit: A forum to validate monetary-risk methods with directors, finance leaders and practitioners.

What This Recruit Could Add to ISA

Work through a monetary loss scenario with uncertainty, mitigation cost and remaining exposure. [Source: www.fastcompany.com](https://www.fastcompany.com)

Handbook connection: Tool K 66-68. Proposed output and benefits require agreement. [Source: www.nacdonline.org](https://www.nacdonline.org)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

November 6-7, 2024 - NIST ISPAB meeting minutes - November 6-7, 2024. NIST-hosted ISPAB minutes record his argument for financial risk measurement and demonstrable risk reduction, with executive and finance collaboration. Source: csrc.nist.gov

Guest presenter, not evidence of ISPAB membership. Only Seiersen-attributed remarks used; reported case results are not independently audited.

March 2024 - Bits, Bytes, and Loyalty: cybersecurity workforce development and retention. Richard Seiersen is credited in the Aspen U.S. Cyber Workforce and Education Coalition contributor list on printed page 4. The report addresses professional development and retention. Source: www.aspendigital.org

Contribution to a collective output is verified. Specific recommendations cannot be assigned solely to this person; not counted as an additional individual-commentary sighting.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.qualys.com

Company mark: Exact named source asset; manually selected Source: www.qualys.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Here's what you stand to lose when managing risk - Fast Company

November 24, 2025 | Authored article [Source: www.fastcompany.com](https://www.fastcompany.com)

Reframes risk decisions around business loss and opportunity, with explicit uncertainty and choices about acceptable exposure.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

2. The future of cybersecurity isn't endless automation - Fast Company

August 7, 2026 | Authored article [Source: www.fastcompany.com](https://www.fastcompany.com)

Argues automation cannot choose business strategy or risk trade-offs; human judgment remains necessary to set priorities.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

3. Exclusive: Richard Seiersen discusses cybersecurity risk management

September 6, 2024 | Direct interview [Source: itbrief.com.au](https://itbrief.com.au)

Explains probabilistic monetary risk measurement as a way to allocate limited resources to business priorities.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

4. Cyberrisk quantification and how to measure it [Q&A] - BetaNews

October 18, 2024 | Direct Q&A [Source: betanews.com](https://betanews.com)

Explains cyberrisk quantification and measurement as decision support that makes uncertainty explicit rather than treating qualitative ratings as precise losses.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

5. ROCon 25: Richard Seiersen on 'Risk Yoga,' AI, and the Future of Cybersecurity - Techstrong TV | Techstrong.tv

2025 | Conference interview with transcript [Source: www.techstrong.tv](https://www.techstrong.tv)

Connects a risk operations center to business-aligned prioritization across fragmented tools and controls.

Attribution / limitation: Vendor conference context; proposed model, not independently validated outcomes.

6. Episode 270: How to Measure and Communicate What Matters in Cybersecurity Risk

July 31, 2024 | Original podcast with speaker-labeled, timestamped transcript [Source: kbi.media](https://kbi.media)

Prioritizes plausible business losses rather than securing everything. Connects control investment and insurance to residual risk and capital efficiency.

Attribution / limitation: Transcript reviewed at 01:37-08:25; speaker turns distinguish Seiersen from the interviewer. The YouTube copy is the same interview and counts once.

[Original recording / YouTube - same source, counted once](#)

7. Q&A: A risk-based approach to banking security with Qualys

July 29, 2025 | Original industry-publication interview with attributed answers [Source: www.bobsguide.com](https://www.bobsguide.com)

Links excessive trust to financial loss, favors controls addressing material hazards, and calls for constraints on human and AI agents.

Attribution / limitation: Written interview reviewed. Vendor-affiliated views, not independently validated product performance.

8. A coffee with Richard Seiersen, Chief Risk Technology Officer, Qualys

October 16, 2024 | Original written industry-publication Q&A [Source: techinformed.com](https://techinformed.com)

Advocates empirical measurement, relevant controls and transfer of remaining risk; describes incorporating security information into insurance assessment.

Attribution / limitation: Written answers reviewed. Insurance and product examples describe his perspective; historical affiliations remain historical.

9. What Security Leaders Can Learn About Decision-Making

August 24, 2016 | Interviewer-published long-form Q&A [Source: bishopfox.com](https://bishopfox.com)

Uses uncertainty to guide decisions, combines limited data with expert judgment, and stops gathering information when its cost exceeds decision value.

Attribution / limitation: Historical GE Healthcare interview. The linked Dark Reading extract is the same underlying conversation and is not counted separately.

10. Cybersecurity Must De-Risk the Business

January 29, 2024 | Self-authored employer article [Source: blog.qualys.com](https://blog.qualys.com)

Organizes cybersecurity around measuring risk, communicating business value and reducing exposure with minimal operating disruption.

Attribution / limitation: Qualys product context; proposed principles are not proof of measured outcomes. Authorship and public business email are explicitly published.

Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 118. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: Chief Risk Technology Officer

Supplied organization: Qualys. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.



#11

Steve Pugh

Chief Information Security Officer
Intercontinental Exchange

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.fsisac.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. NTSC board role and own policy-advocacy case; complementary ISA contribution and availability need testing.

Research rank #11 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 revenue less transaction-based expenses \$9.9bn. **Source: ir.theice.com**

Proposed company benefit: Test ICE's AI readiness and continuity reporting across regulated operations.

Proposed executive benefit: Contribute his security-as-business-enabler perspective to executive and board dialogue.

What This Recruit Could Add to ISA

Create an AI security oversight case for critical market infrastructure with accountable business owners.

Source: www.housingwire.com

Handbook connection: Tool E 48-50; J 63-65. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Industry advocacy / collaboration: NTSC board membership and own policy-advocacy statement are verified; no congressional testimony was verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.fsisac.com

Company mark: Exact named source asset; manually selected Source: www.fsisac.com

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. ICE execs detail AI cybersecurity efforts through Project Glasswing

2026 | Original interview [Source: www.housingwire.com](http://www.housingwire.com)

Describes AI security entering board and executive discussions and security as a strategic enabler and differentiator.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Management translation of AI risk and assurance.

2. ICE CISO Steve Pugh on NYSE TV | NYSE

2023 | Employer-published interview clip description [Source: www.linkedin.com](http://www.linkedin.com)

Discusses representing CISOs on Capitol Hill and private-public partnerships through NTSC.

Attribution / limitation: Published clip description; full transcript not available.

ISA relevance: Policy contribution and association participation.

3. Building Trust Into Your Product by Design - DevOps.com

2021-02-18 | Authored industry article [Source: devops.com](http://devops.com)

Argues that leaders should build trust into products so digital services cannot easily be manipulated or weaponized.

Attribution / limitation: Historical article; verify current ICE sponsorship separately.

ISA relevance: Security by design and leadership responsibility.

4. Leadership - NTSC Website

Undated; reviewed October 12, 2026 | Own attributed statement on NTSC website [Source: ntsc.org](http://ntsc.org)

Pugh describes NTSC as a channel for critical-infrastructure policy advocacy and peer learning that supports ICE's protection of financial markets.

Attribution / limitation: NTSC membership is not ISA membership. This is his attributed endorsement, not proof that he authored legislation or testified.

ISA relevance: Specific practitioner-to-policy contribution; establish how this experience would complement ISA.



#12

Jodie Kautt

Senior Vice President and Chief Information Security Officer

Target

2026 sector-event biography confirms Target global cybersecurity leadership, including threat intelligence, fraud and the Cyber Fusion Center. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography / public route](#)

Work base: Greater Minneapolis-St. Paul. Public self-reported profile location; actual work/travel arrangements unconfirmed.

Recommendation and rationale

First-group qualification. Formal payment-standards advisory role, current enterprise CISO and an operational framework contribution.

Research rank #12 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 net sales \$104.780bn, year ended January 31, 2026, Form 10-K. [Source: www.sec.gov](#)

Proposed company benefit: Clearer detection-coverage reporting and better oversight of fraud, dependencies and shared learning.

Proposed executive benefit: A forum to turn her operating and payments experience into useful guidance and learn from sector peers.

What This Recruit Could Add to ISA

Demonstrate how threat intelligence becomes tested detections and report remaining material coverage gaps. [Source: www.scworld.com](#)

Handbook connection: Tool K 66-68; L 69-71; H 57-59. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Credited collective policy/workforce contribution: Named contributor to Aspen Digital workforce/retention report; individual recommendations are not separately attributable.

2025-2027 roster; reviewed October 12, 2026 - PCI Security Standards Council - Protect Payment Data with Industry-driven Security Standards, Training, and Programs. PCI SSC lists Kautt on its Board of Advisors, whose remit includes input to payment-security standards. [Source: www.pcisecuritystandards.org](http://www.pcisecuritystandards.org)

Not the policy-setting Executive Committee. No particular standard or policy outcome is attributed to her.

March 2024 - Bits, Bytes, and Loyalty: cybersecurity workforce development and retention. Jodie Kautt is credited in the Aspen U.S. Cyber Workforce and Education Coalition contributor list on printed page 4. The report addresses professional development and retention. [Source: www.aspendigital.org](http://www.aspendigital.org)

Contribution to a collective output is verified. Specific recommendations cannot be assigned solely to this person; not counted as an additional individual-commentary sighting.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. [Source: summit2026.rhisac.org](http://summit2026.rhisac.org)

Company mark: Current employer website brand asset [Source: corporate.target.com](http://corporate.target.com)

Attributable commentary and evidence ledger

5 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Target's Jodie Kautt: Fostering her team's 'North Star' | feature | SC Media

September 20, 2021 | Direct leadership interview [Source: www.scworld.com](http://www.scworld.com)

Describes protected learning and innovation time for the security team and sharing detection innovations beyond Target.

Attribution / limitation: Historical program examples and results are not represented as current commitments.

2. How Target bridges communication gaps between threat intel analysis, detection teams | Cybersecurity Dive

2021 | Direct attributed comments in reporting [Source: www.cybersecuritydive.com](http://www.cybersecuritydive.com)

Connects Target's WAVE framework to translating threat intelligence into detections and identifying gaps rather than merely collecting indicators.

Attribution / limitation: Framework publication is historical; effectiveness is not independently measured here.

3. #wicys #target #womenincybersecurity | Jodie Kautt

2022 | Own public LinkedIn post [Source: www.linkedin.com](http://www.linkedin.com)

Describes practical cyber challenges using realistic infrastructure in partnership with WiCyS to support learning and participation.

Attribution / limitation: Post establishes activity and interest, not an endorsement of ISA's proposal.

4. Join me and Chris Carlson to learn more about Target's cybersecurity team. Get a firsthand look at some pretty cool innovation the team created to defend against digital skimming.

2022 | Own public LinkedIn post [Source: www.linkedin.com](http://www.linkedin.com)

Highlights shared innovation against digital skimming and making security work useful beyond one organization.

Attribution / limitation: The associated presentation is not counted again as a separate research item.

5. Baseline source

2024 | Own public LinkedIn post [Source: www.linkedin.com](http://www.linkedin.com)

Describes cybersecurity as a team effort and emphasizes building a workforce in which people can participate and belong.

Attribution / limitation: No direct evidence that Target would fund ISA participation.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

NYU Tandon Partner Target Talks Corporate Leadership - Jodie Kautt **Source:** www.youtube.com

Review context: Leadership approach and business-facing communication; review substantive answers.

Attribution / duplicate check: NYU Tandon Target clips may share one interview; treat as one source until distinct sessions are established.

NYU Tandon Partner Target Talks Diversity & Inclusion in Technology ... **Source:** www.youtube.com

Review context: Workforce diversity and inclusion; potentially relevant to ISA workforce contribution.

Attribution / duplicate check: Related NYU Tandon clip; do not add another count merely for a different title.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2026-04-14 | Inside Target's Cyber Strategy: What Works, What's Evolving, What's Next **Source:** summit2026.rhisac.org

RH-ISAC lists Kautt's keynote on crisis learning, security fundamentals, prioritization and collective intelligence.

Limit: Scheduled role and session abstract verified. Delivery and speaker-specific recording not reviewed; not counted.



#13

Stephen Sparkes

Chief Information Security Officer

TD Bank

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.fsisac.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. FS-ISAC Board Chair, major-bank CISO and own AI-policy discussion.

Research rank #13 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

International banking group; FY2025 annual report available. **Source: www.td.com**

Proposed company benefit: Test TD's board-management dialogue and operational risk measures.

Proposed executive benefit: Contribute sector leadership and the evolution of CISO responsibilities.

What This Recruit Could Add to ISA

Develop a governance case showing how the CISO's strategic role changes business risk decisions. **Source: www.fsisac.com**

Handbook connection: Tool J 63-65; K 66-68. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Own historical Scotiabank-period posts advocate principles-based AI regulation, consumer education and cross-border sharing. These are public positions, not TD policy or proven legislative influence.

Current public roster; reviewed October 12, 2026 - Stephen Sparkes | Global Board of Directors | FS-ISAC. FS-ISAC lists Sparkes as Board Chair and TD Bank CISO. [Source: www.fsisac.com](http://www.fsisac.com)

Leadership verifies a sector collaboration route; it is not congressional testimony or sole authorship of sector policy.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: www.fsisac.com](http://www.fsisac.com)

Company mark: Exact named source asset; manually selected [Source: www.td.com](http://www.td.com)

Attributable commentary and evidence ledger

3 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Stephen Sparkes: The Evolution of the CISO Role

2024 | Publisher podcast summary [Source: www.fsisac.com](http://www.fsisac.com)

Describes the CISO role expanding toward strategy and leadership as cyber becomes an important operational risk.

Attribution / limitation: Scotiabank was the employer at the time.

ISA relevance: Management and board translation of risk.

2. Thank you to Dr. Ali Ghorbani for the opportunity to speak about Generative AI at the University of New Brunswick's 20th Annual International Conference on Privacy, Security & Trust. UNB hosted a... | Stephen Sparkes | 19 comments

Date not established in reviewed source | Substantive self-authored public post [Source: www.linkedin.com](http://www.linkedin.com)

Describes cyber and data/analytics collaboration as a way to pursue generative-AI business opportunities safely and ethically.

Attribution / limitation: Scotiabank was the employer at the time.

ISA relevance: Cross-functional governance for AI-enabled innovation.

3. Earlier this week, I participated as a panelist in the Innovating Together: The Mexico-Canada AI Journey conference, hosted by Invest Ottawa and the Embajada de México en Canadá. This event... | Stephen Sparkes | 11 comments

Date not established in reviewed source | Substantive self-authored public post [Source: www.linkedin.com](http://www.linkedin.com)

Advocates principles-based AI regulation, consumer education and cross-border collaboration to support innovation and trust.

Attribution / limitation: Historical Scotiabank affiliation; direct author post, not a repost.

ISA relevance: Policy effectiveness and public-private cooperation.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

PST 2023 | Privacy, Security & Trust Risks in Generative AI & LLM [Source: pstnet.ca](http://pstnet.ca)

PST lists Sparkes with a talk on privacy, cybersecurity and trust risks from generative AI.

Limit: Same conference as his already counted LinkedIn reflection; no extra sighting for this agenda. Historical Scotiabank role.



REGENERON®

#14

Gregory Barnes

Vice President and Chief Information Security Officer
Regeneron

Current sector roster supports role. Health-ISAC says chair; RSAC bio says vice chair. Use direct roster for current chair; ask for reconciliation. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: health-isac.org

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

First-group qualification. Health-ISAC chair, historical sector-coordinating role and healthcare workforce/resilience contribution.

Research rank #14 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 revenues approximately \$14.3bn. **Source: investor.regeneron.com**

Proposed company benefit: Stronger continuity and innovation-protection decisions informed by healthcare dependencies.

Proposed executive benefit: Cross-sector policy dialogue and peer input on healthcare collaboration and workforce priorities.

What This Recruit Could Add to ISA

Create a healthcare resilience case identifying external dependencies, critical services and workforce constraints. **Source: www.highmarkhealth.org**

Handbook connection: Tool B 37-40; H 57-59. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Industry advocacy / collaboration: Healthcare ISAC and workforce advocacy in historical employer interviews; specific policy engagement remains to be established.

Current public roster; reviewed October 12, 2026 - Board of Directors. Health-ISAC identifies Barnes as chair, Regeneron CISO and former healthcare payer-subsector SCC chair. Source: health-isac.org

Verify exact current duties; association leadership is distinct from an attributable legislative submission.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: health-isac.org

Company mark: Current employer website brand asset Source: www.regeneron.com

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Veteran Voices: Greg Barnes | Highmark Health Blog

Date not shown | Employer interview [Source: www.highmarkhealth.org](https://www.highmarkhealth.org)

Discusses mentoring, employee education, information sharing and protecting innovation capital.

Attribution / limitation: Highmark Health was the employer at the time.

ISA relevance: Healthcare resilience and intellectual-property protection.

2. Cybersecurity in the doctor's office: How we can safeguard lives by building resilient healthcare (Q&A) | Google Cloud Blog

2024 | Original interviewer Q&A [Source: cloud.google.com](https://cloud.google.com)

Urges sector ISAC participation and building a competent cyber defense workforce for resource-constrained healthcare organizations.

Attribution / limitation: Highmark Health was the employer at the time.

ISA relevance: Collective defense and workforce economics.

3. Healthcare evolving cyber strategies in wake of Change attack

2024 | Original reporter's roundtable account [Source: www.fiercehealthcare.com](https://www.fiercehealthcare.com)

Discusses resilience after major healthcare incidents and the progress organizations have made over time.

Attribution / limitation: Google-hosted roundtable; distinct reporter account with direct remarks.

ISA relevance: Continuity and improvement without alarmist messaging.

4. The Changing Facets in Enterprise Security Space

Date not shown | Authored leadership article [Source: www.enterprisesecurityimageurope.com](https://www.enterprisesecurityimageurope.com)

Highlights difficulty maintaining a trustworthy inventory and protecting innovation capital in changing environments.

Attribution / limitation: Amgen was the employer at the time.

ISA relevance: Assurance of business-critical assets.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2026-03-26 | Managing the Moment: Stakeholder Communication in Cyber Incidents [Source: www.rsaconference.com](https://www.rsaconference.com)

RSAC names Barnes as a panelist in a session on crisis communications, escalation and stakeholder management.

Limit: Archive names participant; abstract is panel-wide. Actual Barnes remarks not reviewed; not counted.



#15

Ariel Weintraub

Global Chief Information Security Officer
Aon

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Enterprise CISO, financial-sector and workforce boards; deep resilience commentary.

Research rank #15 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global risk and professional-services company; FY2025 issuer results available. **Source:** aon.mediaroom.com

Proposed company benefit: Test Aon's exposure to partner failure and the evidence needed for recovery oversight.

Proposed executive benefit: Contribute her documented cross-company continuity perspective.

What This Recruit Could Add to ISA

Develop a supplier disruption exercise emphasizing shared resilience and recovery responsibilities. **Source:** www.fsisac.com

Handbook connection: Tool H 57-59; B 37-40. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Industry advocacy / collaboration: Supply-chain resilience and information-sharing discussion; formal policy role requires further evidence.

Current public roster; reviewed October 12, 2026 - Ariel Weintraub | Global Board of Directors | FS-ISAC. FS-ISAC identifies her Aon CISO role and boards supporting financial-sector sharing and workforce inclusion. Source: www.fsisac.com

Role evidence, not a counted statement or a legislative outcome.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.fsisac.com

Company mark: Exact named source asset; manually selected Source: www.fsisac.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Ariel Weintraub: Ensure Your Supply Chain Continuity - Even Under Pressure

Date not shown | Publisher podcast transcript [Source: www.fsisac.com](http://www.fsisac.com)

Frames supply-chain continuity as shared resilience rather than a competitive security advantage.

Attribution / limitation: Aon affiliation stated.

ISA relevance: Third-party oversight and collaboration.

2. Ariel Weintraub: No Typical Day - An Inside Look at the Evolving CISO Role

2023 | Publisher podcast summary [Source: www.fsisac.com](http://www.fsisac.com)

Discusses aligning security with business priorities and frameworks for quantifying cyber risk.

Attribution / limitation: MassMutual was the employer at the time.

ISA relevance: Management-ready risk reporting.

3. MassMutual's Ariel Weintraub on bringing more intelligence to security | CSO Online

2022 | Original interview excerpt [Source: www.csoonline.com](http://www.csoonline.com)

Emphasizes intelligence, agility and strengthening the talent pipeline.

Attribution / limitation: Public excerpt only; full interview restricted.

ISA relevance: Program adaptability and workforce resilience.

4. Stream episode CISO 500 Interviews. Data Science Provides Security Opportunities. Ariel Weintraub, CISO, MassMutual by Cybercrime Magazine podcast | Listen online for free on SoundCloud

2021 | Original publisher podcast description [Source: soundcloud.com](https://soundcloud.com)

Connects diverse team backgrounds with data science, automation and better security.

Attribution / limitation: Published episode summary, not an independently reviewed audio transcript.

ISA relevance: Leadership and effectiveness.

5. 12 CISO resolutions for the new year | CSO Online

2022 | Original interview quotations [Source: www.csoonline.com](http://www.csoonline.com)

Advocates continuous reassessment and pausing initiatives when the risk landscape changes.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Prioritize spending against changing business risk.

6. Ariel Weintraub - Top Cybersecurity Leaders 2023 | Security Magazine

2023 | Original interview profile [Source: www.securitymagazine.com](http://www.securitymagazine.com)

Explains why nontraditional backgrounds can strengthen teams and improve enterprise protection.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Workforce strategy and organizational capability.

7. How Many Forms of ID Do I Need to Buy This Gift Card? - Leadership In Security

2022-07-12 | Co-host-published podcast transcript **Source:** www.csoandy.com

Links cyber resilience to agility and changing projects as rapidly as threat actors adapt.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Evidence-driven prioritization.

8. Supply Chain Resiliency: Beyond Third-Party Risk Programs

Date not shown | Original publisher Q&A **Source:** www.fsisac.com

Distinguishes supplier-risk assessments from operational supply-chain resilience and calls for coordinated business and IT continuity.

Attribution / limitation: MassMutual was the employer at the time; distinct from the later Aon continuity interview.

ISA relevance: Management accountability for critical service dependencies.

9. Ariel Weintraub: Alumni profile and remarks

Undated page; career information includes 2024 Aon role | University profile with attributed remarks **Source:** engineering.nyu.edu

Weintraub describes the value of diverse and nontechnical backgrounds in cybersecurity and continued technical learning for practitioners.

Attribution / limitation: Only substantive workforce remarks count, not degree or biography facts; some remarks refer to her earlier MassMutual role.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. Understanding Cyber Exposure in an Increasingly Connected World

2026-09-30 | Self-authored professional article **Source:** www.linkedin.com

Weintraub connects service dependencies, secure everyday decisions and financial risk quantification to deliberate insurance and risk-transfer choices.

Attribution / limitation: Employer version is coauthored with Brent Rieth. Recaps and reposts count once with this publication.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.



#16

Debbie Janeczek

Global Chief Information Security Officer
ING

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.fsisac.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Enterprise banking CISO, FS-ISAC leadership and governance/resilience discussion.

Research rank #16 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 total income EUR23.0bn; bank income measure. **Source: ing.com**

Proposed company benefit: Test ING's global security oversight against outcomes and dependencies.

Proposed executive benefit: Contribute resilience beyond compliance and executive value creation.

What This Recruit Could Add to ISA

Compare embedded security, supplier monitoring and business-value measures in a global resilience case.

Source: www.computing.co.uk

Handbook connection: Tool H 57-59; K 66-68. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Public resilience and geopolitics commentary; FS-ISAC board membership supports sector engagement, not a legislative outcome.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.fsisac.com

Company mark: Current employer website brand asset Source: ing.com

Attributable commentary and evidence ledger

5 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Debbie Janeczek: Cyber resilience at scale at ING - Ctrl Alt Lead podcast

2026 | Original podcast summary [Source: www.computing.co.uk](http://www.computing.co.uk)

Links resilience beyond compliance with embedded security, third-party monitoring and the CISO as a value creator.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Regulatory effectiveness and business value.

2. ING on the Rise of the Next-Gen CISO | FF News

2025 | Original interviewer video summary [Source: ffnews.com](http://ffnews.com)

Describes an ING security culture with CEO involvement and a wider business role for the CISO.

Attribution / limitation: Other FF News segments treated as one conversation.

ISA relevance: Management sponsorship and organization-wide accountability.

3. Debbie Janeczek: How to Prepare for the Quantum Revolution

2025-06 | Publisher podcast summary [Source: www.buzzsprout.com](http://www.buzzsprout.com)

Recommends leadership awareness, algorithm inventories and skills development to prepare for quantum risk.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Long-term resilience investment.

4. Microsoft PowerPoint - Securing the Digital Frontier □ ISACA event_shared version

2025-11-12 | Speaker's presentation deck [Source: isaca.nl](http://isaca.nl)

Calls for moving from defense alone to resilience and value creation, addressing geopolitics, sovereignty and AI.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Policy and cyber risk as business issues.

5. From Reactive to Proactive: Building a Future-Ready Security Programme

Page updated 2026-07-09; references 2025 episode | Publisher podcast recap with attributed remarks [Source: www.beyondencryption.com](http://www.beyondencryption.com)

Janeczek links resilience to continued customer service under disruption and describes using automation to supply evidence of trustworthy controls.

Attribution / limitation: Publisher states article was created from episode transcript. Only clearly attributed remarks counted; broader editorial descriptions of regulation are not assigned to her. Episode and recap count once.

ISA relevance: Proposed ISA contribution: measurable service resilience and evidence of governance for executives.



#17

Brian Heemsoth

SVP and Chief Security Officer

Fannie Mae

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. FS-ISAC risk committee chair and current Fannie Mae enterprise security remit.

Research rank #17 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 net income \$14.4bn; income is not revenue. **Source:** www.fanniemae.com

Proposed company benefit: Test Fannie Mae's current AI security governance; earlier employer examples require reconfirmation.

Proposed executive benefit: Contribute his documented detection and analytics experience.

What This Recruit Could Add to ISA

Present an AI-assisted analysis case showing what analysts retain and how management validates outcomes. **Source:** www.bloomberglive.com

Handbook connection: Tool E 48-50; K 66-68. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Industry advocacy / collaboration: Own university-panel account of government-industry information sharing; participation does not establish formal advisory appointment.

Current public roster; reviewed October 12, 2026 - Brian Heemsoth | Global Board of Directors | FS-ISAC. FS-ISAC identifies Heemsoth as board director and Risk Committee Chairperson, alongside Fannie Mae security leadership. [Source: www.fsisac.com](http://www.fsisac.com)

Role verifies a governance route, not government appointment or policy adoption.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: www.fsisac.com](http://www.fsisac.com)

Company mark: Current employer website brand asset [Source: www.fanniemaec.com](http://www.fanniemaec.com)

Attributable commentary and evidence ledger

5 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Roundtable Recap: Cybersecurity and Fraud Prevention for Financial Services | Bloomberg Live

2021 | Host roundtable recap with quotation [Source: www.bloomberglive.com](https://www.bloomberglive.com)

Describes AI, analytics and data science as ways to help security analysts focus on anomalous behavior.

Attribution / limitation: Wells Fargo was the employer at the time.

ISA relevance: Measure operational improvement and investment effectiveness.

2. Boldstart CXO Connect: Security in a Remote-First World; How Have Enterprises Adapted? - boldstart ventures

2020 | Host webinar description [Source: boldstart.vc](https://boldstart.vc)

Participates in discussion of remote-work security, shared cyber-risk ownership and business continuity.

Attribution / limitation: Topic-level participation; no precise personal position inferred.

ISA relevance: Cross-functional responsibility for resilience.

3. Passwordless Case Study - 10 Million Passwordless Users at CVS Health | Videos & Movies on Vimeo

2021 | Original vendor-hosted case-study conversation [Source: vimeo.com](https://vimeo.com)

Discusses CVS/Aetna's deployment of passwordless authentication for a large user base.

Attribution / limitation: Vendor-hosted account; historical CVS/Aetna affiliation.

ISA relevance: Secure transformation and customer access.

4. Enhancing Cybersecurity and Financial Resilience in a Digital Banking Era | Columbia SIPA

2023 | University-hosted panel report [Source: www.sipa.columbia.edu](https://www.sipa.columbia.edu)

Highlights gaps in government-industry communication and the resilience benefits of information sharing for smaller firms.

Attribution / limitation: FIS was the employer at the time.

ISA relevance: Public-private cooperation with measurable benefit.

5. The Password Is Slowly Becoming Extinct, but It's Not Obsolete Yet

2021 | Original reporting with direct remarks [Source: www.shrm.org](https://www.shrm.org)

Discusses replacing passwords for consumers and employees and warns that alternative authentication methods also carry risks.

Attribution / limitation: CVS Health was the employer at the time; deployment figures are historical.

ISA relevance: Manage tradeoffs and assurance during digital transformation.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

Undated visible post; historical FIS role | FIS InDepth Risk & Cybersecurity Conference reflection **Source:**
www.linkedin.com

Heemsoth describes the conference as a forum for client peers and risk, cyber and technology colleagues to discuss emerging risks.

Limit: Brief event reflection, not detailed policy or operating analysis; not added to ten-sighting total.



Olivier Nautet

Group Chief Security Officer

AXA

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Verified French legislative consultation plus cross-sector financial/insurance security leadership.

Research rank #18 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global insurance group; FY2025 issuer results available. **Source:** www.axa.com

Proposed company benefit: Test AXA's security and data responsibilities against current business needs.

Proposed executive benefit: Contribute cross-functional data governance lessons.

What This Recruit Could Add to ISA

Map unnecessary data, accountability and retention decisions in a business resilience scenario. **Source:** www.fsisac.com

Handbook connection: Tool J 63-65; H 57-59. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Legislative consultation verified: French Senate report lists him in a January 16, 2025 banking delegation consulted on critical-infrastructure/cybersecurity legislation; individual remarks were not published in the reviewed list.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.fsisac.com

Company mark: Current employer website brand asset Source: www.axa.com

Attributable commentary and evidence ledger

5 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Olivier Nautet: Infobesity - How Much Data is Too Much?

2025 | Publisher podcast summary [Source: www.fsisac.com](http://www.fsisac.com)

Advocates cross-functional data governance, reducing unnecessary data and aligning with resilience and regulation.

Attribution / limitation: BNP Paribas was the employer at the time.

ISA relevance: Economic exposure and governance of data.

2. podcast.ausha.co

2026 | Employer podcast description [Source: podcast.ausha.co](http://podcast.ausha.co)

Discusses AI-enabled attacks, nonhuman identities and agentic security operations.

Attribution / limitation: Recorded at VivaTech 2026; summary reviewed, not audio transcript.

ISA relevance: AI governance and management preparation.

3. The Banking jobs: Cybersecurity, a key area of expertise for securing the digital experience of our customers - BNP Paribas

2021-09-29 | Employer interview [Source: group.bnpparibas](http://group.bnpparibas)

Discusses cybersecurity work supporting customers' digital experience.

Attribution / limitation: BNP Paribas was the employer at the time.

ISA relevance: Security as a business capability.

4. VivaTech 2025: AI threats and trust Q&A

Remarks June 12, 2025 | Employer event recap with direct Q&A [Source: group.bnpparibas](http://group.bnpparibas)

Nautet describes AI-assisted threat analysis with retained human judgment, and combining authentication, monitoring and communication plans to counter deepfakes.

Attribution / limitation: Historical BNP Paribas role. General keynote and the three-question Q&A treated as one item; no regulatory adoption claimed.

ISA relevance: Proposed ISA contribution: a business-facing exercise on AI oversight and reputational response.

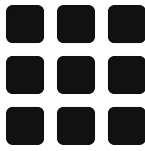
5. Launching Cyber Days 2024: cognitive bias, fraud and misinformation

October 2024; event October 1-2 | Own LinkedIn commentary [Source: www.linkedin.com](http://www.linkedin.com)

Nautet explains the employee awareness program's focus on cognitive bias, fraud and false information and urges employees to share practical guidance.

Attribution / limitation: Brief own statement counts for its stated training priorities, not as a full event transcript. No views of invited government speakers assigned to Nautet.

ISA relevance: Proposed ISA contribution: workforce education that connects technical threats to human decision-making.



#19

James Nettesheim

Chief Information Security Officer and Enterprise Technology
Lead

Block

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Enterprise operating scope, joint advocacy and practical governance; no formal testimony established.

Research rank #19 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 Form 10-K reports 10,205 full-time employees and approximately \$10.36bn gross profit. Gross profit is explicitly not revenue. **Source:** www.sec.gov

Proposed company benefit: Test Block's evidence for safe AI use and accountability in financial-access services.

Proposed executive benefit: Contribute a concrete approach to agent safety and risk acceptance.

What This Recruit Could Add to ISA

Show an AI-agent release case with data tiers, tested behavior and retained human authority. **Source:** www.theregister.com

Handbook connection: Tool E 48-50; K 66-68. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Industry advocacy / collaboration: Own collective-defense endorsements and joint public letters; these are advocacy signals, not sole authorship or testimony.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. Source: www.strausscenter.org

Company mark: Current employer website brand asset Source: block.xyz

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Block red-teamed its own AI agent to run an infostealer

January 12, 2026 | Direct attributed interview [Source: www.theregister.com](https://www.theregister.com)

Describes red-teaming an internal AI agent and requiring evidence that agent behavior is safer than the human activity it replaces.

Attribution / limitation: Company experiment is self-reported; no independent assurance of general safety.

2. D@S #75 - The Bigger Risk Is Refusing to Adopt AI Agents At All

February 11, 2026 | Direct podcast interview; publisher summary [Source: www.detectionatscale.com](https://www.detectionatscale.com)

Discusses data sensitivity tiers, human review and bounded AI deployment in detection engineering.

Attribution / limitation: One interview counted once, including its syndicated clips. Reported performance metrics are not independently verified.

3. Cybersecurity is moving from IT function to economic foundation - The Irish Times

July 3, 2026 | Direct attributed comments [Source: www.irishtimes.com](https://www.irishtimes.com)

Describes AI being used across phishing, data theft and extortion. Says coding agents mix instructions and data unpredictably, can be manipulated through natural-language context and have opaque, difficult-to-test failure modes.

Attribution / limitation: Only Nettesheim's attributed remarks are used, not other speakers' workforce or policy arguments.

4. ChromeOS makes security simple for Block

May 1, 2024 | Coauthored customer case with Matthew Solly [Source: cloud.google.com](https://cloud.google.com)

The coauthors describe centrally managed outsourced-support endpoints, rapid provisioning and device posture checks linked to identity. Nettesheim's separately attributed comment connects trusted device signals to secure application access with little user friction.

Attribution / limitation: A joint Block customer case hosted by Google; deployment and benefit claims are self-reported. Do not treat all text as Nettesheim alone or the named products as an ISA recommendation.

5. Using Santa To Augment Forensic Investigations

DFRWS EU 2018; transcript published February 4, 2019 | Joint technical presentation; speaker-labeled transcript [Source: www.forensicfocus.com](https://www.forensicfocus.com)

In his labeled passages, Nettesheim explains application execution controls, logging and enterprise-wide searches. Discusses the tradeoff between user-driven approvals and administrative review, including thresholds and monitoring; recognizes that the control can be bypassed.

Attribution / limitation: Historical Google presentation with Gary Brown; only James-labeled passages are attributed to Nettesheim. Transcript has bracketed uncertain words. Neither presenter claims to have developed Santa; no current Block deployment is inferred.

6. AI and financial security: Block's FSOC contribution

2026; issuer page undated | Own attributed quote plus employer context [Source: block.xyz](#)

Nettesheim describes using AI to analyze signals at scale and detect unusual patterns proactively to prevent fraud and financial crime before customers are harmed.

Attribution / limitation: His own quote supports proactive detection; production-review, monitoring and vendor-contract details elsewhere on the page are company context. Results are self-reported, not independently audited. The related LinkedIn post counts as the same event.

7. Reuters Momentum AI keynote - explainability and secure design

2025; exact recording date unverified | Attributed host keynote summary shared by Block [Source: www.linkedin.com](#)

The host summary attributes to Nettesheim a focus on explainability, secure design and risks from prompt injection, deepfakes and adversarial AI.

Attribution / limitation: Publisher summary, not a reviewed transcript. Lucas Kello's separate keynote is excluded; no legal requirement or detailed implementation claim is inferred.

8. Own public hiring post: security across engineering and product boundaries

Posting date unverified; reviewed October 11, 2026 | Own LinkedIn hiring commentary; indexed public text [Source: www.linkedin.com](#)

In a principal-security-engineer hiring post, he describes hands-on security leadership spanning engineering and information security, shaping product and infrastructure architecture so secure design supports innovation.

Attribution / limitation: Own post text reviewed through the publicly indexed profile. Direct post permalink and exact date were not recoverable. This expresses hiring priorities, not a measured program outcome or an ISA commitment.

9. Own support for collective cyber defense

2026; exact post date unverified | Own LinkedIn endorsement plus primary signatory list [Source: openai.com](#)

His own public post welcomes Block joining a collective cyber-defense call and urges a coordinated response. The primary letter independently lists Block among its organizational signatories.

Attribution / limitation: Short personal endorsement; detailed technical recommendations belong to the collective letter, not Nettesheim alone. Organizational signatory status does not prove his personal authorship or an ISA partnership.

10. Signatory: replace outdated security advice with practical safeguards

November 24, 2025 letter; own post date unverified | Joint open letter and own public endorsement [Source: www.hacklore.org](#)

The letter he signed urges practical, proportionate guidance, phishing-resistant authentication, easy escalation and systems designed to withstand human mistakes. His own post endorses replacing folklore with useful advice for people and small businesses.

Attribution / limitation: His name and role are verified on the primary signatory list; this is a joint position, not sole authorship. Audience is everyday users and small businesses, not every high-risk threat model.



#20

C. J. Moses

Chief Information Security Officer and VP of Security Engineering
Amazon

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.amazon.science

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Large-company operational and AI-defense expertise; formal policy action less established than higher placements.

Research rank #20 - Priority qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global technology employer; current Amazon role confirmed. Do not use the former AWS CISO title. **Source: www.amazon.science**

Proposed company benefit: Test Amazon's current cloud and enterprise responsibility case with peers.

Proposed executive benefit: Contribute large-scale operating lessons to director education.

What This Recruit Could Add to ISA

Translate security culture and engineering ownership into cloud oversight questions and evidence. **Source: www.crn.com**

Handbook connection: Tool F 51-53; J 63-65. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. Portrait cropped from source graphic; historical job text excluded.

Source: aws.amazon.com

Company mark: Exact named source asset; manually selected Source: www.aboutamazon.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. AWS CISO On Why Its Security Strategy Tops Microsoft, Google | CRN

2022-08-01 | Original interview Source: www.crn.com

Discusses security culture and engineering as foundations for cloud protection.

Attribution / limitation: Historical AWS CISO role; competitive claims are his position, not independent facts.

ISA relevance: Company-wide ownership of security.

2. Amazon CISO's amazing career journey: from Air Force to AWS, with a side of car racing

2025-08-08 | Original interview Source: www.itbrew.com

Describes maintaining a shared Amazon trust standard while adapting security requirements to each business.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Business-context governance across a diversified enterprise.

3. Amazon Security Chief On Stopping 2.7 Trillion EC2 Attacks, 28 Billion S3 Storage Attempts

2024 | Original interview Source: www.crn.com

Explains using threat intelligence and automated defenses to disrupt attacks with minimal customer burden.

Attribution / limitation: Operational volumes are company claims, not independently audited results.

ISA relevance: Assess effectiveness and customer-facing resilience.

4. Amazon security boss: AI makes pentesting 40% more efficient

2026-04-01 | Original interview Source: www.theregister.com

Reports AI improving penetration-testing efficiency while allowing the organization to scale services.

Attribution / limitation: Reported efficiency is his company claim.

ISA relevance: Economic return from security investment.

5. AWS Security Profile: CJ Moses, CISO of AWS | AWS Security Blog

2022-06-02 | Employer interview Source: aws.amazon.com

Discusses elevating security risk to senior leadership and board visibility.

Attribution / limitation: Historical AWS title.

ISA relevance: Management-to-board communication.

6. AWS Security Profiles: CJ Moses, Deputy CISO and VP of Security Engineering | AWS Security Blog

Date not established in reviewed extract | Employer interview Source: aws.amazon.com

Explains daily security leadership and adapting responsibilities in a growing cloud business.

Attribution / limitation: Historical Deputy CISO role.

ISA relevance: Operating leadership and business enablement.

7. New ebook: CJ Moses' Security Predictions in 2023 and Beyond | AWS Security Blog

2022-11-16 | Authored employer article [Source: aws.amazon.com](https://aws.amazon.com)

Connects forward-looking security planning with budgets, services and employee effort.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Economic prioritization and strategy.

8. Amazon identifies North Korean hacker group behind open-source supply chain attacks | AWS Security Blog

2026-07-29 | Authored employer threat analysis [Source: aws.amazon.com](https://aws.amazon.com)

Connects open-source compromises, interconnected dependencies and AI-assisted malicious code.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Systemic supply-chain risk and collective response.

9. AI-augmented threat actor accesses FortiGate devices at scale | AWS Security Blog

2026 | Authored employer threat analysis [Source: aws.amazon.com](https://aws.amazon.com)

Reports AI-augmented exploitation of exposed enterprise firewalls at scale.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Management preparedness for faster attacks.

10. How Amazon uses agentic AI for vulnerability detection at global scale - Amazon Science

2026-05-14 | Authored employer article [Source: www.amazon.science](https://www.amazon.science)

Describes agentic AI proposing detection rules with human review and evaluation controls.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: AI oversight and measurable security effectiveness.



#21

Taylor Lehmann

Deputy CISO and Head of the Office of the CISO
Salesforce

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Company-employed deputy CISO and substantial governance work; validate enterprise scope and company benefit.

Research rank #21 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2026 revenue \$41.5bn. Own announcement states Salesforce move in June 2026; earlier Google views are historical. **Source:** www.salesforce.com

Proposed company benefit: Validate which of those priorities are relevant to his new Salesforce remit.

Proposed executive benefit: Contribute his prior AI integrity and healthcare resilience experience.

What This Recruit Could Add to ISA

Create an AI provenance and critical-service continuity case with accountable release decisions. **Source:** www.healthcaredive.com

Handbook connection: Tool E 48-50; B 37-40. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Public governance and disclosure commentary; distinguish analysis of rules from government policymaking.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. Source: www.rsaconference.com

Company mark: Exact named source asset; manually selected Source: www.salesforce.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. How the generative AI boom changes healthcare cybersecurity | Healthcare Dive

February 2026 | Direct interview [Source: www.healthcaredive.com](http://www.healthcaredive.com)

Discusses AI integrity and provenance, including model documentation and signing, because harmful output can be hard to distinguish from mistakes.

Attribution / limitation: Spoke while at Google Cloud; current Salesforce sponsorship and relevance need validation.

2. The real cost of healthcare cybersecurity breaches - Help Net Security

November 13, 2023 | Direct Q&A [Source: www.helpnetsecurity.com](http://www.helpnetsecurity.com)

Connects healthcare cyber breaches to patient harm and care delivery rather than treating them solely as data-loss events.

Attribution / limitation: Historical Google healthcare role; not a Salesforce policy statement.

3. Why CISO Taylor Lehmann couldn't pass up coming to Google

November 30, 2023 | Direct interview [Source: www.itbrew.com](http://www.itbrew.com)

Discusses security programs aligned with actual organizational risk and practical execution, rather than relying only on rules.

Attribution / limitation: Historical role; validate whether this remains a priority at Salesforce.

4. Cloud CISO Perspectives: How Google is helping to improve rural healthcare cybersecurity | Google Cloud Blog

2024 | Attributed Google company commentary [Source: cloud.google.com](http://cloud.google.com)

Describes efforts to support rural healthcare cybersecurity and protect service delivery in organizations with limited security resources.

Attribution / limitation: Company program context and historical affiliation; does not establish Salesforce support for that program.

5. Cloud CISO Perspectives: 2024 Cybersecurity Forecast - Lehmann contribution

December 21, 2023 | Named contribution in employer publication [Source: cloud.google.com](http://cloud.google.com)

Predicts that CISOs will seek legal support, insurance and explicit board/executive accountability after new disclosure requirements. Rejects treating cybersecurity outcomes as the CISO's responsibility alone.

Attribution / limitation: Only the paragraph labeled Taylor Lehmann is attributed to him. This is a historical forecast from his Google role, not current Salesforce policy or legal advice.

6. Health-ISAC gains Google Cloud as ambassador

July 21, 2022 | Direct SC Media interview [Source: www.scworld.com](http://www.scworld.com)

Describes a collaboration without special sales conditions: Google practitioners would join working groups and produce concrete outputs on shared healthcare problems. Argues that interdependent providers need community knowledge and support, particularly organizations with limited security resources.

Attribution / limitation: Only Lehmann's attributed comments are used. Historical Google/Health-ISAC role; does not establish Salesforce sponsorship interest or access to sensitive community data.

7. Cloud CISO Perspectives - healthcare continuity and shared defense

July 31, 2023 | Lehmann-authored guest column in Google publication [Source: cloud.google.com](https://cloud.google.com)

Relates healthcare cybersecurity to keeping essential care available. Advocates secure design, attention to medical-device dependencies and practical threat-sharing collaboration through Health-ISAC.

Attribution / limitation: Only the section explicitly by Taylor Lehmann is attributed to him. Historical Google role; cloud benefits are publisher claims, not an independent Salesforce assessment.

8. Hospital cybersecurity goals: availability and implementation constraints

February 5, 2024 | Direct interview with The Register [Source: www.theregister.com](https://www.theregister.com)

Warns that basic safeguards can be difficult to implement without disrupting care. Calls for resilience and recovery alongside prevention, with service availability treated as a central security objective.

Attribution / limitation: Historical Google interview. His prediction that voluntary goals would become mandatory is a dated forecast, not a verified current legal requirement. Other organizations' incidents are not his own experience.

9. mWISE 2024: measuring resilience and validating supplier safeguards

September 2024; exact recording day unverified | Guest interview; full theCUBE transcript [Source: www.thecube.net](https://www.thecube.net)

Calls for better risk quantification and communication. Recommends testing whether controls actually work, knowing dependencies and validating secure design rather than relying on supplier questionnaires alone.

Attribution / limitation: Guest responses are separated from interviewer prompts. Historical Google interview, not current Salesforce policy; no claim that a framework guarantees resilience.

10. How healthcare can strengthen its own cybersecurity resilience

February 11, 2022 | Coauthored Google article with Seth Rosenblatt [Source: cloud.google.com](https://cloud.google.com)

The coauthors recommend valuing assets by their role in patient care and business operations, threat modeling changes in technology and providers, and progressively demanding exercises involving clinical, legal, communications and supplier teams.

Attribution / limitation: Joint authorship; recommendations are not assigned solely to Lehmann. Historical healthcare/Google context; does not establish current Salesforce controls.



#22



Michael (Mike) Newborn

Chief Information Security Officer

Navy Federal Credit Union

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Enterprise CISO with board communication and workforce evidence; direct policy influence remains a gap.

Research rank #22 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

2025 annual report: \$197.2bn assets and more than 15m members. Assets and membership are scale indicators, not revenue. **Source:** www.navyfederal.org

Proposed company benefit: Test Navy Federal's workforce and AI oversight against member-service continuity.

Proposed executive benefit: Contribute his business-empathy and workforce approach.

What This Recruit Could Add to ISA

Develop role-specific security learning linked to continuity, AI guardrails and board reporting. **Source:** www.klogixsecurity.com

Handbook connection: Tool G 54-56; E 48-50; L 69-71. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Portrait cropped from source graphic; historical job text excluded.

Source: www.klogixsecurity.com

Company mark: Exact named source asset; manually selected Source: www.navyfederal.org

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Profile: Mike Newborn, CISO, Navy Federal Credit Union

May 29, 2025 | Direct published interview [Source: www.klogixsecurity.com](https://www.klogixsecurity.com)

Advocates job-specific security learning, business empathy, board readiness and AI guardrails supported by identity and data fundamentals.

Attribution / limitation: One interview contains several positions but counts as one source; current role should be reconfirmed before contact.

2. On this beautiful spring day, the decision to come onsite felt like a no-brainer, especially when it means getting to have lunch with our business partners. Security is at the core

2024 | Own public LinkedIn post [Source: www.linkedin.com](https://www.linkedin.com)

Highlights collaboration with human resources on people and institutional protection rather than treating security as solely technical.

Attribution / limitation: Short commentary provides less depth than the interview; no sponsorship willingness is demonstrated.

3. How This Cybersecurity Expert Advanced His Career and Landed a Leadership Role

Updated April 8, 2025 | Direct Q&A; Navy Federal-sponsored Muse profile [Source: www.themuse.com](https://www.themuse.com)

Newborn rejects fear-based advice: security should explain material risks, acknowledge tradeoffs and help business partners find a safe path forward. Describes regular board briefings, cross-functional relationships and a pandemic response combining remote access, multifactor authentication and monitoring.

Attribution / limitation: Answers are his attributed statements. Employer-sponsored career profile; reported achievements and staffing are not independently audited. No ISA participation or sponsorship commitment is stated.

4. Making a secure transition to the public cloud

January 2018 | Coauthored McKinsey research report [Source: www.mckinsey.com](https://www.mckinsey.com)

The four coauthors recommend a cloud-specific security model, redesigned controls, explicit division of customer/provider responsibilities and security integrated into DevOps. Argue that simply extending on-premises controls may be insufficient.

Attribution / limitation: Joint work with Arul Elumalai, James Kaplan and Roger Roberts. Historical McKinsey Digital Labs affiliation, not Navy Federal policy. Main practices on PDF page 20; do not attribute research respondents' quotations to Newborn.

5. Navy Federal CISO Sees No Trade-Off Between Security, Ease of Use

June 7, 2022 | Attributed Virginia Credit Union League report [Source: vacul.secure.cusolutionsgroup.net](https://vacul.secure.cusolutionsgroup.net)

The report attributes to Newborn the view that password managers can improve security and convenience. It also attributes the purpose of Navy Federal's Cybercrime Support Network partnership: helping members prevent scams and understand what to do after victimization.

Attribution / limitation: Short attributed report, less detailed than a transcript. Broader military-fraud claims are sourced to other organizations and excluded from his position. Does not prove outcomes of the partnership.

6. Feats of Strength: business relationships and clear risk reporting

June 2015 | Direct Klogix interview with Newborn [Source: www.klogixsecurity.com](http://www.klogixsecurity.com)

Newborn describes monthly risk-posture reporting, learning business leaders' success criteria and communicating both successes and failures. Treats availability, reliability and customer-data protection as business concerns requiring partnership.

Attribution / limitation: Interview on printed pp. 12-13; neighboring JR Reagan commentary is excluded. Historical Bloomberg BNA role, not current Navy Federal reporting practices. Newborn's editorial-board listing alone is not counted.

7. Own WiCyS community post: practical certification preparation

March 2024 | Own LinkedIn post; indexed public text [Source: www.linkedin.com](http://www.linkedin.com)

Highlights Navy Federal's women-in-cybersecurity community and a session where information-security team members shared preparation and study tips for the ISC2 Certified in Cybersecurity exam.

Attribution / limitation: Own public post text reviewed via indexing; direct retrieval was restricted. A reported event is not proof of exam completion, retention results or academy support.

8. Own build-versus-buy article preview: fit security to the business

June 15, 2016 profile article metadata | Own authored LinkedIn article preview; indexed text [Source: www.linkedin.com](http://www.linkedin.com)

The preview argues that organization size, geography, information and resources determine security needs. Rejects a universal program design and calls for security strategy tailored to business requirements.

Attribution / limitation: Only the accessible authored preview is reviewed. The original linked intrusion-detection white paper could not be retrieved; no detailed conclusions or implementation outcomes from that paper are claimed.

9. Synopsys Publishes BSIMM11 Study

2020-09-15 | Vendor release with attributed statement [Source: news.synopsys.com](http://news.synopsys.com)

Newborn describes learning from peers to adapt software security to rapid DevOps without obstructing innovation.

Attribution / limitation: Attributable practitioner quote in a commercial release; not independent study validation.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. CISO Spotlight: Michael Newborn

2018-12-12 | Publisher multi-person executive Q&A [Source: www.klogixsecurity.com](http://www.klogixsecurity.com)

Newborn describes integrating technology, business strategy and compliance, and building security into public-cloud operating models.

Attribution / limitation: His McKinsey answers only; Sue Schade and Darren Death are separate interviewees. Distinct 2018 follow-up from 2015 and 2025 profiles.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Recorded-media sources pending review - not counted

The following descriptions or joint overviews need speaker-specific remarks before inclusion in the ten-sighting total.

Your Next Mission, episode 37 - trustworthy member services [Source: yournextmission.org](http://yournextmission.org)

Publisher description or joint overview reviewed; obtain speaker-specific substantive recording/transcript evidence before counting.

The Future of Security: digital transformation and risk appetite Source: www.itspmagine.com

Publisher description or joint overview reviewed; obtain speaker-specific substantive recording/transcript evidence before counting.



Walmart

#23

Jerry Geisler

Executive Vice President and Chief Information Security Officer
Walmart

Current employer leadership page supports title and operating remit. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography](#) / [public route](#)

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Substantial operating-company scope and strong business-value case; policy action unverified.

Research rank #23 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2026 revenue \$713bn; approximately 2.1m associates. [Source: corporate.walmart.com](#)

Proposed company benefit: Test Walmart's control evidence across stores, platforms and product operations.

Proposed executive benefit: Contribute enterprise assessment and modernization experience.

What This Recruit Could Add to ISA

Compare continuous security assessment with a decision case on retail operations and AI exposure. [Source: www.techtarget.com](#)

Handbook connection: Tool K 66-68; E 48-50. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: corporate.walmart.com](#)

Company mark: Exact named source asset; manually selected [Source: corporate.walmart.com](#)

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. New Walmart CISO discusses protecting the world's largest retailer | TechTarget

2018-05-31 | Original interview Source: www.techtarget.com

Advocates continuous assessment across a large environment rather than relying on one review method.

Attribution / limitation: Historical role and footprint; do not use as current scale.

ISA relevance: Evidence of control effectiveness.

2. Does Walmart's cyber strategy honor Sam Walton's 10 rules of business? | feature | SC Media

2023 | Original interview Source: www.scworld.com

Describes securing extra resources through a business case aligned with organizational needs.

Attribution / limitation: Other coverage of the same media-day appearance excluded from counts.

ISA relevance: Membership pitch must demonstrate business value.

3. Building Security for the Pace of 2026

2026-06-10 | Employer Q&A and editorial summary Source: tech.walmart.com

Positions security as a business enabler through embedded architecture, reusable controls and AI-supported delivery.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Enable innovation while reducing friction.

4. Walmart SVP, CISO addresses TU-Team8 Cyber Fellows - The University of Tulsa

2023-05-11 | Host report with direct remarks Source: utulsa.edu

Tells Cyber Fellows that risk reduction and governance should protect operations, brand and reputation.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Translate technical risk into business consequences.

5. National Cybersecurity Awareness Month: Walmart CISO Jerry Geisler on best practices for online safety

2024-10-17 | Employer interview Source: tech.walmart.com

Describes cybersecurity as a shared responsibility across business functions and customer education.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Organization-wide accountability and culture.

6. Four big enterprise lessons from Walmart's AI security: agentic risks, identity reboot, velocity with governance, and AI vs. AI defense | VentureBeat

2025 | Original interview Source: venturebeat.com

Discusses agentic AI risks and combining innovation speed with governance.

Attribution / limitation: This source has a 25-word derivation limit; finding and relevance together stay below it.

ISA relevance: AI oversight and enterprise accountability.

7. Walmart InfoSec Guiding Principles

2021 | Self-authored leadership article [Source: www.linkedin.com](https://www.linkedin.com)

Sets out business-aligned security principles: customer trust, resilience, partnership with operating teams and reducing technology debt.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: A specific management framework for business-enabling cyber governance.

8. Building a strong information security team

2021 | Self-authored leadership article [Source: www.linkedin.com](https://www.linkedin.com)

Describes building a security team with varied educational backgrounds, experiences, locations and disciplines.

Attribution / limitation: Comments from the named new hires are not attributed to Geisler.

ISA relevance: Workforce investment and organizational capability.

9. Mission in Action: How InfoSec Associates Serve with Purpose Every Day

2026-05-22 | Employer article with attributed remarks [Source: tech.walmart.com](https://tech.walmart.com)

Geisler frames information security as service that protects customers, colleagues, information and trust.

Attribution / limitation: Other employees' quotations are not attributed to Geisler; employer account is not independent outcome evidence.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. Walmart interview on retail security and customers: published newsletter excerpt

2024-07-09 | Industry newsletter reprinting interview Q&A [Source: d-ddaily.com](https://d-ddaily.com)

Geisler discusses security evolving with business and assisting suppliers through incidents while watching connections to Walmart's environment.

Attribution / limitation: Accessible speaker-labeled newsletter excerpt reviewed. Original Infosecurity Magazine interview blocked: <https://www.infosecurity-magazine.com/interviews/walmart-retail-secure-customers/> . Reprint and original count once.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Recorded-media sources pending review - not counted

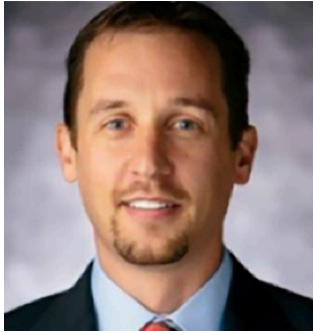
The following descriptions or joint overviews need speaker-specific remarks before inclusion in the ten-sighting total.

Walmart CISO on security in retail: 'It comes down to trust' | video | SC Media [Source: www.scworld.com](https://www.scworld.com)

Publisher description or joint overview reviewed; obtain speaker-specific substantive recording/transcript evidence before counting.

Unscripted with Jerry Geisler, Walmart CISO: Part 2 | Dave Glick posted on the topic | LinkedIn [Source: www.linkedin.com](https://www.linkedin.com)

Publisher description or joint overview reviewed; obtain speaker-specific substantive recording/transcript evidence before counting.



TJ Bean

Chief Information Security Officer
HCA Healthcare

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: health-isac.org

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. HCA CISO, Health-ISAC and MITRE advisory participation; practical contribution stronger than media volume.

Research rank #24 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Operating hospital company; FY2025 annual report available. **Source: investor.hcahealthcare.com**

Proposed company benefit: Test HCA's material-threat coverage and resilience evidence.

Proposed executive benefit: Contribute practical consortium research and intelligence lessons.

What This Recruit Could Add to ISA

Translate threat-informed collaboration into scenario coverage and executive investment choices. **Source: ctid.mitre.org**

Handbook connection: Tool K 66-68; B 37-40. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

Current public roster; reviewed October 12, 2026 - Advisory Council | Center for Threat-Informed Defense. MITRE CTID lists Bean as HCA CISO and advisory-council member, with strategic guidance and executive advocacy duties. [Source: ctid.mitre.org](https://ctid.mitre.org)

Research/practice leadership, not proof of legislative influence; his prior attributable MITRE remarks remain separately available.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: health-isac.org](https://health-isac.org)

Company mark: Exact named source asset; manually selected [Source: health-isac.org](https://health-isac.org)

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1.

2023 | Research-partner report with attributed statement [Source: ctid.mitre.org](https://ctid.mitre.org)

Explains that threat-informed research and industry collaboration help HCA build practical methods and optimize intelligence capabilities.

Attribution / limitation: Only the statement attributed to TJ Bean is used; the neighboring Lloyds statement belongs to another person.

ISA relevance: Peer collaboration as a concrete management benefit.

2. Cybersecurity Countdown - February 28, 2025-Cybersecurity Countdown

2025-02-28 | Original podcast episode description [Source: music.amazon.com](https://music.amazon.com)

Explains cryptocurrency theft and the alleged North Korean alignment of hackers in the Bybit case.

Attribution / limitation: Published episode summary reviewed; no claim to have reviewed its audio transcript.

ISA relevance: Management awareness of financially motivated and state-linked threats.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

Upcoming 2026-10-15, 1 PM Eastern | AI in Healthcare: Security That Can Stand Up in Court [Source: thisweekhealth.com](https://thisweekhealth.com)

This Week Health lists Bean for a webinar about AI authorization, workload isolation and reconstructable audit trails.

Limit: Future event as of October 13; no completed participation or remarks. Not counted.



#25

Matt Rowe

Chief Security Officer

Lloyds Banking Group

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: cloud.google.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Major-bank security leadership and modernization evidence; formal policy contribution remains to be shown.

Research rank #25 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Major UK banking group; FY2025 annual reporting available. **Source: www.lloydsbankinggroup.com**

Proposed company benefit: Test Lloyds' management approach to secure business delivery and sustained team performance.

Proposed executive benefit: Contribute his leadership and technical-cultural resilience perspective.

What This Recruit Could Add to ISA

Develop an AI-era security strategy case connecting team resilience to business priorities. **Source: the cyberwire.com**

Handbook connection: Tool J 63-65; E 48-50. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. Source: cloud.google.com

Company mark: Exact asset observed on named public source Source: www.lloydsbankinggroup.com

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Modernizing Cybersecurity with Matt Rowe

2025 | Publisher podcast transcript [Source: thecyberwire.com](https://thecyberwire.com)

Argues that AI, geopolitics and business pace require rethinking security rather than incremental tooling alone.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Operating-model transformation and business leadership.

2. Cloud CISO Perspectives: How CISOs can pursue technical and cultural resilience (Q&A) | Google Cloud Blog

2026-04 | Original interviewer Q&A [Source: cloud.google.com](https://cloud.google.com)

Explores alignment between technical resilience and the culture needed to sustain it.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Organizational resilience and management accountability.

3. Lloyds, PwC & Google Cloud: A Cyber Defence Case Study - PwC UK

2026-07 | Partner case study with direct interview remarks [Source: www.pwc.co.uk](https://www.pwc.co.uk)

Describes re-engineering cyber defense to help Lloyds innovate safely at speed and free staff from repetitive security work.

Attribution / limitation: Partner-produced case study; operational results are company claims.

ISA relevance: Demonstrate the business value of security transformation.

4. Lloyds Banking Group secures patent for cybersecurity innovation

2025-03-03 | Employer release with attributed Rowe statement [Source: www.lloydsbankinggroup.com](https://www.lloydsbankinggroup.com)

Rowe describes improving threat identification and expanding the Global Correlation Engine with AI to protect customers.

Attribution / limitation: Corporate performance and patent claims remain employer claims; Rowe is not identified as the patent inventor. Not a policy-submission record.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

New Way Now: Lloyds Banking Group transforms security into ... - YouTube [Source: www.youtube.com](https://www.youtube.com)

Review context: Lloyds security transformation and operating priorities.

Attribution / duplicate check: Employer recording; product or transformation claims remain attributed.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2025-03-17 | The chief's brief with Matt Rowe Source: www.thesasig.com

SASIG describes a completed conversation with Rowe on Lloyds' security transformation.

Limit: Recording requires login and actual remarks were not reviewed. The topic overlaps a separately counted PwC case study; do not assume it provides a distinct statement.



globalpayments

#26

Tim Held

Global Chief Information Security Officer

Global Payments

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Enterprise payments CISO and FS-ISAC board; obtain own policy/contribution detail.

Research rank #26 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Biography reports more than 5m merchant locations across more than 150 countries. **Source:** www.fsisac.com

Proposed company benefit: Validate which prior U.S. Bank lessons apply to Global Payments' current operations.

Proposed executive benefit: Contribute his risk-led security leadership approach.

What This Recruit Could Add to ISA

Develop an intelligence-driven defense case addressing AI governance, data leakage and recovery. **Source:** www.enterprisesecuritymag.com

Handbook connection: Tool E 48-50; K 66-68. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

Current public roster; reviewed October 12, 2026 - Tim Held | Global Board of Directors | FS-ISAC. FS-ISAC places Held on its global board and identifies Global Payments as his current employer. [Source: www.fsisac.com](#)

Historical U.S. Bank references should not be presented as current affiliation.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: www.fsisac.com](#)

Company mark: Current employer website brand asset [Source: www.globalpayments.com](#)

Attributable commentary and evidence ledger

3 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Role of an Information Security Leader

Date not shown | Authored leadership article Source: www.enterprisesecuritymag.com

Calls for risk-based, intelligence-driven defenses and attention to AI governance and data leakage.

Attribution / limitation: U.S. Bank was the employer at the time.

ISA relevance: Management ownership of emerging risk.

2. Scaling Security Can Help Business Grow

2023 | Leadership interview/profile Source: www.enterprisesecuritymageurope.com

Describes scaling security to support company growth and educating employees and customers.

Attribution / limitation: U.S. Bank was the employer at the time.

ISA relevance: Security as an investment that supports business growth.

3. Tips from the bank's top cybersecurity officer to avoid online threats

Date not shown | Employer interview article Source: www.usbank.com

Shares practical employee and customer protections against online threats.

Attribution / limitation: Reviewed indexed employer extract; full page is an additional verification lead.

ISA relevance: Human-risk management and education.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2016-12-14 | Trends in Cybersecurity: U.S. Bank cyber-defense tour Source: www.swoafp.org

SWOAFP lists Held as guest speaker for a cybersecurity trends discussion and U.S. Bank cyber-defense tour.

Limit: Historical U.S. Bank role. Announcement is not a transcript or evidence of delivered remarks.



ORACLE

#27

Brennan Baybeck

CISO, Oracle customer services/customer success; exact VP/SVP title to reconcile

Oracle

September 2026 interview reports SVP and Customer Success; earlier sources differ. Do not certify exact title without employer/ISA confirmation. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography](#) / [public route](#)

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Oracle business-line security leadership and historical ISACA chair; validate remit, title and current government-facing contribution.

Research rank #27 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2026 revenue \$67.4bn. His CISO scope is Customer Success Services, not the entire Oracle corporation. [Source: www.oracle.com](#)

Proposed company benefit: Test Oracle customer-success assurance; confirm exact divisional remit and sponsor.

Proposed executive benefit: Contribute his current public AI governance perspective.

What This Recruit Could Add to ISA

Show an AI-agent assurance exercise with human approval and shared cloud responsibilities. [Source: siliconangle.com](#)

Handbook connection: Tool E 48-50; F 51-53. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Historical ISACA chair’s own account of government/public-affairs priorities and executive data governance; a specific policy outcome remains unverified.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Title reconciliation required; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Authentic portrait recovered from September 29, 2026 LinkedIn capture in established brief; live image not reverified. Source: www.linkedin.com

Company mark: Authentic corporate wordmark via Wikimedia; official primary-site asset download unavailable Source: commons.wikimedia.org

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Oracle CISO puts humans at the center of AI security governance - SiliconANGLE

September 29, 2026 | Direct theCUBE interview reporting [Source: siliconangle.com](https://siliconangle.com)

Emphasizes humans at the center of AI security governance, with clear accountability for agent actions and foundational controls.

Attribution / limitation: Oracle-sponsored coverage; no independent product assurance.

2. IT Governance and Security | CXOTalk

February 7, 2019 | Direct interview with transcript [Source: www.cxotalk.com](https://www.cxotalk.com)

Connects governance, security processes and trusted support rather than treating maintenance as separate from risk management.

Attribution / limitation: Oracle underwrites the episode. Historical role; separate from episode 576 on trusted support.

[Original recording / YouTube - same source, counted once](#)

3. What is Trusted Support? | CXOTalk

January 30, 2019 | Direct interview, episode 576 [Source: www.cxotalk.com](https://www.cxotalk.com)

Argues support should provide real patching, proactive maintenance and access to the vendor capabilities needed for reliable protection.

Attribution / limitation: Commercial argument sponsored by Oracle, not an independent comparison of support providers.

[Original recording / YouTube - same source, counted once](#)

4. Top 5 Interview Questions to Ask DevOps Candidates in 2022

March 16, 2022 | Authored article [Source: www.darkreading.com](https://www.darkreading.com)

Advocates staff who choose tools for the problem, collaborate effectively and embed security in development rather than add it afterward.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

5. Audits: The Missing Layer in Cybersecurity

2018 | Authored article [Source: www.darkreading.com](https://www.darkreading.com)

Argues audit adds assurance that controls and tools are being used effectively, beyond buying security technology.

Attribution / limitation: Historical guidance; not a current independent audit of Oracle.

6. 2019 Volume 4 The Network

2019-07-01 | Self-authored ISACA Q&A [Source: www.isaca.org](https://www.isaca.org)

Calls for executive-sponsored data governance and identifies government/public-affairs engagement among his ISACA leadership goals.

Attribution / limitation: Historical ISACA leadership goals; not a verified policy outcome.

ISA relevance: Association contribution and management-led governance.

7. ISACA's Future Brimming With Opportunity

2019-06-17 | Self-authored association article [Source: www.isaca.org](https://www.isaca.org)

Baybeck advocates executive-sponsored data governance, lifelong learning, advocacy opportunities and diverse teams as ISACA chair.

Attribution / limitation: Historical association leadership position; proposed actions are not established outcomes or an ISA commitment.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.

8. How to Thrive as a CISO: Brennan P. Baybeck Shares His Perspective

2021-03-11 | Association Q&A with substantive named answers [Source: www.isaca.org](https://www.isaca.org)

Baybeck argues that CISOs should align security with business strategy and combine technical depth with executive leadership and business understanding.

Attribution / limitation: The Q&A answers, rather than the award or career biography, provide the substantive sighting. Historical interview.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.

9. Staying Involved: My Reflection on Years of ISACA Volunteering and Board Service

2025-10-03 | Self-authored association blog [Source: www.isaca.org](https://www.isaca.org)

Baybeck reflects on executive alignment, board capabilities, chapter participation and continued mentoring and advocacy.

Attribution / limitation: His ISACA board term ended in 2025; this is not evidence of current board service or ISA availability.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. Celebrating a Milestone While Transforming ISACA for the Next 50 Years

2020-04-30 | Association conversation with named speakers [Source: www.isaca.org](https://www.isaca.org)

Baybeck's labeled answers discuss enterprise offerings, board and chapter transformation and the One In Tech diversity initiative.

Attribution / limitation: Joint conversation with David Samuelson; only Baybeck's labeled answers attributed to him. Annual-report editions and related video are not extra sightings.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Published mentions and correspondence - not counted

2024; newsletter volume 13 | ISACA Announces 2024 Annual General Meeting - @ISACA newsletter [Source: www.isaca.org](https://www.isaca.org)

The 2024-25 board slate names Baybeck and his Oracle Customer Success Services role.

Historical roster corroboration only; no substantive statement or separate sighting counted.



#28

Michael South

Chief Information Security Officer

DICK'S Sporting Goods

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography](#) / [public route](#)

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Current retail CISO and RH-ISAC director; historical own account of legislative/regulatory work strengthens fit.

Research rank #28 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Major sporting-goods retailer; employer scale plausible, current dues allocation unverified. [Source: rhisac.org](#)

Proposed company benefit: Test DICK'S current continuity and privacy priorities; strengthen direct commentary attribution.

Proposed executive benefit: Contribute a business-focused approach and historical public-policy experience.

What This Recruit Could Add to ISA

Develop a risk-prioritization case separating urgent business exposure from vulnerability volume. [Source: ro.linkedin.com](#)

Handbook connection: Tool K 66-68; J 63-65. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

January 11, 2019 - AWS Security profiles: Michael South, Principal Business Development Manager for Security Acceleration | AWS Security Blog. Describes supporting Amazon Public Policy with review of draft legislation and policy, and briefing legislators and regulators on cloud security. [Source: aws.amazon.com](https://aws.amazon.com)

Historical AWS role; specific submissions and policy outcomes are not identified. A job-search post on his profile belongs to Gary Hayslip and is excluded.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. [Source: www.rsaconference.com](https://www.rsaconference.com)

Company mark: Current employer website brand asset [Source: www.dickssportinggoods.com](https://www.dickssportinggoods.com)

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Cyber Intelligence Weekly: The 3 New Stories You Need to Know this Week (Issue 227 - March 1, 2026)

2026-03-01 | Original interviewer's published recap [Source: ro.linkedin.com](#)

Describes a business-focused, empathetic security approach that prioritizes real exposure and avoids treating every vulnerability as an emergency.

Attribution / limitation: One underlying Human Side of Cybersecurity conversation; the promotional post and distribution copies remain excluded.

ISA relevance: Risk-based prioritization and sustainable management.

2. AWS Security profiles: Michael South

2019-01-11 | Employer-published direct Q&A before Tokyo Solution Days [Source: aws.amazon.com](#)

South discusses bridging executive and engineering perspectives through policy, strategy, culture, staffing and training, alongside technical controls.

Attribution / limitation: Historical AWS role. Identity corroborated by the RSAC DICK'S profile: same AWS public-sector remit, former DC Deputy CISO, 25-year Navy career and Japan CIO role. Employer promotion is not independent outcome evidence.

ISA relevance: Proposed ISA contribution: translate cloud security into executive policy and organizational decisions.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

CISO Spotlight: The Human Side of Cybersecurity with Michael South ... [Source: www.youtube.com](#)

Review context: People and security leadership; screen for workforce and governance contributions.

Attribution / duplicate check: Confirm DICK'S executive identity and original publication before counting.



#29

Jason Stead

Chief Information Security Officer
Choice Hotels International

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: summit2026.rhisac.org

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Hospitality enterprise CISO and RH-ISAC chair; thin personal commentary and policy output need depth.

Research rank #29 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Major hotel franchisor; FY2025 issuer results available. **Source: investor.choicehotels.com**

Proposed company benefit: Test Choice Hotels' oversight of distributed services and partner dependencies.

Proposed executive benefit: Contribute hotel-sector and collaboration experience.

What This Recruit Could Add to ISA

Develop a hospitality AI threat scenario with workforce responsibilities and recovery trade-offs. **Source: enterprisesoftware.blog**

Handbook connection: Tool E 48-50; H 57-59. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

December 11, 2025 announcement - RH-ISAC | Retail & Hospitality ISAC Announces New Board Members and Officers - RH-ISAC. RH-ISAC announced Stead as Board Chair. [Source: rhisac.org](https://rhisac.org)

Sector collaboration signal; personal legislation or regulatory input unverified.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. [Source: summit2026.rhisac.org](https://summit2026.rhisac.org)

Company mark: Current employer website brand asset [Source: www.choicehotels.com](https://www.choicehotels.com)

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Ep 10: AI and the Future of Protecting Hospitality with Choice Hotels CISO Jason Stead - AI in the Enterprise

2024 | Original podcast transcript [Source: enterprisesoftware.blog](#)

Discusses hospitality's varied threat actors and the implications of AI for cybersecurity and workforce skills.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: AI preparedness across a complex operating ecosystem.

2.

Date not shown | Vendor case study with direct remarks [Source: files.abnormalsecurity.com](#)

Explains hotel-industry social-engineering exposure, gaps in employee consistency and reducing costly email-security risks.

Attribution / limitation: Vendor-produced case study; performance claims are not independently audited.

ISA relevance: Human-risk management and measurable business protection.

3. Fighting Back: Hotel Companies Combat Cybercrime

2024-10-18 | Industry-publisher direct Q&A [Source: lodgingmagazine.com](#)

Stead discusses protecting franchisees' guest information and investing in endpoint detection and response against recurring attackers.

Attribution / limitation: Only Stead/JS-labeled answers assigned to him; other hotel executives' statements remain separate. Commercial effectiveness claims are not independently validated.

ISA relevance: Proposed ISA contribution: a franchisor/franchisee case on distributed responsibility and shared controls.

4. Hotel cyber threats during the pandemic: AHLA Safety Summit remarks

2021-04-28 | Publisher report of attributed conference remarks [Source: www.costar.com](#)

Stead describes pandemic-themed phishing, attacks on both franchisors and franchisees, loyalty fraud and threats to guest-location information.

Attribution / limitation: Historical event remarks; other speaker Ben Vaughn's board comments are not assigned to Stead. One conference report counted once.

ISA relevance: Proposed ISA contribution: threat scenarios showing business impact beyond stolen credit cards.



Abercrombie & Fitch Co.

Chris McFarland

Group Vice President, Technology Services, and Chief Information Security Officer

Abercrombie & Fitch

University advisory-board biography resolves title and Columbus location. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography / public route](#)

Work base: Columbus, Ohio. Institutional biography lists location; travel availability unconfirmed.

Recommendation and rationale

Reserve / second-group qualification. Retail security leader with RH-ISAC/NRF governance service; exact executive scope needs confirmation.

Research rank #30 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global specialty retailer; no company funding authorization established. [Source: www.govinfosecurity.com](#)

Proposed company benefit: Test Abercrombie & Fitch's vendor oversight and cross-functional decision process.

Proposed executive benefit: Contribute his public third-party risk communication approach.

What This Recruit Could Add to ISA

Create a supplier-risk briefing that makes executive ownership and business value explicit. [Source: music.amazon.co.jp](#)

Handbook connection: Tool H 57-59; J 63-65. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

December 11, 2025 announcement - RH-ISAC | Retail & Hospitality ISAC Announces New Board Members and Officers - RH-ISAC. RH-ISAC announced McFarland's election and identified NRF IT Security Council executive-committee and other advisory service. [Source: rhisac.org](https://rhisac.org)

Confirm exact employer title and the contribution he could bring to ISA; no own policy submission established.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: miamioh.edu](https://miamioh.edu)

Company mark: Current employer website brand asset [Source: corporate.abercrombie.com](https://corporate.abercrombie.com)

Attributable commentary and evidence ledger

1 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Third-Party Cyber Risk Management for Dummies: Chapter 2 - Communicating the Importance of TPCRM | Cyber Risk Nation Amazon Music

2022-04 | Original podcast episode description [Source: music.amazon.co.jp](https://music.amazon.co.jp)

Discusses communicating third-party risk-management value in terms relevant to executives, directors and other departments.

Attribution / limitation: Publisher description establishes the discussion's subject; it does not establish a precise personal recommendation.

ISA relevance: Direct connection to ISA's management-to-board purpose.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2021 | Take Control of Cybersecurity Architecture in the Era of Remote Work [Source: www.evanta.com](https://www.evanta.com)

Evanta lists McFarland in a boardroom discussion on remote work, cloud governance and existing controls.

Limit: Agenda verifies planned role, not personal recommendations or a public transcript.



#31

Paul Suarez

VP and Chief Information Security Officer
Casey's

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Retail CISO and sector vice chair; relevant peer contribution, limited formal policy evidence.

Research rank #31 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Operating convenience-retail chain; FY2026 annual report available. **Source:** investor.caseys.com

Proposed company benefit: Test Casey's payment dependencies, consumer protection and recovery decisions.

Proposed executive benefit: Contribute practical retail payments and shared resilience lessons.

What This Recruit Could Add to ISA

Run a payment-fraud scenario involving QR codes, loyalty systems and supplier monitoring. **Source:** www.helpnetsecurity.com

Handbook connection: Tool H 57-59; B 37-40. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

December 11, 2025 announcement - RH-ISAC | Retail & Hospitality ISAC Announces New Board Members and Officers - RH-ISAC. RH-ISAC announced Suarez as Vice Chair, Americas Region. [Source: rhisac.org](https://www.rhisac.org)

Sector collaboration signal, not a verified policy outcome.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: summit2026.rhisac.org](https://summit2026.rhisac.org)

Company mark: Current employer website brand asset [Source: www.caseys.com](https://www.caseys.com)

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. The CISO view of fraud risk across the retail payment ecosystem - Help Net Security

2026-02-20 | Original interview [Source: www.helpnetsecurity.com](http://www.helpnetsecurity.com)

Explains payment-system life cycles, QR-code risk, loyalty abuse and third-party payment monitoring.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Business loss, fraud and supplier-risk oversight.

2. CISO Spotlight & Deep Dive Into Working Groups

2023 | Publisher podcast transcript [Source: thecyberwire.com](https://thecyberwire.com)

Discusses applying security experience across retail environments and peer working-group engagement.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Management practice and association contribution.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2026-03-25 | RSAC 2026 cybersecurity budget session [Source: rhisac.org](https://rhisac.org)

RH-ISAC lists Suarez in a session on flat budgets, vendor relationships and contracting.

Limit: Session description only; no actual Suarez remarks reviewed. Other sessions on this page are separate people.



Booking.com

#32

Marnie Wilking

Chief Security Officer

Booking.com

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.rsaconference.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Travel security leader with trust/fraud perspective; formal policy action unverified.

Research rank #32 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Booking Holdings parent reporting available; confirm the specific sponsoring entity. **Source: ir.bookingholdings.com**

Proposed company benefit: Test Booking.com's current risk and incident oversight across its service ecosystem.

Proposed executive benefit: Contribute global security, safety and fraud management experience.

What This Recruit Could Add to ISA

Develop a changing-threat risk case showing how peer intelligence changes business decisions. **Source: thecyberwire.com**

Handbook connection: Tool H 57-59; K 66-68. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. Source: www.rsaconference.com

Company mark: Named source asset Source: news.booking.com

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. CISO Spotlight, the State of Ransomware, & Intel Briefing

2023-10 | Publisher podcast transcript [Source: thecyberwire.com](#)

Frames cybersecurity as risk management requiring regular analysis and checking changing threats with peers.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Collective defense and management adaptability.

2. How Booking.com is combating fraud on its platform

2026-03-19 | Original interview [Source: www.itbrew.com](#)

Describes AI-assisted phishing and fake listings, urging hospitality organizations to work together.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Customer trust, fraud and shared protection.

3. Sophisticated scams are on the rise: How travel brands can secure trust | PhocusWire

2025-06-23 | Host publication's onstage interview account [Source: www.phocuswire.com](#)

Explains scams that exploit hospitality's service culture and cross-company account relationships.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Business processes and trust as security concerns.

4. Booking.com CSO: Not everything can be solved with AI - FutureCISO

2025-08-05 | Original interview [Source: futureciso.tech](#)

Explains that vendors should understand business problems and that cyber risk must be explained in organizational terms rather than only technically.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Economic relevance and management communication.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

Tackling cybersecurity in travel and hospitality | Insights | Booking ... [Source: www.youtube.com](#)

Review context: Travel and hospitality security; screen for cross-industry governance examples.

Attribution / duplicate check: Title alone does not establish Wilking's positions or policy influence.

Trust, Threats and Technology - Securing Travel at Scale | [Source: www.youtube.com](#)

Review context: Trust and security at travel scale; screen for business-risk framing.

Attribution / duplicate check: Check publisher, guest identity and whether it repeats another interview.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2026-01-08 | Building a Trustworthy Workforce in the Era of AI Part 1 Source: www.rsaconference.com

RSAC lists Wilking on a panel covering workforce trust in AI and attackers impersonating remote hires.

Limit: Panel-wide description; Wilking's remarks not reviewed. Titus and Weintraub are also listed but this pass focuses on remaining prospects.



#33

Colleen McMahon

CISO and VP of Global Security

Viatis

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for own commentary/individual priorities. Enterprise scope and sector/interoperability service outweigh zero commentary, but personal position remains unresolved.

Research rank #33 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 total revenues approximately \$14.3bn. **Source:** www.sec.gov

Proposed company benefit: Potential Viatis case on integrated security and supplier dependency; no personalized benefit validated.

Proposed executive benefit: Potential opportunity to contribute enterprise healthcare security experience.

What This Recruit Could Add to ISA

Possible combined physical/product/digital security case; personal priorities must be established first. **Source:** health-isac.org

Handbook connection: Tool H 57-59. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy research lead: Healthcare policy panel appearance is a lead; substantive individual remarks remain unverified.

Current public roster; reviewed October 12, 2026 - Board of Directors. Health-ISAC lists her Viatris enterprise/physical-security remit and founding SAFE Biopharma board role. [Source: health-isac.org](#)

Participation is relevant but does not expose her personal policy recommendations. Commentary gap remains.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: health-isac.org](#)

Company mark: Exact named source asset; manually selected [Source: health-isac.org](#)

Attributable commentary and evidence ledger

0 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

Substantive personal commentary is still missing. Obtain a source-backed operating and policy perspective before personalizing outreach.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

Undated visible comment; recap appears from 2025 | Comment on Health-ISAC's CISA weather-risk keynote recap [Source: **www.linkedin.com**](https://www.linkedin.com)

McMahon praises the clarity, technical explanation and operational data insights in Sunny Wescott's presentation.

Limit: Interest signal only: does not establish physical attendance, agreement with every slide, policy influence or a substantive cyber position. Not counted.



Michael Brewer

Chief Information Security Officer
Neurocrine Biosciences

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.klogixsecurity.com

Work base: San Diego area. Own interview refers to local San Diego peer group; exact current work base to confirm.

Recommendation and rationale

Reserve / second-group qualification. Enterprise biotech CISO and FAIR/community participation; limited direct commentary.

Research rank #34 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Public biotechnology employer; FY2025 annual report available. **Source: www.neurocrine.com**

Proposed company benefit: Test Neurocrine's ability to connect security decisions to research and business priorities.

Proposed executive benefit: Contribute his business-storytelling and broad security-management experience.

What This Recruit Could Add to ISA

Develop a biotechnology security case spanning governance, response and AI accountability. **Source: www.klogixsecurity.com**

Handbook connection: Tool J 63-65; E 48-50. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

Current public roster; reviewed October 12, 2026 - Board of Directors. Health-ISAC lists Neurocrine enterprise CISO duties and FAIR SoCal chapter co-chair service. [Source: health-isac.org](https://health-isac.org)

Practice/community participation; formal policy contribution is not verified.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Portrait cropped from source graphic; historical job text excluded. [Source: www.klogixsecurity.com](https://www.klogixsecurity.com)

Company mark: Current employer website brand asset [Source: www.neurocrine.com](https://www.neurocrine.com)

Attributable commentary and evidence ledger

1 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Profile: Michael Brewer, CISO, Neurocrine Biosciences

2025 | Original interview Source: www.klogixsecurity.com

Describes a broad security program spanning governance, incident response and a new AI-security remit.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Management governance of AI and enterprise risk.

Published mentions and correspondence - not counted

December 2025 | Feats of Strength - December 2025, Michael Brewer profile Source: www.klogixsecurity.com

The profile discusses business communication, a reporting culture and controls automation; it supplies the original magazine context for the already recorded Brewer interview.

Printed pages 12-13. Same underlying K logix interview as the existing web profile; no extra sighting for the PDF edition.



#35

David Ritenour

Deputy CISO and Managing Director, Cyber Defense
Wells Fargo

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.fsisac.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for own commentary/individual priorities. Major-bank deputy CISO and sector/advisory record; own views and advisory outputs remain evidence gaps.

Research rank #35 - Sector qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Major banking employer; current-role scope established, association budget unconfirmed. **Source: www.fsisac.com**

Proposed company benefit: Potential Wells Fargo case on response readiness; no personalized benefit validated.

Proposed executive benefit: Potential opportunity to share enterprise defense leadership methods.

What This Recruit Could Add to ISA

Possible cyber-defense and response assurance case; direct priorities and examples are still missing.

Source: www.fsisac.com

Handbook connection: Tool B 37-40; K 66-68. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

Current public roster; reviewed October 12, 2026 - David Ritenour | Global Board of Directors | FS-ISAC. FS-ISAC lists Wells Fargo deputy-CISO remit and prior public/private/government advisory service, including Enterprise Ireland. [Source: www.fsisac.com](http://www.fsisac.com)

Specific government appointment, dates and outputs are not established. No substantive own commentary qualified.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: www.fsisac.com](http://www.fsisac.com)

Company mark: Current employer brand asset [Source: www.wellsfargo.com](http://www.wellsfargo.com)

Attributable commentary and evidence ledger

0 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

Substantive personal commentary is still missing. Obtain a source-backed operating and policy perspective before personalizing outreach.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2021-10-06 | Data Science as the Foundation for a Cybersecurity Program **Source:** cyber.nyu.edu

NYU names Ritenour on a panel discussing data science in cyber strategy and talent development after a Jim Routh lecture.

Limit: Planned panel participation only; Routh's lecture description is not Ritenour's opinion. Historical employer not specified.



AMGEN

#36

Anthony Soules

VP and Chief Information Security Officer
Amgen

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: conferences.law.stanford.edu

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Amgen CISO with sector board and historical NSA experience; obtain attributable policy contributions.

Research rank #36 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global biotechnology employer; FY2025 issuer results available. **Source: www.amgen.com**

Proposed company benefit: Test Amgen's talent pipeline and workforce case without assuming support for ISA's academy proposal.

Proposed executive benefit: Contribute documented nontraditional workforce-development experience.

What This Recruit Could Add to ISA

Map apprenticeship tasks to employer skills needs and practical security outcomes. **Source: www-ext.amgen.com**

Handbook connection: Tool G 54-56. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: conferences.law.stanford.edu](https://conferences.law.stanford.edu)

Company mark: Current employer website brand asset [Source: www.amgen.com](https://www.amgen.com)

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. New Apprenticeship Program Draws Talent from Unexpected Sources | Amgen

2024-11 | Employer report with direct quotation [Source: www-ext.amgen.com](http://www-ext.amgen.com)

Explains apprenticeships as a way to address skills needs using motivated people beyond formal education routes.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Workforce capacity and management investment.

2. Amgen Welcomes Apprenticeship Participants | Amgen

2023-06 | Employer report with direct remarks [Source: www-ext.amgen.com](http://www-ext.amgen.com)

Commits to developing apprentices' skills while learning from their diverse backgrounds and contributions.

Attribution / limitation: A separate 2023 employer article from the 2024 apprenticeship results story.

ISA relevance: Security-workforce investment and a learning culture.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2026 | Stanford Directors' College 2026 speaker listing [Source: conferences.law.stanford.edu](http://conferences.law.stanford.edu)

Stanford lists Soules of Amgen among its Directors' College speakers.

Limit: Speaker listing supports an event connection. Specific session, actual attendance and remarks not verified; not counted.



NETSCOUT®

#37

Debby Briggs

Vice President and Chief Information Security Officer
NETSCOUT

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Active enterprise CISO; suitable company case but public policy signals are thin.

Research rank #37 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2026 revenue \$859.5m, issuer earnings release. Official executive page supports the VP/CISO title; other publications use CSO/SVP labels. **Source:** ir.netscout.com

Proposed company benefit: Test NETSCOUT's continuity and security reporting with executive peers.

Proposed executive benefit: Contribute her business-oriented security measurement approach.

What This Recruit Could Add to ISA

Create a dashboard linking protected revenue, recovery indicators and training to business priorities.

Source: www.scworld.com

Handbook connection: Tool K 66-68; L 69-71. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.netscout.com

Company mark: Current employer website brand asset Source: www.netscout.com

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. CISOs must translate SOC risk into boardroom business priorities | perspective | SC Media

2026 | Authored article Source: www.scworld.com

Urges reporting protected revenue and continuity, including recovery indicators, instead of relying on counts of blocked threats.

Attribution / limitation: Byline uses Debbie; employer's official name is Debby Briggs.

2. 3 Ways for Boardrooms to Increase Their Security IQ and Address Cyber Risk

September 19, 2024 | Authored article Source: www.informationweek.com

Argues directors need intelligible cyber-risk and financial-impact reporting and informed engagement with security leadership.

Attribution / limitation: Governance argument is used; no legal conclusions are adopted.

3. Strategies to cultivate collaboration between NetOps and SecOps - Help Net Security

April 12, 2024 | Direct Q&A Source: www.helpnetsecurity.com

Recommends joint NetOps/SecOps roadmaps, clear responsibility assignments and shared telemetry; tool purchases should solve a problem without unnecessary overlap.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

4. Where CISOs need to hire and develop cybersecurity talent

2026 | Direct attributed interview comments Source: www.informationweek.com

Calls out new skills for prompt engineering and AI testing, and a dedicated role to review AI tools instead of making the CISO perform every review.

Attribution / limitation: Only Briggs's attributed remarks are used; workforce statistics and other speakers' positions are not hers.

5. Smart Prevention: How Every Enterprise Can Create Human Firewalls

October 17, 2019 | Authored article Source: www.darkreading.com

Advocates practical phishing exercises and supportive follow-up, combined with technical defenses and continuing training investment.

Attribution / limitation: Historical guidance; dated industry statistics are not repeated.

6. How Digital Transformation Impacts Business Risk

2022-10-11 | Bylined employer article Source: www.netscout.com

Briggs connects digital transformation to service availability, customer trust and balancing security with user experience across always-connected services.

Attribution / limitation: Commercial employer channel; vendor effectiveness and historical market forecasts are not independently verified.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.

7. CISO Q&A: Cybersecurity Budgets

2022-12-15 | Publisher roundtable with attributed answers [Source: www.klogixsecurity.com](https://www.klogixsecurity.com)

Briggs connects security spending to business risk and the cost of inaction, with workforce needs considered before tools.

Attribution / limitation: Only Briggs's answers attributed to her. Magazine edition is the same article, not an extra sighting.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

8. 2020 Cybersecurity Trends

March 2020 | Publisher magazine roundtable [Source: www.klogixsecurity.com](https://www.klogixsecurity.com)

Briggs discusses data visibility and deliberate cloud migration in her labeled roundtable statements.

Attribution / limitation: Printed page 8; other participants' answers remain their own.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

9. The Changing Role of the CISO

2020-02-03 | Industry article with attributed remarks [Source: www.securitymagazine.com](https://www.securitymagazine.com)

Briggs places risk appetite with the board and C-suite, sees the CISO as an educator and discusses fragmented privacy requirements.

Attribution / limitation: Historical policy commentary; other executives' quotes are not attributed to Briggs.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. Debby Briggs: 5 Things You Need To Know To Optimize Data Privacy and Cybersecurity

2020-10-25 | Publisher interview on professional blog platform [Source: medium.com](https://medium.com)

Briggs advocates retention limits, deleting stale data and educating employees through a recurring campaign; security should enable business decisions.

Attribution / limitation: Interview by Jason Remillard, not a Briggs byline. Full publisher Q&A retrieved; historical practices and vendor claims are not independently audited.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 4. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: VP, CISO

Supplied organization: NETSCOUT. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.



LEVI STRAUSS & CO.

#38

Ngozi Eze

Global Chief Information Security Officer
Levi Strauss & Co.

Current institute biography corroborates role; 2021 employer interview retained as historical appointment evidence.

Current-role source

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: www.sdabocconi.it

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Active apparel CISO with risk-governance perspective; substantive policy output unverified.

Research rank #38 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global apparel employer; FY2025 issuer results available. Source: investors.levistrauss.com

Proposed company benefit: Test Levi Strauss' investment choices and business communication about unavoidable risk.

Proposed executive benefit: Contribute his FAIR and risk-versus-maturity perspective.

What This Recruit Could Add to ISA

Work through reasonable assurance and quantified residual risk in a retail business decision. Source: cisoseries.com

Handbook connection: Tool K 66-68. Proposed output and benefits require agreement. Source: www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Source: www.sdabocconi.it

Company mark: Exact named source asset; manually selected Source: investors.levistrauss.com

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. What Leads a Security Program: Risk or Maturity?

2023 | Publisher podcast transcript [Source: cisoseries.com](https://www.cisoseries.com)

Discusses FAIR and reasonable assurance: even unlimited controls cannot eliminate cyber risk.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Risk quantification and management-level assurance.

2. 5 Quick Qs With Our New Chief Information Security Officer - Levi Strauss & Co : Levi Strauss & Co

2021-06-03 | Employer Q&A [Source: www.levistrauss.com](https://www.levistrauss.com)

Emphasizes foundational cyber hygiene and controls while describing cybersecurity as a responsibility for all employees.

Attribution / limitation: Promotes the previously uncouneted employer interview after reviewing its substantive answers; not a second count for the same interview.

ISA relevance: Organization-wide accountability and management discipline.



crocs™

#39

Lena Taylor

VP and Chief Information Security Officer
Crocs

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Broomfield, Colorado. 2026 event biography lists work base; travel availability unconfirmed.

Recommendation and rationale

Reserve / second-group qualification. Crocs CISO and sector board; limited own commentary and contribution evidence.

Research rank #39 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global footwear employer; FY2025 Form 10-K available. **Source:** www.sec.gov

Proposed company benefit: Test Crocs' current security-leadership priorities and business-risk communication.

Proposed executive benefit: Contribute leadership and support-network experience; deepen specific policy relevance.

What This Recruit Could Add to ISA

Develop a leadership dialogue case connecting resilient teams with operating decisions. **Source:** semplicity.ai

Handbook connection: Tool J 63-65. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

December 11, 2025 announcement - RH-ISAC | Retail & Hospitality ISAC Announces New Board Members and Officers - RH-ISAC. RH-ISAC announced Taylor’s election representing Crocs. [Source: rhisac.org](#)

Role evidence only; thin commentary depth remains.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: summit2026.rhisac.org](#)

Company mark: Exact named source asset; manually selected [Source: www.crocs.com](#)

Attributable commentary and evidence ledger

1 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Insights from Crocs CISO Lena Taylor

2026 | Interviewer-published fireside-chat recap [Source: seemplicity.ai](#)

Discusses leadership, grounding decisions and building a support network in cybersecurity.

Attribution / limitation: Useful leadership context; limited direct evidence on ISA policy priorities.

ISA relevance: People strategy and leadership capacity.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2026; page has October 13 header and October 1 event reference | SecureWorld Denver 2026 featured presenter [Source: events.secureworld.io](#)

SecureWorld lists Taylor of Crocs as a featured presenter.

Limit: Date inconsistency requires reconciliation. Specific session and delivered remarks not verified; not counted.



DELLTechnologies

#40

Kevin Cross

Vice President and Chief Information Security Officer
Dell Technologies

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Large-company CISO and jurisdictional governance discussion; formal policy action unverified.

Research rank #40 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global enterprise-technology employer; FY2026 Form 10-K available. **Source:** investors.delltechnologies.com

Proposed company benefit: Test Dell's accountability and escalation model without prescribing one reporting structure.

Proposed executive benefit: Contribute multinational security leadership lessons.

What This Recruit Could Add to ISA

Compare CISO reporting and legal integration across jurisdictions in a management-governance case. **Source:** www.securityweek.com

Handbook connection: Tool J 63-65. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. Source: www.securityweek.com

Company mark: Current employer website brand asset Source: www.dell.com

Attributable commentary and evidence ledger

3 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. CISO Conversations: HP and Dell CISOs Discuss the Role of the Multi-National Security Chief - SecurityWeek

2023 | Original interview **Source:** www.securityweek.com

Explains that CISO reporting structure depends on business context and culture, with legal integration relevant across jurisdictions.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Governance structure and regulatory alignment.

2. Cybersecurity Awareness: Security is Everyone's Job

Date not established in reviewed source | Self-authored employer article, republished by Forbes Councils **Source:** councils.forbes.com

Argues that staff need knowledge and resources to make secure decisions and that everyday actions shape organizational security.

Attribution / limitation: Count the original and republication as one article. Historical password advice is not offered as current technical guidance.

ISA relevance: Human-risk management and shared responsibility.

3. 2023 security priorities: Kevin Cross

2023 outlook; exact publication date to reconcile | Publisher compilation of named statements **Source:** venturebeat.com

Cross prioritizes security fundamentals and continuous staff learning.

Attribution / limitation: His named section only.

ISA relevance: Potential topic for ISA qualification and personalized pitch; participation or interest does not confirm ISA commitment.



CAVA

Eli Edelkind

CISO and leader, Infrastructure & Technology Operations
CAVA

#41

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. [Current-role source](#)

Direct business email and telephone: not publicly verified.

[LinkedIn profile](#) | [Named professional biography](#) / [public route](#)

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Reserve / second-group qualification. Operating security/technology leadership; verify executive remit and deepen company benefit.

Research rank #41 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 CAVA revenue \$1,169.3m. [Source: investor.cava.com](#)

Proposed company benefit: Test CAVA's risk reporting and operating resilience; verify enterprise sponsorship.

Proposed executive benefit: Contribute practical technology and security decision support.

What This Recruit Could Add to ISA

Show how visibility and control effectiveness change executive risk prioritization. [Source: www.ox.security](#)

Handbook connection: Tool K 66-68; L 69-71. Proposed output and benefits require agreement. [Source: www.nacdonline.org](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. Source: www.murtec.com

Company mark: Exact named source asset; manually selected Source: investor.cava.com

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Podcast: Effectively Communicating Risk | OX Security

2024 | Original publisher interview summary [Source: www.ox.security](https://www.ox.security)

Emphasizes visibility, risk prioritization, control effectiveness and communicating security in terms of business objectives.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Management-ready assurance and reporting.

2. E23: Collaborative Defense: Integrating Cybersecurity Across Departments with Eli Edelkind

2024 | Publisher podcast summary [Source: www.spreaker.com](https://www.spreaker.com)

Advocates collaboration across departments and standardization to strengthen cyber defenses.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Cross-functional governance and common frameworks.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

AI Summit at MURTEC: Why Securing AI is Different & What ... - YouTube [Source: www.youtube.com](https://www.youtube.com)

Review context: Restaurant technology and AI security; screen for operational contribution.

Attribution / duplicate check: Verify Edelkind's own remarks and panel attribution before counting.

CAVA Cut False Positives from 12 a Day to Zero | Upwind [Source: www.youtube.com](https://www.youtube.com)

Review context: Cloud-security operating case; screen for measurable security improvement.

Attribution / duplicate check: Vendor/customer claim; independently verify metrics and do not infer policy engagement.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2026-03-18 | The Human Layer: AI, Cyber Risk, and Workforce Evolution [Source: events.secureworld.io](https://events.secureworld.io)

SecureWorld lists Edelkind in a panel connecting AI, cyber risk and workforce evolution.

Limit: March 18 agenda date used; October 13 top-of-page header is not assumed to be the event date. Panel-wide abstract, no personal remarks reviewed.



Trellix

#42

David Soto

Chief Information Security Officer
Trellix

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for own commentary/individual priorities. Operating security role reported at Trellix, but thin commentary; colleague testimony must not be assigned to Soto.

Research rank #42 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Company reported more than 40,000 customers in 2024; current leadership appointment is verified. Customer reach is not annual revenue. **Source:** www.trellix.com

Proposed company benefit: Test whether Trellix internal assurance produces decision-useful evidence; no commercial or sponsorship return is assumed.

Proposed executive benefit: Compare his business-partnership approach with senior peers and director expectations.

What This Recruit Could Add to ISA

Develop a vendor-neutral enterprise assurance case linking transparent security reporting and Customer Zero validation to business decisions. **Source:** www.trellix.com

Handbook connection: Tool K 66-68. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Operating practitioner fit supported by research. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. Source: www.trellix.com

Company mark: Current employer website brand asset Source: www.trellix.com

Attributable commentary and evidence ledger

1 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Trellix Expands Leadership Team to Accelerate Growth and Cyber Resilience - STG

August 24, 2026 | Employer appointment announcement with directly attributed Soto remarks [Source: www.trellix.com](https://www.trellix.com)

Soto emphasizes security as a business partnership, transparent operation and a program the team supports. The employer assigns enterprise security and Customer Zero stewardship.

Attribution / limitation: One appointment announcement. The attributed statement strengthens the contribution hypothesis, but does not establish sustained policy activity, ISA interest or sufficient outreach depth.

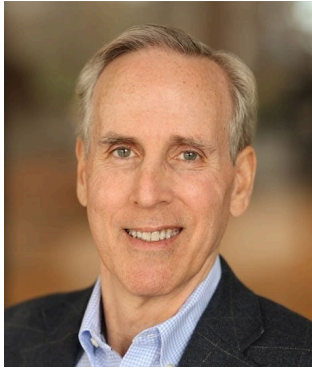
Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 90. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: Board Member

Supplied organization: Orange County CISO Roundtable. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.



#43

Jim Routh

Chief Trust Officer

Saviynt

Current employer interview page identifies title; confirm operating duties rather than infer from prior CISO jobs. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Company-employed trust role and strong practice thought leadership; confirm management duties and suitable ISA contribution.

Research rank #43 - Further development. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

More than \$300m ARR, July 28, 2026 company release. ARR is a run rate, not recognized annual revenue.

Source: saviynt.com

Proposed company benefit: Test Saviynt's practical identity governance case; confirm active management and sponsor fit.

Proposed executive benefit: Contribute his identity and agent governance methods.

What This Recruit Could Add to ISA

Create an agent-identity exercise with registration, risk scoring and privilege revocation decisions. **Source:** www.scworld.com

Handbook connection: Tool E 48-50; H 57-59. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Documented historical state-policy research interview: Additional primary government publication verified on October 13, 2026; see dated source below. Current ISA eligibility and sponsorship remain open.

Interview 2017-10-30; plan September 2018 - Indiana healthcare cybersecurity strategic plan - Jim Routh interview notes. Routh's interview notes emphasize expert threat triage, actionable guidance for small providers, local collaboration and training people what to do rather than repeating awareness. [Source: www.in.gov](http://www.in.gov)

Printed pages 42-44; historical Aetna role. Interview summary, not verbatim certified testimony. FDA and later IMDMC notes are separate voices. Historical lobbying claims are not independently endorsed.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. Cropped from authentic named portrait to focus on face and shoulders. [Source: saviynt.com](http://saviynt.com)

Company mark: Exact asset observed on named public source [Source: saviynt.com](http://saviynt.com)

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Identity security: In the critical path for agent deployment | perspective | SC Media

April 13, 2026 | Authored article [Source: www.scworld.com](http://www.scworld.com)

Advocates registering and risk-scoring human and nonhuman identities, transaction-level policy and continuous privilege revocation for AI agents.

Attribution / limitation: The linked ICIT paper and article are treated as one research item.

2. Saviynt's Jim Routh: Rebuilding Identity Security for AI Agents - TechVoices

June 30, 2026 | Direct interview; publisher summary [Source: techvoices.com](http://techvoices.com)

Describes identity security that adapts to autonomous agents and business use cases instead of applying static human access controls unchanged.

Attribution / limitation: No complete transcript reviewed; summary-level detail only.

3. Jim Routh, CTO at Saviynt, explains his career evolution

November 22, 2024 | Direct interview [Source: www.itbrew.com](http://www.itbrew.com)

Discusses using identity behavior and data science to trigger automated risk workflows.

Attribution / limitation: Current role is Chief Trust Officer; the headline abbreviation is not a reliable current title.

4. Agents Require Digital Identities and Data Connections for Identity Security | Jim Routh posted on the topic | LinkedIn

Public post; exact date not confirmed | Own LinkedIn commentary [Source: www.linkedin.com](http://www.linkedin.com)

In his own short introduction, says agents need identities linked to the people they act for and to data sources and MCP systems; existing PAM processes need redesign.

Attribution / limitation: Only Routh's opening sentences are attributed to him; the reshared Vibhuti Sinha series is not his writing.

5. The Roadmap for AI-Powered IAM Transformation

October 10, 2023 | Authored company article [Source: saviynt.com](http://saviynt.com)

Connects AI-enabled identity control modernization with reskilling IAM staff in analytics and data science.

Attribution / limitation: Historical position; not an endorsement of ISA's academy proposal.

6. Indiana healthcare cybersecurity strategic plan - Jim Routh interview notes

Interview 2017-10-30; plan September 2018 | Government policy-plan appendix with attributed interview answers [Source: www.in.gov](http://www.in.gov)

Routh's interview notes emphasize expert threat triage, actionable guidance for small providers, local collaboration and training people what to do rather than repeating awareness.

Attribution / limitation: Printed pages 42-44; historical Aetna role. Interview summary, not verbatim certified testimony. FDA and later IMDMC notes are separate voices. Historical lobbying claims are not independently endorsed.

ISA relevance: Business-facing governance, practical controls or policy participation; ISA interest remains unconfirmed.

7. Jim Routh: Selling AppSec Up the Chain

2018-03-16 | Publisher podcast transcript [Source: appsecpodcast.com](https://appsecpodcast.com)

Routh explains how technology change and software vulnerabilities support an executive business case for resilience and software maintenance.

Attribution / limitation: Speaker-labeled transcript around 30:59-35:23; historical employment context.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

8. Women in Security: Cybersecurity Standouts Episode 1

Undated transcript; historical Aetna CSO role | Publisher interview transcript [Source: www.klogixsecurity.com](https://www.klogixsecurity.com)

Routh describes talent as critical to resilience and discusses finding women for cybersecurity roles.

Attribution / limitation: Publication date not printed. Interviewer statements are not attributed to Routh.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

9. The Role of the CISO

October 2016 | Publisher executive Q&A [Source: www.leadersmag.com](https://www.leadersmag.com)

Routh describes educating the board about cybersecurity and translating security for business stakeholders.

Attribution / limitation: Historical Aetna role; interview is not a current-role confirmation.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. Jim Routh: The CISO Transition to the Rest of Life

2025-03-11 | Publisher podcast transcript [Source: appsecpodcast.com](https://appsecpodcast.com)

Routh discusses data-science controls, behavioral anomalies and automated workflows that improve cost and user experience.

Attribution / limitation: Technical discussion around 08:40-12:55. Later retirement remarks make availability a qualification question, not an assumption.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 143. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: Chief Trust Officer

Supplied organization: Saviynt. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.



#44

Steve Bonilla

Executive Director, Information Security

Wynn Resorts North America

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: tribalhub.com

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Gaming-specific standards advocacy and sector board; divisional scope requires a named enterprise sponsor.

Research rank #44 - Sponsor / remit qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Operating resort group; FY2025 issuer results available. **Source: investors.wynnresorts.com**

Proposed company benefit: Test Wynn North America's oversight of dispersed hotel services; identify an enterprise payer.

Proposed executive benefit: Contribute practical hospitality data-governance experience.

What This Recruit Could Add to ISA

Map hotel SaaS data flows, privacy ownership and supplier failure consequences. **Source: www.hotelmanagement.net**

Handbook connection: Tool H 57-59; F 51-53. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

May 2024; exact post day not shown - The comment period for the new GLI Gaming Security Framework (GLI-GSF) ends this Friday. In this framework, GLI references the Center for Information Security (CIS) Critical Security Controls... | Steve Bonilla. Welcomes a gaming security framework and urges peers to contribute, distinguishing product compliance from operational security and supplier safeguards. [Source: www.linkedin.com](https://www.linkedin.com)

States an intention to comment; submission and adoption are not verified. Other commenters’ remarks excluded.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: tribalhub.com](https://tribalhub.com)

Company mark: Current employer website brand asset [Source: www.wynnresorts.com](https://www.wynnresorts.com)

Attributable commentary and evidence ledger

2 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Securing hotel operations across multiple brands, owners | Hotel Management

2023 | Original event report with direct remarks **Source:** www.hotelmanagement.net

Raises cloud/SaaS data generation, privacy needs and where data goes across hotel operations.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Supplier oversight and data governance.

2. Own account of professional community leadership and mentoring

Publisher displays 2 years old; exact date not established | Substantive self-authored public LinkedIn post **Source:** www.linkedin.com

Describes forming trusted peer networks, succession planning in an association, seeking national industry involvement and continuing through mentoring and speaking.

Attribution / limitation: The award itself does not count; his own explanation of community participation does. No ISA willingness or company funding is inferred.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

October 10; year not printed in reviewed text | Gaming Workshop: product security and regulatory requirements **Source:** rhisac.org

RH-ISAC lists Bonilla on gaming product security versus regulatory requirements and tribal/commercial collaboration sessions at Wynn.

Limit: No session transcript or personal regulatory recommendation reviewed. Year remains unresolved; no present law claims.

**SKECHERS**

Brett Cumming

Global information security leader; current executive title to confirm

Skechers

Current sector relationship supported; 2023 Authenticate page says Senior Director. Do not promote historical title to a current VP claim. [Current-role source](#)

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: [rhisac.org](#)

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Sector board service and standards-program discussion; executive title and enterprise authority are unresolved.

Research rank #45 - Sponsor / remit qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2024 sales \$8.97bn; historical scale measure. [Source: \[investors.skechers.com\]\(#\)](#)

Proposed company benefit: Test Skechers' current collaboration and access-control priorities; reconfirm executive authority.

Proposed executive benefit: Contribute the documented security-program and industry-sharing perspective.

What This Recruit Could Add to ISA

Translate reciprocal sector sharing and authentication practice into a concrete assurance case. [Source: \[thecyberwire.com\]\(#\)](#)

Handbook connection: Tool H 57-59; K 66-68. Proposed output and benefits require agreement. [Source: \[www.nacdonline.org\]\(#\)](#)

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

December 11, 2025 announcement - RH-ISAC | Retail & Hospitality ISAC Announces New Board Members and Officers - RH-ISAC. RH-ISAC announced Cumming's re-election representing Skechers. [Source: rhisac.org](https://rhisac.org)

Verify current executive title and enterprise decision scope; service does not prove policy authorship.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Title reconciliation required; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact named source asset; manually selected. [Source: authenticatecon.com](https://authenticatecon.com)

Company mark: Current employer website brand asset [Source: www.skechers.com](https://www.skechers.com)

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. RH-ISAC CISO of the Year, Security Control Validation with Aaron's, Inc., and Credit Card Fraud Landscape with SecurityScorecard

2023 | Publisher podcast transcript [Source: thecyberwire.com](https://thecyberwire.com)

Explains building Skechers' security program and reciprocal contributions to the RH-ISAC community.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Management-led program growth and association value.

2. Brett Cumming: Saying Yes Led to a Career in Cybersecurity

2023-10 | Publisher podcast description [Source: www.buzzsprout.com](https://www.buzzsprout.com)

Connects business and engineering experience with security strategy adaptable across regions and business units.

Attribution / limitation: Published description and biography; claims limited to these.

ISA relevance: Align security investment with operating priorities.

3. Authenticate 2023: Day 3 Recap - Authenticate

2023-10 | Original conference organizer's panel recap [Source: authenticatecon.com](https://authenticatecon.com)

Connects passwordless authentication with Skechers' security priorities amid evolving threats.

Attribution / limitation: The business-enabler quotation belongs to the moderator; it is not attributed to Cumming.

ISA relevance: Business-aligned deployment and customer trust.

4. Cybersecurity Training and Career Resources

2025-12-24 | Self-authored professional article [Source: www.linkedin.com](https://www.linkedin.com)

Cumming advocates practical experience, low-cost hands-on learning and structured cybersecurity career pathways.

Attribution / limitation: One article counts once, regardless of the number of resources it links.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Medtronic



Nancy Brainerd

Senior Director, Product Security

Medtronic

Product remit supported by sector roster and direct podcast. Exact engineering-title variant remains unconfirmed. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: health-isac.org

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Product-security and sector expertise; secure an enterprise membership sponsor before advancing.

Research rank #46 - Sponsor / remit qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global medical-device employer; FY2026 issuer results available. **Source: news.medtronic.com**

Proposed company benefit: Test Medtronic's product/enterprise oversight; require an enterprise sponsor for participation.

Proposed executive benefit: Contribute her documented cross-team collaboration experience.

What This Recruit Could Add to ISA

Develop a medical-device case aligning enterprise and product security responsibilities. **Source: www.netspi.com**

Handbook connection: Tool J 63-65; H 57-59. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

Current public roster; reviewed October 12, 2026 - Board of Directors. Health-ISAC lists Medtronic product-security leadership and historical academic advisory activity. [Source: health-isac.org](https://health-isac.org)

Product remit requires an enterprise sponsor; no legislative input established.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: health-isac.org](https://health-isac.org)

Company mark: Exact named source asset; manually selected [Source: health-isac.org](https://health-isac.org)

Attributable commentary and evidence ledger

4 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Security in Sync: Aligning Enterprise and Product Teams

2025 | Publisher podcast transcript [Source: www.netspi.com](http://www.netspi.com)

Explores collaboration between enterprise security and product security within a medical-device organization.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Accountability across management functions.

2.

Date not shown | Vendor case study with direct remarks [Source: explore.netspi.com](http://explore.netspi.com)

Discusses attack-surface awareness, independent testing and protecting patient data and intellectual property.

Attribution / limitation: Vendor-hosted material; historical Deputy CISO title.

ISA relevance: Evidence of effectiveness and product assurance.

3. PowerPoint Presentation

2023-10 | Speaker presentation deck [Source: www.cybersecuritysummit.org](http://www.cybersecuritysummit.org)

Explains enterprise/product security overlaps, reporting relationships and life-cycle resilience for medical devices.

Attribution / limitation: Not evidence of ISA interest or employer sponsorship.

ISA relevance: Governance of product safety and shared risk.

4. When health tech meets ethical hacking

Date not shown | Employer report with direct remarks [Source: news.medtronic.com](http://news.medtronic.com)

Connects ethical hacking, quality-process remediation and product resilience with protecting patient safety.

Attribution / limitation: Statements concern Medtronic's published ethical-hacking program, not an ISA commitment.

ISA relevance: Management assurance linking security and product safety.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

Agent of Influence | EPISODE 067 -- Security In Sync - YouTube [Source: www.youtube.com](http://www.youtube.com)

Review context: Healthcare security and leadership discussion.

Attribution / duplicate check: Check against the existing NetSPI interview; recording and transcript count once.



abbvie

#47

Tarik Rahmanovic

Director, Research & Active Measures and Emerging Technologies

AbbVie

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

Public professional route: named role biography. Personal LinkedIn URL remains unverified.

Source: health-isac.org

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Technical research leader and sector director; enterprise sponsorship and desired board role unresolved.

Research rank #47 - Sponsor / remit qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 total net revenues approximately \$61.2bn. **Source: www.abbvie.com**

Proposed company benefit: Validate current AbbVie relevance of the older presentation and identify an enterprise sponsor.

Proposed executive benefit: Contribute technical risk and automation experience.

What This Recruit Could Add to ISA

Translate vulnerability automation into accountable ownership, validation and escalation measures. **Source: www.qualys.com**

Handbook connection: Tool K 66-68. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy evidence gap: Reviewed commentary supports an operating or governance perspective, but attributable testimony, formal policy input or a government advisory role has not been verified in this pass.

Current public roster; reviewed October 12, 2026 - Board of Directors. Health-ISAC lists AbbVie research and cyber-threat leadership. [Source: health-isac.org](https://health-isac.org)

Director/scientist remit is not enterprise CISO authority. Sector service does not establish budget approval.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. [Source: health-isac.org](https://health-isac.org)

Company mark: Exact named source asset; manually selected [Source: health-isac.org](https://health-isac.org)

Attributable commentary and evidence ledger

1 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

1. Implementing a Fully Automatic Vulnerability Management Program by Tarik Rahmanovic

2012 | Published presentation outline [Source: www.qualys.com](http://www.qualys.com)

Organizes vulnerability-management automation around ownership, validation, reporting and escalation problems.

Attribution / limitation: Historical OfficeMax role; slide outline reviewed, not recording.

ISA relevance: Operational accountability and assurance.



#48

Scott T. Nichols

Director, Global Product Privacy and Cybersecurity
Danaher

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for own commentary/individual priorities. Product-privacy/security remit and report contributions; no own commentary or enterprise sponsorship established.

Research rank #48 - Sponsor / remit qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

Global life-sciences and diagnostics group; FY2025 issuer results available. **Source:** investors.danaher.com

Proposed company benefit: Potential Danaher case on operating-company product assurance; no personalized benefit validated.

Proposed executive benefit: Potential opportunity to contribute product-security governance experience.

What This Recruit Could Add to ISA

Possible product privacy/security-by-design case; own substantive commentary is still missing. **Source:** www.rsaconference.com

Handbook connection: Tool H 57-59. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy research lead: Medical-device cybersecurity report contributions/credits are leads; no attributable personal policy position is established.

No additional authoritative policy-history evidence was established in the deeper check. This is an evidence gap, not proof of no policy involvement.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

ISA public board / meeting baseline | Bylaws | Published sponsorship

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. Source: www.rsaconference.com

Company mark: Exact named source asset; manually selected Source: www.danaher.com

Attributable commentary and evidence ledger

0 / 10 substantive sightings recorded. Depth target remains open; no biographies, awards or duplicate syndications added to fill the gap.

Substantive personal commentary is still missing. Obtain a source-backed operating and policy perspective before personalizing outreach.

Events and topic interest - not counted

Organizer listings and short reactions are research leads. They do not establish delivered remarks or ISA interest.

2020-02-26 | Product Security Meets Human Life: Inoculating Medical Devices **Source:**
www.rsaconference.com

RSAC names Nichols on a medical-device product security panel.

Limit: Session description and participant list verified; his individual remarks and recording not reviewed. Remains zero substantive sightings.



/Abnormal

#49

Patricia Titus

Field Chief Information Security Officer

Abnormal AI

Public role source revisited. Employer/self sources and association/event biographies are distinguished; direct role acceptance is not established. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Historical policy experience and current field CISO; establish operating responsibility and company-sponsored representation.

Research rank #49 - Sponsor / remit qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

More than \$200m ARR reported August 2024, with \$250m Series D expected proceeds. Historical ARR and financing; not current audited revenue. **Source: abnormal.ai**

Proposed company benefit: Test Abnormal AI's useful vendor-neutral contribution; confirm field-CISO eligibility and payer.

Proposed executive benefit: Contribute her public AI governance and identity perspective.

What This Recruit Could Add to ISA

Develop an AI inventory case with accountable owners and human risk-acceptance decisions. **Source: abnormal.ai**

Handbook connection: Tool E 48-50. Proposed output and benefits require agreement. **Source: www.nacdonline.org**

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Policy / governance discussion: Own AI-regulation preparation article establishes governance commentary, not formal regulator input.

June 21, 2010 - The Grill: Patricia Titus - Computerworld. Calls for clearer definitions of cyberwar and describes public-private input into government strategy. [Source: www.computerworld.com](http://www.computerworld.com)

Historical Unisys role and dated policy position; current field-CISO role is separate.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

Qualification status and ownership

Requirement	Evidence and remaining confirmation
Current role	Public role support; recheck directly before contact; direct confirmation pending.
ISA membership	Unknown current company/account and designated-representative status. Public board absence does not establish nonmembership.
Eligibility	Conditional representative fit. ISA acceptance and employer designation pending.
Board feedback / introducer	No named introducer established. Introduction completion: not confirmed.
Corporate sponsorship	Published annual dues \$75,000; corporate payer, budget approver and written authorization not confirmed.
Executive interest	Not directly confirmed. Published interest in cyber topics is not membership interest.
Time / participation	Four meetings yearly, including two in Washington, DC and two virtual, plus agreed preparation. Availability, travel and term commitment not confirmed.
ISA output and benefits	Person-specific hypotheses documented; prospect and employer acceptance not confirmed.
Portfolio	Industry/expertise rationale assessed. Work base and DC access require direct confirmation.

[ISA public board / meeting baseline](#) | [Bylaws](#) | [Published sponsorship](#)

1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Name-matched image on named public biography. Cropped from authentic named portrait to focus on face and shoulders. [Source: abnormal.ai](#)

Company mark: Current employer website brand asset [Source: abnormal.ai](#)

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Preparing for AI Regulation: What CISOs Can Do Now | Abnormal AI

April 8, 2026 | Authored company article [Source: abnormal.ai](#)

Urges an enterprise AI inventory, accountable owners and human decisions about acceptable impacts rather than leaving AI governance entirely with security.

Attribution / limitation: Governance recommendations are the relevant evidence; this brief does not adopt the article's legal characterizations as legal advice.

2. Building a Culture of Proactive Threat Defense | Abnormal AI

March 11, 2026 | Authored article republished by employer [Source: abnormal.ai](#)

Advocates business context, collaboration and curiosity; humans interpret AI signals, while threat models and adaptive playbooks must evolve with operations.

Attribution / limitation: Republished from GRC Outlook; count the original and republication as one item.

3. If Every User Needs an Identity, Why Don't Our APIs? | Abnormal AI

February 5, 2026 | Authored company article [Source: abnormal.ai](#)

Says APIs need named owners, documented purpose and credential lifecycles, including narrow temporary privileges and automatic revocation.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

4. Building Stronger Cyber Defenses With AI - BankInfoSecurity

2025 | Direct video interview and publisher summary [Source: www.bankinfosecurity.com](#)

Discusses AI-enabled phishing and the need for behavioral defense against convincing impersonation.

Attribution / limitation: Interview summary is not a complete transcript or independent validation of a vendor's detection claims.

5. Federal Tech Podcast: for innovators, entrepreneurs, and CEOs who want to increase reach and improve brand awareness: Ep. 315 Behavioral AI Stops Advanced Federal Phishing Attacks

April 16, 2026 | Federal Tech Podcast interview summary [Source: sites.libsyn.com](#)

Explains learning normal communication behavior to identify anomalies in advanced phishing against federal users.

Attribution / limitation: Vendor-associated discussion; no independent efficacy finding and no ISA endorsement.

6. The Governance Model That Wasn't Built for This

2026-08-07 | Employer article with attributed remarks [Source: abnormal.ai](#)

Titus discusses the gap between human-centric identity governance and autonomous agents and service accounts.

Attribution / limitation: Other participants' views remain separately attributed; commercial employer publication.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

7. When the Attack Looks Like the User

2026-08-10 | Employer article with attributed remarks [Source: abnormal.ai](#)

Titus distinguishes granting access from governing trust and discusses legitimate credentials used for illegitimate actions.

Attribution / limitation: Her incident examples are interview accounts, not independently verified incidents.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

8. From Rules to Evidence

2026-08-11 | Coauthored employer article with named remarks [Source: abnormal.ai](#)

Titus argues that permissions need ongoing evidence of appropriate access rather than reliance on static grants.

Attribution / limitation: Coauthors Mike Britton and Piotr Wojtyla have separately attributed views.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

9. The Attack Surface You've Already Built

2026-07-28 | Coauthored employer article [Source: abnormal.ai](#)

The joint article examines shadow AI, OAuth grants and abandoned permissions as sources of exposure.

Attribution / limitation: Titus is credited as a coauthor with Stephen Harrison and Mick Leach. This is a joint written position; their individual quotations are not assigned to her.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. The Grill: Patricia Titus

2010-06-21 | Publisher executive Q&A [Source: www.computerworld.com](#)

Titus calls for clear cyberwar criteria and discusses public-private input into government cybersecurity strategy.

Attribution / limitation: Historical Unisys role and 2010 policy views; not present policy or proof of influence on adopted rules.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Prior ISA webinar engagement - supplied roster

Matched in ISA Webinar Attendees.xlsx, attendees.csv, row 332. Exact LinkedIn URL and supplied name/title reviewed; categorized FINAL v3 and v5 corroborate the row.

Supplied title: Global Cybersecurity Executive | Field CISO

Supplied organization: Abnormal AI. Registration does not establish current ISA membership, sponsorship interest or event attendance.

Individual webinar dates, repeat registrations, attendance and questions are not included in this source. Not counted toward ten substantive sightings.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

Season 2, Ep. 1 From Battlefield to Boardroom: Lessons in Cyber ... Source: www.youtube.com

Review context: Career and boardroom experience; screen for governance examples.

Attribution / duplicate check: Career story alone is not sustained policy activity; review exact remarks.



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Helen Patton

Cybersecurity Executive Advisor
Cisco

Current byline and biography identify advisory role; active management qualification still requires ISA review. **Current-role source**

Direct business email and telephone: not publicly verified.

LinkedIn profile | Named professional biography / public route

Work base: Not established from reviewed sources. Actual work base, DC access and willingness require direct confirmation.

Recommendation and rationale

Hold for title/remit qualification. Substantive policy proposals, but current advisory role requires ISA eligibility and enterprise sponsorship confirmation.

Research rank #50 - Sponsor / remit qualification. Final research recommendation for this pass; ISA selection and outreach approval pending.

Company capacity and proposed benefit

FY2025 revenue \$56.7bn. Current customer-advisory role at an operating company; do not label her Cisco enterprise CISO. **Source:** investor.cisco.com

Proposed company benefit: Test Cisco's public-service governance contribution; confirm advisor management remit and sponsor.

Proposed executive benefit: Contribute her documented public-sector resilience perspective.

What This Recruit Could Add to ISA

Develop a public-service continuity case retaining human judgment and workforce responsibility. **Source:** www.carahsoft.com

Handbook connection: Tool B 37-40; J 63-65. Proposed output and benefits require agreement. **Source:** www.nacdonline.org

Introduction and next decision

No named introducer established. ISA to designate an approved contact route; no private relationship inferred.

ISA to reconcile account status and route; then validate current remit, contribution, corporate payer and participation directly.

Policy history and board-selection fit

Documented historical state cyber advisory appointment: Additional primary government publication verified on October 13, 2026; see dated source below. Current ISA eligibility and sponsorship remain open.

2024; exact publication date not exposed - The 5x5-The evolving role of CISOs and senior cybersecurity executives - Atlantic Council. Discusses CISO authority over disclosures and proposes protection for reporting unsafe cyber conditions. [Source: www.atlanticcouncil.org](http://www.atlanticcouncil.org)

Historical discussion of liability and proposed protections, not current legal advice or enacted policy. Current company-employed advisory role needs an eligibility decision.

2016-09-29 - Attorney General DeWine Launches CyberOhio Initiative to Assist Ohio Businesses. Ohio's Attorney General lists Patton, then Ohio State CISO, on the advisory board for a program covering proposed legislation, business training and workforce development. [Source: www.ohioattorneygeneral.gov](http://www.ohioattorneygeneral.gov)

Historical appointment establishes participation, not current service, sole policy authorship or ownership of the program's results. No own statement counted.

2021-10-22 - Zero Trust and the Federal Government: Feedback for Progress. Patton recommends measurable effectiveness, implementation phased by risk and agency executive support for zero trust. [Source: blogs.cisco.com](https://blogs.cisco.com)

Employer publication about federal policy, not a government-hosted submission or proof of adoption.

2024-05-20 - Whole of State: Leveraging Security Platforms in Government. Patton discusses state and local security grant implementation, outcome measurement, shared purchasing and partnerships. [Source: blogs.cisco.com](https://blogs.cisco.com)

Employer government-affairs blog, not a state or city government source.

Benchmark: ISA recommendations, current ISA board practitioner profile, operating authority, company capacity, attributable policy work, concrete contribution, and portfolio balance. Corporate directorship alone does not determine priority.

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1631 owns researched case and source accuracy; ISA owns current membership/eligibility/introducer decision; employer/prospect must confirm funding, interest, availability and proposed output.

Image and contact provenance

Portrait: Exact asset observed on named public source. [Source: www.carahsoft.com](http://www.carahsoft.com)

Company mark: Cisco wordmark supplied and approved by user on October 13, 2026; 1280 x 676 pixels.

Attributable commentary and evidence ledger

10 / 10 substantive sightings recorded. Depth target met.

1. Redefining Resilience Around Continuity and Public Trust | Carahsoft

August 3, 2026 | Authored public-sector article [Source: www.carahsoft.com](https://www.carahsoft.com)

Frames resilience around essential-service continuity and public trust, with humans retaining judgment as AI is deployed.

Attribution / limitation: Public position; confirm current relevance and company sponsorship interest.

2. How CISOs Can Impact Security for All - Cisco Blogs

April 26, 2021 | Direct employer Q&A [Source: blogs.cisco.com](https://blogs.cisco.com)

Discusses influence and buy-in from boards and users, plus technical debt and the ecosystem risks created by cloud dependencies.

Attribution / limitation: Historical interview; role has changed.

3. Helen Patton: A platform to talk about security. [CISO]

January 30, 2022 | Direct interview transcript [Source: thecyberwire.com](https://thecyberwire.com)

Explains persuading colleagues and building relationships in decentralized university security rather than relying on command authority.

Attribution / limitation: Use the episode date, not the website's current header date.

4. Leadership stories - Creating Safe Spaces in Cybersecurity

Undated | Attributed contribution to employer ebook [Source: ebooks.cisco.com](https://ebooks.cisco.com)

Her own section connects transparent, vulnerable leadership to trust and a supportive working environment for security teams.

Attribution / limitation: Other contributors' statements are excluded; mental-health support is not a nationwide workforce policy.

5. Speeding Up Security Work Could Undermine the Next Generation of Defenders

August 2, 2026 | Direct published interview [Source: www.thesecuritydigest.com](https://www.thesecuritydigest.com)

Warns that optimizing AI solely for speed removes junior staff's learning work; also argues under-resourced teams need community investment and workable oversight.

Attribution / limitation: Publisher is powered by Strike48; statements establish her position, not independent workforce statistics.

6. Security resilience: moving beyond the buzzword

2023-04-05 | Employer-published interview [Source: blogs.cisco.com](https://blogs.cisco.com)

Patton discusses executive investment incentives, hiring beyond conventional career paths and collaboration with government, academia and industry.

Attribution / limitation: Interview by Tazin Khan; corporate research claims are not independently validated.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

7. How well-integrated tech can boost your organization's security

2022-01-26 | Self-authored employer blog [Source: blogs.cisco.com](https://blogs.cisco.com)

Patton recommends buying tools that integrate with existing systems and automating asset identification.

Attribution / limitation: Vendor perspective; cited survey results are not independent effectiveness proof.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

8. Enabling cybersecurity incident response

2024-08-15 | Self-authored employer blog [Source: blogs.cisco.com](https://blogs.cisco.com)

Patton connects incident response to visibility across endpoints, networks and business processes and to correlating telemetry.

Attribution / limitation: Higher-education context; vendor product claims remain commercial claims.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

9. Zero Trust and the Federal Government: Feedback for Progress

2021-10-22 | Self-authored policy commentary [Source: blogs.cisco.com](https://blogs.cisco.com)

Patton recommends measurable effectiveness, implementation phased by risk and agency executive support for zero trust.

Attribution / limitation: Employer publication about federal policy, not a government-hosted submission or proof of adoption.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

10. Whole of State: Leveraging Security Platforms in Government

2024-05-20 | Self-authored policy commentary [Source: blogs.cisco.com](https://blogs.cisco.com)

Patton discusses state and local security grant implementation, outcome measurement, shared purchasing and partnerships.

Attribution / limitation: Employer government-affairs blog, not a state or city government source.

ISA relevance: Potential ISA contribution inferred from documented governance, workforce or policy views; ISA interest and sponsorship unconfirmed.

Video titles and context for further review

Discovery leads below are not counted. Titles help prioritize review; the executive's actual remarks determine substance.

Helen Patton (Cisco) | Crafting an effective cybersecurity strategy [Source: www.youtube.com](https://www.youtube.com)

Review context: Security strategy; screen for board communication and economic framing.

Attribution / duplicate check: Review actual remarks, date and employer context.

The Future CISO: AI, Quantum & Becoming a Multidisciplinary Strategist ... [Source: www.youtube.com](https://www.youtube.com)

Review context: Future CISO remit, AI and quantum; screen for governance breadth.

Attribution / duplicate check: Title establishes a topic, not an attributable recommendation.